

Defense Advisory Committee on Women in the Services (DACOWITS)

**September 2022
Request for Information**

**Manpower Policy and Integration (MPO-I) Branch
Manpower and Reserve Affairs
Headquarters U.S. Marine Corps**





Gender Integration RFI

6. The Committee requests an updated **briefing** from each of the Military Services on the following:
 - a. Adjustments made to the original 2016 Gender Integration Implementation Plans. Provide specific details on these adjustments, if applicable.
 - **The goal of gender integration is to sustain the most combat effective force by capitalizing on the knowledge, skills, abilities, demonstrated performance, and full potential of every Marine. We are constantly reviewing and assessing the plan for better efficiency.**



Gender Integration RFI

6. The Committee requests an updated **briefing** from each of the Military Services on the following:
- b. Milestones not met in accordance with the originally published plan. Provide the reason for each milestone not being met, if applicable.
 - **All milestones have been met.**



Gender Integration RFI

6. The Committee requests an updated **briefing** from each of the Military Services on the following:
- c. Existing limitations that have stalled the progression (e.g., berthing and privacy, combat gear and/or equipment, etc.), if applicable.
 - **All identified Marine Corps Integration Implementation Plan (MCIIP)-related facility and infrastructure modifications are complete. Marine Corps initiatives are ongoing to refine the sizing of military clothing and equipment for all Marines to lighten the load carried and provide greater personal protection.**



Gender Integration RFI

6. The Committee requests an updated **briefing** from each of the Military Services on the following (cont.):

d. Projected timeline for the next 18 months to fully integrate remaining occupations and positions to women.

- **The Marine Corps Integration Implementation Plan is fully implemented.**



Gender Integration RFI

6. The Committee requests an updated **briefing** from each of the Military Services on the following (cont.):

e. Current or future initiatives being undertaken to increase female accession and retention in combat occupations and positions (e.g., mentorship and/or sponsorship programs, duty assignments, promotions, Army's "Leader's First" policy, etc.)?

- **We are currently reviewing our Leadership Cadre policy to determine when to phase out.**