

Maternity Uniforms Chart – DACOWITS’ September 2023 RFI 5 (bullet d)

Response:	Question 1 - How much do maternity uniforms cost on average?
USA	The Army Improved Maternity Work Uniform (IMWU) is \$228.54, the Army Service Uniform-Maternity (ASU-M) cost \$259.85. Both are available for issue. The Maternity T-Shirt will cost around \$125 (not yet available). The Army Physical Fitness Uniform-Maternity cost is \$208.23 and is currently in the prototype phase.
USN	Khaki (shirt \$54.00, slacks \$40.00, skirt \$40.00) NWU (blouse \$32.69, slacks \$43.15) White (L/S shirt \$54.00, S/S shirt \$48.00, slacks \$40.00, skirt \$40.00, cardigan \$53.00) Blue (jacket/shirt \$62.00, slack \$40.00, skirt \$40.00, short sleeve shirt \$48.00, cardigan \$50.00)
USMC	\$624.00 for the entire maternity uniform issue/allowance
DAF	Operational camouflage pattern (OCP) slacks: \$36.74; OCP coat: \$39.10; Lactation t-shirt: \$24.00; Service dress jumper: \$64.00; Slacks: \$36.50; Skirt: \$35.00; Blue long sleeve shirt: \$50.00; Blue short sleeve shirt: \$42.00
USCG	Individual maternity garment costs are similar to the counterpart non-maternity garment and vary significantly based upon the type of item. (ie. Maternity Utility Top is similar in cost when compared to the Operational Dress Uniform (ODU) utility top). The costs for maternity blouses, pants, and skirts run from \$20-\$40, on average per item.
Response:	Question 2 - When does a servicewoman receive her maternity uniform allowance?
USA	Service members do not receive a uniform allowance for maternity uniforms. Each member must submit a Department of Defense form 3078, they will then proceed to Army Military Clothing Store (AMCS) to receive maternity uniforms free of charge.
USN	Service members will receive their maternity allowance after the following actions are performed and validated: a. Proof of pregnancy documentation from a military physician. b. Approval from chain of command via submitted special request application. c. Pay record has been verified to reflect no prior receipt of a maternity allowance within the last 36 months.
USMC	Pregnant individuals are required to present to their commanding officer a certificate of pregnancy, signed by a proper medical officer, for entitlement to the maternity uniform supplementary allowance and for subsequent submission of NAVMC 604B.
DAF	A pregnant service member may request a maternity uniform allowance upon receipt of an AF Form 469 (profile) then will receive payment in either the mid-month or end-of-month pay, depending on the date of the request within an applicable month.
USCG	Upon determination of pregnancy and application by the member.

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Response:	Question 3 – What is required to initiate receiving the maternity uniform allowance?
USA	Army service members do not receive monetary allowance for maternity uniforms. The process to receive maternity uniform, one must submit a DD3078 to the AMCS and will receive the Army Service Uniform-Maternity (ASU-M) uniform at no cost to the member. The issuing of the Army Improved Maternity Work Uniform (IMWU) uniform, servicewomen will head to the installation’s Central Issuing Facility (CIF) to received three sets of IMWU uniforms at no cost to service member.
USN	As per OPNAVINST 6000.1C, the military treatment facility, and/or physician will provide a pregnancy notification to the commanding officer/officer-in-charge in care of the service member. The service member is required to present the pregnancy notification from the Chain of Command to Personnel Support Detachment for processing. A Service member is authorized this allowance providing no prior payment was received in last 36 months.
USMC	Pregnant individuals are required to present to their commanding officer a certificate of pregnancy, signed by a proper medical officer, for entitlement to the maternity uniform supplementary allowance and for subsequent submission of NAVMC 604B. Requisitions for all maternity uniform items for Reserve personnel will be prepared by the unit supply officer or accountable officer.
DAF	The service member will submit a signed maternity supplemental clothing allowance statement of understanding and an Air Force Form 469 (profile) to their local financial service office to initiate payment.
USCG	A Member is determined to be pregnant by health care provider and applies for the maternity allowance through their local command.
Response:	Question 4 - Is there a waiting period to receive this allocation (e.g., after the 1st trimester)?
USA	There are no restrictions when servicewomen request maternity uniforms at any point throughout their pregnancy.
USN	No minimum days of pregnancy required to receive allocation, providing the appropriate documentation supports the individual’s condition that would require maternity uniforms.
USMC	There is no waiting period to receive the allocation.
DAF	No, the member will receive payment in mid-month or end-of-month pay depending on the when the request was processed within applicable month.
USCG	Members are authorized to transition to the maternity uniforms commencing in the 2 nd trimester of pregnancy. Early authorization for wear may be authorized .
Response:	Question 5 - How much is the maternity uniform allowance?
USA	As previously stated, the Army does not give a monetary allowance for maternity uniforms to its servicewomen.
USN	As of 1 October 2022, the DOD FMR Volume 7A, Chapter 29, 30, 58, states “\$472.84.”

