

DACOWITS RFI# 3a, 3b and 3c
GENDER INTEGRATION

MOS	Fiscal Year	3.a. Entered Pipeline	3.b. Failure to Meet Standards	3.c. Self-Induced Elimination
0302 - INFANTRY OFFICER <i>(Officer)</i>	2016	0	0	0
	2017	5	4	0
	2018	5	5	0
	2019	2	2	0
	2020	2	2	0
	2021	7	4	0
	2022	6	4	0
	2023	4	1	0
	0302 Total	31	22	0
0306 - INFANTRY WEAPONS OFFICER <i>(Warrant Officer)</i> <i>Non-accession MOS</i> <i>(Prereq: GySgt w/1yr TIG/WOBC)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
	0306 Total	0	0	0
0311 - RIFLEMAN <i>(Enlisted)</i>	2016	0	0	0
	2017	6	2	0
	2018	23	12	0
	2019	20	6	0
	2020	32	8	0
	2021	24	10	0
	2022	18	2	0
	2023	13	4	0
	0311 Total	136	44	0
0313 - LAV MARINE <i>(Enlisted)</i>	2016	0	0	0
	2017	2	1	0
	2018	0	0	0
	2019	4	2	0
	2020	0	0	0
	2021	0	0	0
	2022	1	0	0
	2023	0	0	0
	0313 Total	7	3	0
0321 - RECONNAISSANCE MARINE <i>(Enlisted)</i> <i>Non-accession MOS</i> <i>(Prereq: E1-E6; O1-O4; Grad of RECONN Trng Assmnt Prgm (RTAP))</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	1	1	0
	2020	1	0	0
	2021	0	0	0
	2022	2	2	0
	2023	0	0	0
	0321 Total	4	3	0
0331 - MACHINE GUNNER <i>(Enlisted)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	3	2	0
	2022	1	0	0
	2023	0	0	0
	0331 Total	4	2	0
0341 - MORTARMAN <i>(Enlisted)</i>	2016	0	0	0
	2017	2	0	0
	2018	1	0	0
	2019	2	0	0
	2020	4	0	0
	2021	6	3	0
	2022	2	0	0
	2023	0	0	0
	0341 Total	17	3	0

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0351 - INFANTRY ASSAULT MARINE (Enlisted) <i>(MOS reclassification to 0311)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	N/A	N/A	N/A
	2023	N/A	N/A	N/A
0351 Total		0	0	0
0352 - ANTITANK MISSILE GUNNER (Enlisted)	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
0352 Total		0	0	0
0365 - INFANTRY SQUAD LEADER (Enlisted) <i>(Prereq: E4-E5)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	N/A	N/A	N/A
0365 Total		0	0	0
0369 - INFANTRY UNIT LEADER (Enlisted) <i>Non-accession MOS</i> <i>(Prereq: E6 & above w/0363 MOS)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
0369 Total		0	0	0
0370 - SPECIAL OPERATIONS OFFICER (Officer) <i>Non-accession MOS</i> <i>(Prereq: O3-O5)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
0370 Total		0	0	0
0372 - CRITICAL SKILLS OPERATOR (Enlisted) <i>Non-accession MOS</i> <i>(Prereq: All Enl, completion of MarSOC A&S & ITC)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
0372 Total		0	0	0
0802 - FIELD ARTILLERY OFFICER (Officer)	2016	4	0	0
	2017	5	1	0
	2018	11	1	0
	2019	12	2	0
	2020	14	5	0
	2021	23	4	0
	2022	16	2	0
	2023	11	0	0
0802 Total		96	15	0

