

BULLET BACKGROUND PAPER

ON

DEPARTMENT OF THE AIR FORCE RAPID IMPROVEMENT EVENT (RIE) ON PERMEABILITY

PURPOSE

To provide the Air Force (AF) response to the Defense Advisory Committee on Women in the Services (DACOWITS), Request For Information #3, regarding crossflow programs.

BACKGROUND

- Secretary of the Air Force mandated review of the current state of Total Force (TF) crossflow programs in the interest of making the process of permeability between components streamlined to maximize timeliness.
- DAF crossflow programs' (i.e., Palace Chase, Palace Front, Prior Service Program, Inter-Service/Component Transfer, In Service Program) processes are cumbersome and time consuming, not meeting applicants' expectations and those of the DAF.
- Crossflow between DAF Components consist of:
 - Palace Chase/Front (RegAF to ARC)
 - Prior Service Program (ARC to RegAF)
 - Intra-component Transfer (ARC to RegAF)
 - Inter-service Transfer (Transfers between Services)

DISCUSSION

- Initiated RIE on October 13-15, 2020 for Palace Chase and Palace Front Programs to improve processes, remove administrative burdens, eliminate bottlenecks, and reduce non-value added steps in the programs. Updates to policies are in discussion and review.
- Next steps, brief stakeholders on current state of Palace Chase and Palace Front Programs. Stakeholders will provide feedback and way forward.
- An additional RIE (for remaining crossflow programs) will be scheduled within 30 days of the data collection process.
- The Continuous Process Improvement Team and A1PT representative will present Stakeholders with findings and possible countermeasures aimed to improve programs outcome.

RECOMMENDATION: None; for information only