

RFI Category and Number: #3

RFI Question:

The Committee requests a written response from the Air Force, Army, Navy, and Marine Corps on their newly developed gender neutral standards.

Request the Services provide two examples of gender neutral occupational standards: one from a MOS/rating that was already integrated prior to 2013, and one from a MOS/rating that has been recently (or will be) integrated in the near future (e.g., FY2016). (Example: Special Warfare Operator)

RFI Response:

In reply to the Committee's request for a written response for two examples of Occupational Standards (OCCSTDs) the Navy has provided Aviation Machinist Mate (AD) and Special Warfare Operator (SO) for consideration.

The AD rate has been open to all Sailors since 1978. The AD resource sponsor, OPNAV N98, reviewed and validated the mental and physical standards on 23 July 2015.

The SO rate has historically been open only to males, however on 3 December 2015 the Secretary of Defense directed that all military career fields be open to women. The SO rating OCCSTD was validated by Naval Special Warfare Command on 21 August 2015, and will be promulgated by OPNAV N13 in March 2016 for publication in NAVPERS 18068 F Volume 1, April 2016 edition. The final draft version of the SO OCCSTD is enclosed.

In the summer of 2015, in response to Congressional tasking in the 2015 National Defense Authorization Act (NDAA) concerning integrating women into all military occupations, the Navy conducted a one-time data collection of the mental and physical standards required for accession, training and continuation of all ratings. These standards were validated by the respective Resource Sponsors and Technical Advisors, which were then collected and formatted by Navy Manpower Analysis Center (NAVMAC). NAVMAC is responsible for periodically updating the OCCSTDs for all ratings in the Navy. The periodicity with which NAVMAC reviews OCCSTDs is based on how technical the rating is and how likely it is for the work to change.

POC or office responsible:

NAVMAC Workforce Classifications Department (OCCSTDs Division) Code 10
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CHAPTER 3



AVIATION MACHINIST'S MATE (AD)

NAVPERS 18068-3F

CH-62

Updated: April 2015

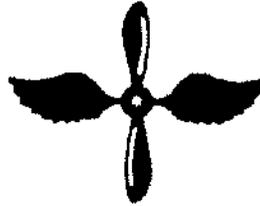
TABLE OF CONTENTS
AVIATION MACHINIST'S MATE (AD)

SCOPE OF RATING	AD-3
GENERAL INFORMATION	AD-4
AVIATION MACHINIST'S MATE ORGANIZATIONAL LEVEL	AD-5
AUXILIARY POWER	AD-5
ENGINE COMPONENT INSPECTION AND MAINTENANCE	AD-5
FUEL SYSTEMS	AD-6
GENERAL MAINTENANCE	AD-6
HELICOPTER MAINTENANCE	AD-7
MAINTENANCE ADMINISTRATION	AD-7
POWER PLANT MAINTENANCE	AD-7
PROPELLER SYSTEMS	AD-8
AVIATION MACHINIST'S MATE INTERMEDIATE LEVEL	AD-9
AUXILIARY POWER	AD-9
ENGINE COMPONENT INSPECTION AND MAINTENANCE	AD-9
FUEL SYSTEMS	AD-10
GENERAL MAINTENANCE	AD-10
HELICOPTER MAINTENANCE	AD-10
MAINTENANCE ADMINISTRATION	AD-11
POWER PLANT MAINTENANCE	AD-11
PROPELLER SYSTEMS	AD-11

NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

AVIATION MACHINIST'S MATE (AD)



