



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES SPACE FORCE

9 September 2022

MEMORANDUM FOR DACOWITS

FROM: HQ USSF/S1
2020 Air Force Pentagon
Washington, DC 20330-2020

SUBJECT: USSF DACOWITS RFI Responses

PREGNANCY IN THE MILITARY

PURPOSE

In accordance with DACOWITS' Terms of Reference, the Well-Being and Treatment (WB&T) Subcommittee will determine if there are gaps in institutional policies and procedures that obstruct pregnant servicewomen from progressing in their military career and recommend policy changes.

QUESTION #14

The Committee understands that there may be valid health or other reasons why servicewomen may be unable to continue work in their primary career field both during and after pregnancy. However, the Committee is concerned about the manner in which such work reassignments are determined and implemented, particularly when specialty-wide occupational reassignments are mandated. The Committee is also interested in the current policies outlining the physical fitness testing requirements applicable to pregnant or postpartum servicewomen. The Committee requests a written response from the Army, Navy, Marine Corps, Air Force, Space Force, Coast Guard, and National Guard addressing the following:

a. How does your Service make reassignment determinations when servicewomen must be temporarily reassigned to other duties due to pregnancy, regardless of whether for individual or occupational-wide profile reasons? Are meaningful assignments developed to ensure best utilization of servicewomen's skills? Do servicewoman have the opportunity to provide input on such reassignments? May servicewomen request waivers or the opportunity to continue working in their in their primary career specialty? Who within the command has decision authority for such reassignments?

- USSF is currently under DAF policy

b. What is your Service's pregnancy and postpartum physical fitness testing requirements?

- USSF is currently under DAF policy

c. What is your Service's postpartum operational deferment period?

- USSF is currently under DAF policy

d. How does your Service document the above actions? Are safeguards put in place to prevent adverse career impacts to servicewomen?

- USSF is currently under DAF policy