

RFI Category and Number: Pregnancy in the Military, RFI #7

RFI Question:

In December 2017, via RFI 4, the Committee asked about the Military Services related to pregnant/postpartum residency at development professional military education (PME) schools, to include Command and General Staff College, War College, Senior Enlisted Academies, Top Level Schools, or the Service equivalent. The Committee remains concerned about whether pregnant or postpartum servicewomen are being permitted to attend PME. In 2022, the Army published a new directive titled, “Army Directive 2022-06 (Parenthood, Pregnancy, and Postpartum),” which outlines that a pregnancy profile will not inhibit women from attending PME. In addition, in cases in which fitness testing is required to satisfy eligibility and/or graduation requirements, a passing physical fitness test of record dated within the last 24 months must receive a waiver from the school’s commandant.

The Committee requests an updated written response from the Army, Navy, Marine Corps, Air Force, Space Force, and Coast Guard regarding current policies. Provide the following:

- a. Are there any barriers, prohibitions, or other restrictions preventing pregnant or postpartum servicewomen from attending? If so, what are they?
- b. Is completion of a fitness test or fitness assessment waived, if not an essential element of the PME?
- c. Does your Service have a similar regulation to the Army’s which delineates PME requirements for pregnant or postpartum servicewomen? If so, provide.
- d. Who has oversight of school commandant policies/regulations related to the approval/disapproval of eligibility and/or graduation requirements for pregnant or postpartum servicewomen? Who has the authority to grant fitness waivers? Is there an appeal process?

RFI Response 7a:

None

RFI Response 7b:

The U.S. Navy Senior Enlisted Academy does not conduct a fitness assessment test. The U.S. Navy Senior Enlisted Academy follows OPNAVINST 6110.1K.

RFI Response 7c:

The U.S. Navy Senior Enlisted Academy does not have a regulation which delineates PME requirements for pregnant or postpartum servicewomen.

RFI Response 7d:

The U.S. Navy Senior Enlisted Academy does not have separate eligibility and/or graduation requirements for pregnant or postpartum servicewomen.

Hours Expended Answering this RFI: 1 hour

POC or office responsible: NETC