

United States Special Operations Command



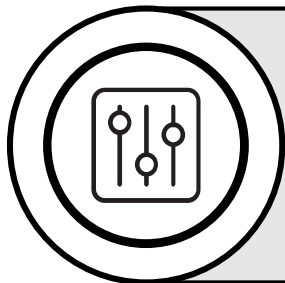
DACOWITS: Briefing on USSOCOM Gender Integration

Date: 13 September 2022



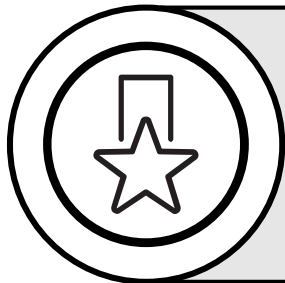
Progress as of FY2021

From 2018 to 2021, USSOCOM has made great strides in the areas of diversity, equity, inclusion and gender integration with the goal of normalizing women into SOF career fields.



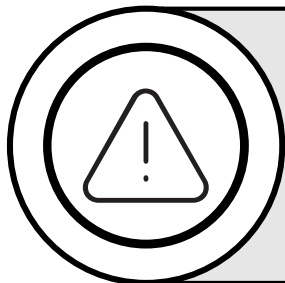
Results of employing a Gender Implementation Plan

- Female Representation increased from 7.9% (FY2016) to 9.8% in 2021
- USSOCOM Diversity and Inclusion Strategic Plan in 2021
- To date 43 females, serve in Command Leadership positions



Milestones

- FY20 - 2-Female Soldiers graduating United States Army Special Operations Command Special Forces Qualification Course
- FY21 - The integration of qualified female candidates into all SOF ranks



Existing Limitations

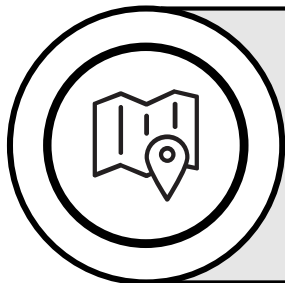
- USSOCOM does not retain any recruiting authorities but remain closely tied to the Services through coordinated outreach and community engagements



Progress as of FY2021

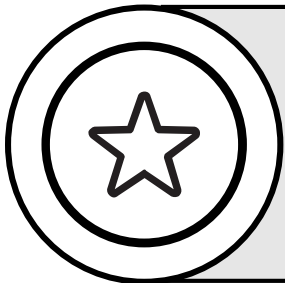
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Timeline

- FY19 - 75th RR assigned its first female platoon leader
- FY20 - First two female Soldiers graduating the USASOC Command SFQC
- FY21 - USSOCOM published their Diversity and Inclusion Strategic Plan in FEB21



Current and Future SOF Initiatives

- Notable positions of leadership across USSOCOM Enterprise
- Women in SOF “First”
- Women in SOF Working Groups / Advisory Councils