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0811 - FIELD ARTILLERY CANNONEER <i>(Enlisted)</i>	2016	0	0	0
	2017	3	0	0
	2018	8	1	0
	2019	10	3	0
	2020	29	5	0
	2021	22	4	0
	2022	8	0	0
	2023	3	2	0
	0811 Total	83	15	0
0844 - FIELD ARTILLERY FIRE CONTROL MARINE <i>(Enlisted)</i>	2016	0	0	0
	2017	1	0	0
	2018	2	0	0
	2019	3	1	0
	2020	4	0	0
	2021	1	0	0
	2022	0	0	0
	2023	2	1	0
	0844 Total	13	2	0
0848 - FIELD ARTILLERY OPERATIONS CHIEF <i>(Enlisted)</i> <i>Non-accession MOS</i> <i>(Prereq: E6-E9)</i>	2016	0	0	0
	2017	0	0	0
	2018	0	0	0
	2019	0	0	0
	2020	0	0	0
	2021	0	0	0
	2022	1	0	0
	2023	0	0	0
	0848 Total	1	0	0
0861 - FIRE SUPPORT MARINE <i>(Enlisted)</i>	2016	0	0	0
	2017	1	1	0
	2018	0	0	0
	2019	1	1	0
	2020	5	2	0
	2021	2	1	0
	2022	2	0	0
	2023	3	2	0
	0861 Total	14	7	0
1802 - TANK OFFICER <i>(Officer)</i> <i>(Divested at the end of FY21)</i>	2016	0	0	0
	2017	1	0	0
	2018	0	0	0
	2019	1	0	0
	2020	0	0	0
	2021	N/A	N/A	N/A
	2022	N/A	N/A	N/A
	2023	0	0	N/A
	1802 Total	2	0	0
1803 - ASSAULT AMPHIBIAN VEHICLE (AAV) OFFICER <i>(Officer)</i>	2016	0	0	0
	2017	1	0	0
	2018	1	0	0
	2019	1	0	0
	2020	2	0	0
	2021	1	0	0
	2022	2	0	0
	2023	0	0	0
	1803 Total	8	0	0
1812 - ARMOR MARINE <i>(Enlisted)</i> <i>(Divested the end of FY21)</i>	2016	0	0	0
	2017	0	0	0
	2018	3	1	0
	2019	3	2	0
	2020	3	2	0
	2021	N/A	N/A	N/A
	2022	N/A	N/A	N/A
	2023	N/A	N/A	N/A
	1812 Total	9	5	0

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1833 - AAV CREWMEMBER (Enlisted)	2016	0	0	0
	2017	3	0	0
	2018	8	1	0
	2019	17	1	0
	2020	13	2	0
	2021	12	3	0
	2022	2	0	0
	2023	2	0	0
	1833 Total		57	7
Grand Total		482	128	0

*****Data for 2023 is only populated through 31 July 2023*****



DACOWITS RFI 3d – Gender Integration

3d. Number of women currently serving in each of these career fields since graduating from the initial training course (by FY beginning in 2016 through current 2023; 8 years). Ensure data is separated by officer, enlisted, and rank (e.g., O1, E5, etc.).

- (597) female Marines have earned a Previously Restricted MOS (PRM)
- (408) enlisted; (189) officers
- (362) female Marines with a PRM are currently serving

Enlisted	0311	0313	0321	0331	0341	0811	0844	0847	0861	1371	1833	2141	7212	Total*
E2	1	0	0	0	0	1	0	0	0	1	2	0	0	5
E3	25	1	0	0	1	8	0	0	1	10	4	0	4	54
E4	21	0	0	1	6	26	2	0	4	18	11	1	2	92
E5	5	1	1	0	1	12	3	1	3	10	5	0	0	42
E6	0	0	0	0	1	0	0	0	1	0	1	0	5	8
Total	52	2	1	1	9	47	5	1	9	39	23	1	11	201

Officer	0203	0302	0802	1302	1803	7204	Total*
O1	0	1	5	8	0	0	14
O2	3	7	38	47	5	5	105
O3	1	1	19	19	2	0	42
Total	4	9	62	74	7	5	161

*0203 (Ground Intelligent Officer),1302 (Combat Engineer Officer),0847 (Field Artillery Sensor Support),1371 (Combat Engineer) are considered Previously Restricted MOSs because prior to 2016, female Marines were not assigned to units whose prior mission was to engage in direct combat on the ground.