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USMC	\$624.00 for the entire maternity uniform issue/allowance
DAF	\$411.56
USCG	Current allowance for enlisted members: \$351.49 An allowance is currently not authorized for officers.
Response:	Question 6 - What is the maternity uniform allowance supposed to cover (e.g., two working uniforms)?
USA	The Army pilot program is currently covering the cost of one (1) ASU-M for the enlisted soldier and three (3) sets of IMWU are provided to enlisted and officers at no cost to the members.
USN	The maternity uniform allowance is intended to provide for essential uniforms needed during the course of pregnancy. Service members will make purchases as per their individual needs in support of command environment and required uniform of the day. At a minimum, the maternity allowance will provide for one set of each type of Navy maternity uniform applicable for the rank of the service member and a cardigan sweater.
USMC	3 Blouse: Maternity, Work Uniform (Woodland or Desert MARPAT W/ Embroidered Emblem) 3 Sets Name and Service Tapes: Embroidered MARPAT W/Out Black Pixels F/Work Blouse and Trousers 2 Shirt, Women’s: Maternity, Khaki, Long-Sleeve 2 Shirt, Women’s: Maternity, Khaki, Short-Sleeve 2 Skirt, Women’s: Maternity, Green 1 Slacks, Women’s: Maternity, Green 3 Trousers Women’s: Maternity Work Uniform (Woodland or Desert MARPAT) 1 Tunic, Women’s: Maternity, Green 2 Undershirt, Maternity (Maternity Working Uniform)
DAF	Purchase of a single service dress uniform which is mandatory.
USCG	The allowance provides for personal combinations of authorized dress and utility uniforms. Members are authorized to use the allowance to purchase more or less of each uniform variant based on current job and position.
Response:	Question 7 - Who is eligible to receive a maternity uniform allowance (e.g., officer/enlisted)?
USA	The Army provides a clothing replacement allowance annually; however, there is no allowance designated for maternity uniforms.
USN	Navy enlisted Service members who have been confirmed pregnant by competent medical authority and who are assigned to active or selected reserve duty are entitled to receive a maternity uniform allowance. The allowance can only be received once in a three year period. Officers are not entitled to a maternity allowance.

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USMC	All Enlisted Marines via NAVMC 604. By law, officers are excluded from uniform issue/allowance
DAF	Enlisted personnel only.
USCG	Currently, only enlisted members are authorized to receive the maternity allowance.
Response:	Question 8 - Are maternity uniforms readily available in all uniform shops?
USA	The ASU-M is available at AMCS at servicewomen request following the procedures above. The IMWU is available at CIFs but if not, can be ordered to be shipped to the soldier's unit.
USN	Depends on the location of the Uniform Center and it depends on the actual size of the uniform center- maternity uniforms may or may not be available for purchase. If not physically available at the uniform center, maternity uniforms may be purchased via the navy Exchange 1-800 uniform call center line and online.
USMC	Yes – via MCCS Marine Exchanges.
DAF	Yes, maternity uniforms are readily available in Military Clothing Sales stores and on-line to meet the requirements (or demand).
USCG	USCG Maternity Uniforms are available to all service members via online retail (CG Exchange). Small availabilities are carried at some CG Exchange retail stores.
Response:	Question 9 - If ordered online, what is the average order/receive turnaround time?
USA	Average turnaround time for the ASU-M is 10-14 days with alterations.
USN	Per Navy Exchange Service Command Headquarters (NEXCOM HQ), the average wait time to receive maternity uniform items purchased on line is 3-5 working days. Express shipping is also an available option.
USMC	3 days to 7 days, depending on locations.
DAF	Online CONUS orders are fulfilled within 3-5 days while OCONUS orders are fulfilled within 5-10 days.
USCG	Average receipt time following order is approximately 7-10 days. In most instances, fulfillment is achieved in under 7 days. (shipping from depot to destination).
Response:	Question 10 - What maternity uniform sizes are available?

