

Department of the Air Force

Innovate, Accelerate, Thrive - The Air Force at 75

DACOWITS RFIs



SAF/DI
14 Sep 22



RFI 9 – Women in Aviation



- Air Force Recruiting Services (AFRS) Detachment 1 (Det 1) was formed to lead USAF Rated (Aviator) Diversity Improvement (RDI)
 - 2021 = 11.2% (4309/38553) = rated females in the Total Force
- AFRS Det 1's mission is to inform, influence, and inspire tomorrow's leaders through innovative outreach opportunities
 - Enhanced marketing efforts, social media presence, partnerships, and collaboration
 - Outreach Inspire events
 - RISE ABOVE Inspiration Mentorship
 - Aim High Flight Academy
 - Aviation Inspiration & Motivation (AIM) Wings
 - GO Inspire Program
- Streamlined the Aeromedical Waiver Guide, allowing women to voluntarily fly during all trimesters of pregnancy
- “Sword Athena” female flight gear initiatives



RFI 9 – Women in Aviation AFJROTC Flight Academy



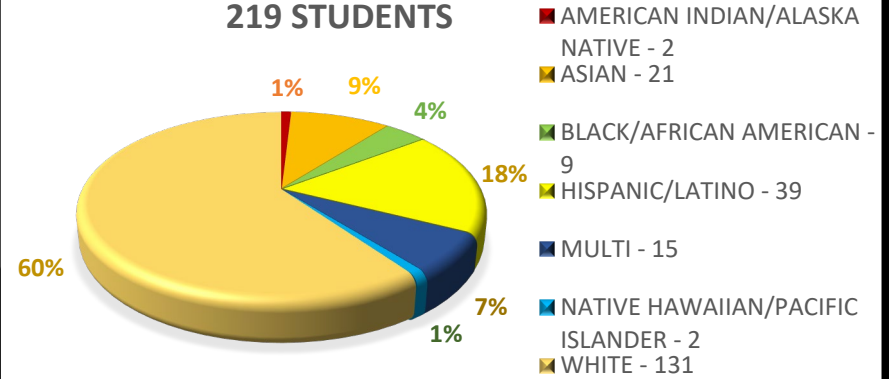
Selection Rate = 60%

- 20% White Female
- 15% Minority Female
- 25 % Minority Male



RACE/ETHNICITY - 2022 FLIGHT ACADEMY

219 STUDENTS



GENDER - 2022 FLIGHT ACADEMY

219 STUDENTS

