

RFI Category and Number: Recruitment Initiatives to Increase Women’s Propensity to Serve, RFI #1

RFI Question:

The Committee remains concerned about the inability of the Military Services to meet their annual recruiting goals. In March 2023, via RFI 4, the Committee received a briefing from the Army on its innovative Future Soldier Preparatory Course (FSPC). Since the time of that Army briefing, the Navy has created a similar Future Sailor Preparatory Course.

- **b. Army & Navy:** For the fitness and nutrition course, provide the number of participants, graduation rates, and average weekly body fat loss (e.g., percentage) by gender.
- **c. Navy:** What caused women to join later iterations of the program vice beginning the preparatory course alongside their male peers?
- **d. Army & Navy:** Identify any other challenges or successes with implementation of these programs, which have not already been provided.
- **e. Army & Navy:** Provide information on how graduates are performing in Basic Training post-preparatory course by gender.

RFI Response 1b:

Total number of participants – 166 – 156 males/10 females

- Graduates – 115 males/ females no data available
- Under Instruction – 20 males/9 females
- Graduation Rate – 82.73% males/ females no data available
- Weekly Body Fat Loss – no data available
 - 100% of male graduates met DODI Standards/females No data available

RFI Response 1c:

The Navy’s Future Sailor Preparatory Course (FSPC) relies on Navy Recruiting Command to ship FSPC candidates for training. To date, 40 females were contracted for FSPC. Of the 40, 3 did not ship (“no-shows”), 27 arrived to RTC within BCA standards and moved directly into BMT, and 10 were enrolled in FSPC.

RFI Response 1d:

No additional comments

RFI Response 1e:

To date, 25 male graduates have completed Basic Military Training

- 86% have passed the Initial Fitness Assessment

- 35% have passed the Recruit Division Commander Initial Assessment
- 70% have passed the Official Physical Fitness Assessment. The remaining 30% have subsequently passed the OFPA after remedial training.

Answer all parts of the RFI. If any part of the RFI cannot be answered, address the reason (i.e. no data available, not yet approved or released.)

Hours Expended Answering this RFI: 4 hours

POC or office responsible: NSTC