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USA	The sizes currently stocked range from XS through 3XL.
USN	All maternity uniform components range from XXS-XXXL NWU Type III (XXS– XXXL 24 sizes) Blue/White/Khaki Slacks (XXS-XXXL 24 Sizes) - all maternity slacks come in the statures of Short (S) Regular (R), Long (L). Blue/White/Khaki Shirts (XXS-XXXL 8 sizes) Sweater (XS-XXL 6 sizes)
USMC	Maternity uniforms follow the fit attributes that cover Marines from the 2nd to 98th percentile.
DAF	Maternity uniforms are available in sizes XS-3X.
USCG	Production tariffs for maternity clothing mirror the USCG population (core size tariffs). Sizing for utility uniforms parallel standard utility sizing minus specifics to the maternity pattern. While some specific items have more limited letter sizing, the overall range in sizes includes XXS – XXL, with variations for short, regular, or long lengths when available.
Response:	Question 11 - Are maternity uniforms adjustable to account for the different stages in pregnancy?
USA	The IMWU has the ability to adjust to fit the different stages of pregnancy.
USN	Yes. The Service/Service Dress White, Khaki, and Navy Working Uniform Type III maternity tops have adjustable side tabs. The Service dress Blue maternity top is currently being reconfigured to include adjustable left and right side tabs.
USMC	Modifications to include tabs on service uniforms account for stages.
DAF	Yes; Maternity uniforms utilize stretch fabric for belly panels, seaming for expanded fit without bulk, and adjustable tabs to accommodate all pregnancy stages.
USCG	Most CG maternity uniforms provide for minor adjustments to personalize fitting. This is accomplished through size adjustment tabs (utility uniform), or elastics and stretch material (dress uniform).
Response:	Question 12 - Are uniform tops "lactation friendly" (e.g., is the undershirt designed for breast feeding)?
USA	Yes, the IMWU is lactation friendly as it zips up and down in the front. The future maternity nursing t-shirt (prototype) is specifically designed for breast feeding.
USN	Nursing T-shirts/undershirts are optional garments authorized for wear with maternity tops. The nursing T-shirt is design to accommodate breast feeding while in uniform.
USMC	Marine Corps recently developed a nursing undershirt for us with the working uniform. The nursing undershirt is being adopted by other services and will be sustained by DLA

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DAF	Service members are authorized to wear a long or short sleeve breastfeeding T-shirt with their utility uniform.
USCG	A commercially available lactation t-shirt has been authorized for wear with the utility uniform (requires removal of the utility top). Members are authorized to use their allowance to purchase lactation t-shirts. No other uniform components have express lactation access.
Response:	Question 13 - Are maternity outer garments available (e.g., all-weather coat)? If not, is there a policy on an authorized coat to wear during the winter and rainy season?
USA	The all-weather coat is sufficiently sized to provide adequate cover during pregnancy during inclement weather.
USN	Pregnant Sailors may also wear the all-weather coat, overcoat, peacoat, reefer, black relax fit jacket, parkas and black fleece liner. If doing so while fastened becomes uncomfortable, the service member is authorized to wear the item unbuttoned or unzipped. A maternity cardigan sweater is also authorized for wear.
USMC	There are not specific outer garments - the current issued AWC can be worn.
DAF	No. However, all outer garments are authorized to be worn with applicable maternity uniforms with a caveat that outer garments may be worn unbuttoned or unzipped (as applicable) when worn with a maternity uniform.
USCG	The USCG does not maintain a specific all-weather outer wear coat specific to maternity. Members may be authorized a civilian clothing option or provided organizational clothing should the standard all-weather coat and liner become insufficient.
Response:	Question 14 - Do all the maternity uniform patterns and material match that of the rest of the Service branch (e.g., flag on shoulder, retired uniform material)? If not, why not?
USA	The uniform patterns, undershirt, and physical fitness materials all match what the Army wears on duty.
USN	Service and Service Dress maternity uniforms are made of a comfort fabric, which is different from the standard uniforms that are made of poly/wool. The Navy Working Uniform Type III maternity uniform and standard uniform are made of the same fabric. Aside from the obvious uniform design differences that support the stages of pregnancy (size changes) there are no jumper style maternity uniforms for junior Sailors. Additionally, the maternity Navy Working Uniform does not incorporate the same number of pockets. An update of the maternity Navy Working Uniform is underway to facilitate wearing shoulder patches and camouflage pattern US Flag.
USMC	Marine Corps issues uniforms in the same colors and patterns for working uniforms as well as dress and service uniforms.
DAF	Maternity uniforms are made from identical materials, camo patterns, and match design and insignia of standard female uniforms, as closely as possible, so pregnant service member uniform does not differ from standard female uniform.
USCG	Yes. The maternity clothing portfolio utilizes the same materials as the standard issue clothing portfolio (minus specific inclusions required for maternity applications).

