

DACOWITS RFI # 1 (SEPTEMBER 2023)

Subj: DACOWITS RFI #1 RECRUITMENT INITIATIVES TO INCREASE WOMEN'S PROPENSITY TO SERVE

RFI #1F: The Committee remains concerned about the inability of the Military Services to meet their annual recruiting goals. In March 2023, via RFI 4, the Committee received a briefing from the Army on its innovative Future Soldier Preparatory Course (FSPC). Since the time of that Army briefing, the Navy has created a similar Future Sailor Preparatory Course.

Does the Marine Corps plan to implement a similar preparatory course? If so, which portions and when?

Response: The Marine Corps has continued to make their assigned accession mission and prepares young men and women for the rigors of recruit training via the Delayed Entry Program (DEP). At this time, the Marine Corps does not plan to divert valuable resources from the recruiting and training pipelines to create another preparation apparatus. In addition to preparing applicants in the DEP, recruits are further developed during recruit training. For example, if a recruit was unable to pass their initial strength test, they are assigned to the physical training platoon and reenter the training pipeline when able. We value every volunteer and work to make them successful Marines.