

## 2018 DACOWITS Committee Members

*Gen (Ret.) Janet Wolfenbarger (Chair)*

*Col (Ret.) John Boggs*

*Maj Gen (Ret.) Sharon Dunbar*

*Lt Gen (Ret.) Judy Fedder*

*Ms. Sharlene Hawkes*

*SGM (Ret.) Norma Helsham*

*Ms. Therese Hughes*

*Dr. Kyleanne Hunter*

*CSM (Ret.) Michele Jones*

*Ms. Priscilla Locke*

*Ms. Janie Mines*

*FLTCM (Ret.) Jo Ann Ortloff*

*VADM (Ret.) Carol Pottenger*

*RADM (Ret.) Cari Thomas*

*Dr. Jackie Young*

Members are selected by the Secretary of Defense on the basis of their experience with the military or with women's workforce issues. They serve, without compensation, for 1-4 year terms.

For nomination requirements, please contact the DACOWITS Office.

## Upcoming Meeting Dates

**11-12 September 2018**

**11-12 December 2018**

**19-20 March 2019**

**11-12 June 2019**

**17-18 September 2019**

**4-5 December 2019**



**DACOWITS**



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# DACOWITS



## Defense Advisory Committee on Women in the Services

# 2018

DACOWITS is authorized  
under the provisions of  
Public Law 92-463  
Federal Advisory Committee Act



## History

DACOWITS was established in 1951 by then Secretary of Defense, George C. Marshall. Historically, DACOWITS' recommendations have been instrumental in effecting changes to laws and policies pertaining to military servicewomen.

## Mission

DACOWITS is an independent advisory committee that, through the Under Secretary of Defense for Personnel and Readiness, provides the Secretary of Defense with advice and recommendations on matters and policies relating to the recruitment and retention, treatment, employment, integration, and well-being of highly qualified professional servicewomen in the Armed Forces.

The Committee provides an annual report to the Secretary of Defense based on information gathered through installation visits, focus groups with Service women and men, business meetings and briefings, meetings with military leaders, and review of relevant reports and survey data.



## Previous Recommendations

Over the years, DACOWITS has been instrumental to the Department of Defense and has made significant contributions on topics, such as:

- ◆ Opening of all career fields, specialties, schooling and training opportunities to women (e.g., infantry, submarines, Rangers, etc.)
- ◆ Standardization of sexual assault reporting and ensuring victim confidentiality
- ◆ Improvements to the health of deployed servicewomen
- ◆ Properly fitting personal protective combat equipment, gear, and uniforms
- ◆ Increased marketing, accession, and recruitment of women
- ◆ Impacts of military culture, gender discrimination and sexual harassment
- ◆ Impacts of social media