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Response:	Question 15 - Are maternity uniforms depicted online for servicewomen to reference, per the uniform regulations?
USA	Yes, there is references to show how the uniform fits or worn to maintain compliance with the regulations.
USN	Yes, photos are on the MyNavy HR uniform page and on the NEXCOM uniform page. https://www.mynavyhr.navy.mil/References/US-Navy-Uniforms/Uniform-Regulations/Chapter-6/6701/ https://www.mynavyexchange.com/browse/military/navy-uniforms/women-s-uniforms/maternity-uniforms/_/N-1556344460
USMC	Yes
DAF	All uniforms are depicted on Army Air Force Exchange Service (AAFES) site: shopmyexchange.com with the exception of maternity blue, long sleeve shirt, blue, short sleeve shirt and lactation t-shirt. AAFES is aware and will have those items posted.
USCG	Yes
Response:	Question 16 – How long may maternity uniforms be worn postpartum? Does the wear of maternity uniforms postpartum require doctor/command approval?
USA	IAW Army Directive 2022-06, Maternity uniforms may be worn for 365 days after the conclusion of pregnancy without doctor approval.
USN	Per OPNAVINST 6000.1C, Chapter 1, Para 112 and NAVPERS 156656J (Navy Uniform Regulations), Chapter 6, Section 7, Article 6701.1. The servicewoman is expected to wear regular uniforms upon returning from convalescent leave; however, COs may approve the wear of maternity uniforms up to 6 months from the date of delivery based on medical officer diagnosis and/or recommendations.
USMC	Commanders makes the return to regular wear decision. A Doctor note is not required unless the Marine is having ongoing medical conditions.
DAF	All authorized maternity uniform combinations may be worn for up to six months after delivery. No, it does not require a doctor/command approval as it is written into DAF-wide policy.
USCG	Members are authorized to wear the maternity uniforms up to 60 days post-partum without doctor/command approval.
Response:	Question 17 – What is the process for uniform changes and who is the approval authority?
USA	Changes to the Army uniform follows a chartered board (Army Uniform Board) through the Army G4 and Sergeant Major of the Army where voting members discuss various uniform options and changes. After voting concludes, the recommendations are submitted to the Chief of Staff of the Army for approval and policy implementation.

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USN	Uniform change recommendations are submitted via service member’s appropriate chain of command through Fleet Commander to the Office of the Chief of Naval Personnel, Uniform Matters Office. Upon receipt, each proposal is reviewed and approval is determined on a case by case basis.
USMC	Marine Corps Uniform Board (MCUB) initiates process for change, and if changes are required the MCUB will review and make recommendation for CMC approval.
DAF	Uniform change requests are submitted using the Guardians and Airmen Innovation Network website. Submissions are considered by a uniform board made up of service members. Board recommendations are submitted to the Chief of Staff of the Air Force for a decision.
USCG	Requests for uniform changes are routed to the Military Uniform Program for coordination. The Program presents change requests to the Uniform Board. Changes are presented to Personnel Service Center (PSC) for approval/denial, or endorsement to the Service Chief (CCG) for signature.
Response:	Question 18 – When was the last time your Service’s maternity uniforms were reviewed and was anything updated?
USA	The ASU-M was updated in 2010. The IMWU was last updated in December 2016 through the AUB. Currently the Army is in the process of developing a prototype for the Army Green Service Uniform - Maternity (AGSU-M), Army Physical Fitness Uniform Maternity (AFPU-M), maternity t-shirt, and nursing shirt.
USN	Maternity uniforms are reviewed along with all Navy uniforms on a regular basis either periodically or when inquiries are received. Our most recent update began in 2019 and is currently in progress to include: Adding additional sizes to accommodate XXXL, adding side tabs to our Service Dress Blue Coat and Velcro on shoulders to facilitate wearing unit and flag patches.
USMC	Reviewed annually via the 10120 Marine Bulletin. Upgrades to service and dress uniforms occurred in FY20, FY21, FY22 with an update to dress slacks and skirts available in FY24.
DAF	In 2020, the development of the one-piece maternity flight suit; followed by a two-piece maternity flight suit in 2021. Both items allowed female aircrew to fly during pregnancy with same safety and comfort as other female aircrew. In 2022, the DAF developed an updated AF maternity service dress ensemble, which includes new materials and designs such as a wrap dress and tunic jacket. The final item which is the maternity service dress uniform is awaiting the AF/A1 final approval.
USCG	A 2021 CG review led to a new service utility uniform.