



DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE ARMY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR

06 Sep 2023

MEMORANDUM FOR Chairman, Defense Advisory Committee on Women in the Services (DACOWITS), ATTN: DACOWITS Members, Washington, DC 20310-0111

SUBJECT: Army Written Responses to DACOWITS's Requests for Information (RFIs)

1. In accordance with DACOWITS and its three subcommittees: (1) Recruitment and Retention (R&R); (2) Employment and Integration (E&I); and (3) Well-Being and Treatment (WB&T), the following Army written responses are provided to the RFIs:

a. **Gender Integration.** The E&I subcommittee requests written responses from the Army on the following:

(1) Number of women that entered the training pipeline (by fiscal year (FY) beginning in 2016 through current 2023 (e.g., 8 years)).

Response- See SOCOM Response.

(2) Number of women that were removed from the training pipeline for failure to meet standards, along with denominator of total women who entered (should match bullet a above) (by FY beginning in 2016 through current 2023; 8 years).

Response- See SOCOM Response

(3) Number of women who voluntarily left the training pipeline (self-induced elimination (SIE)), along with denominator of total women who entered (should match bullet a above) (by FY beginning in 2016 through current 2023; 8 years).

Response- See SOCOM Response

(4) Number of women currently serving in each of these career fields since graduating from the initial training course (by FY beginning in 2016 through current 2023; 8 years). Ensure data is separated by officer, enlisted, and rank (e.g., O1, E5, etc.).

Response- See SOCOM Response

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2. The POC for this action is COL Caprissa S. Brown-Slade, Army Chief Diversity Officer, Senior Advisor for Diversity and Inclusion (SADI), ASA (M&RA), via email: caprissa.s.brownslade.mil@army.mil or via phone 202.341.1348.