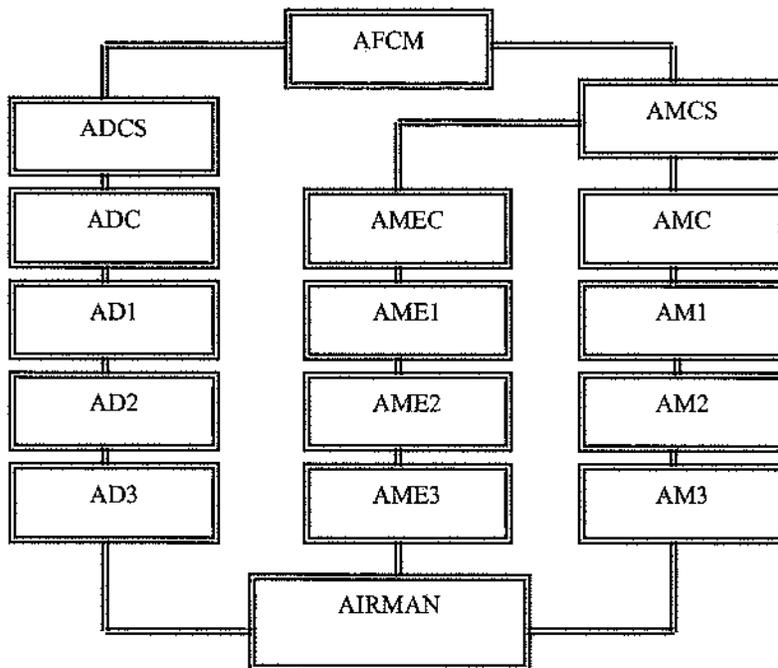
SCOPE OF RATING

Aviation Machinist's Mates (AD) maintain, inspect, troubleshoot, preserve, and de-preserve aircraft engines and their related systems, including fuel, lubrication, compression, combustion, exhaust, accessory gearbox, aircraft mounted accessory drive, propeller, anti-ice, bleed air systems, etc.; conduct special and conditional inspections and oil analysis; perform functional checks and required adjustments on engines and related systems; and supervise and provide training to power plant work centers.

This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) as Chapter 3.

GENERAL INFORMATION

CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN 1306-618.

SAFETY

The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.

Job Title**Aviation Machinist's Mate Organizational Level****Job Code****001362****Job Family**

Installation, Maintenance, and Repair

NOC

TBD

Short Title (30 Characters)

AVIA MACHINIST MATE O-LEVEL

Short Title (14 Characters)

AVENG SYS O-LV

Pay Plan

Enlisted

Career Field

AD

Other Relationships and Rules

NEC 64XX, 83XX, and 88XX series

Job Description

Aviation Machinist's Mates Organization Level conduct scheduled and unscheduled maintenance and troubleshoot aircraft engines, fuel, and lubrication systems to facilitate daily flight operations; perform complete aircraft turboshaft, turbofan, turbojet, and turboprop engine and component removal and replacements; and evaluate engine performance using advanced calibration equipment.

DoD Relationship**Group Title**

Aircraft Engines

DoD Code

160100

O*NET Relationship**Occupation Title**

Aircraft Mechanics and Service Technicians

SOC Code

49-3011.00

Job Family

Installation, Maintenance, and Repair

Skills*Equipment Maintenance**Repairing**Installation**Operation Monitoring**Quality Control Analysis**Systems Analysis**Reading Comprehension**Troubleshooting**Equipment Selection**Coordination***Abilities***Selective Attention**Manual Dexterity**Deductive Reasoning**Static Strength**Perceptual Speed**Extent Flexibility**Wrist-Finger Speed**Control Precision**Written Comprehension**Category Flexibility***AUXILIARY POWER****Paygrade**

E5

Task Type

CORE

Task Statements

Inspect Auxiliary Power Units (APU)

E4

CORE

Maintain Auxiliary Power Unit (APU) systems

E4

CORE

Remove Auxiliary Power Units (APU)

E4

CORE

Replace Auxiliary Power Units (APU)

E5

CORE

Troubleshoot Auxiliary Power Units (APU)

ENGINE COMPONENT INSPECTION AND MAINTENANCE**Paygrade**

E5

Task Type

CORE

Task Statements

Inspect engine fuel system components

E5

CORE

Inspect internal hot and cold sections

E4

CORE

Maintain engine exhaust systems

E4

CORE

Remove engine anti-ice system components

E4

CORE

Remove engine bleed air system components

E4

CORE

Remove engine exhaust system components

E4

CORE

Remove engine ignition system components

E4

CORE

Remove engine oil system components

E4

CORE

Remove engine starting system components

E4

CORE

Remove turbine assemblies

E4

CORE

Replace engine anti-ice system components

E4

CORE

Replace engine bleed air system components

E4	CORE	Replace engine exhaust system components
E4	CORE	Replace engine ignition system components
E4	CORE	Replace engine oil system components
E4	CORE	Replace engine starting system components
E4	CORE	Replace turbine assemblies
E5	CORE	Troubleshoot engine components

FUEL SYSTEMS MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Collect aircraft fuel samples
E5	CORE	Conduct gas free inspections on fuel cells
E4	CORE	Maintain aircraft fuel systems
E4	NON-CORE	Remove Aerial Refueling Stores (ARS)
E4	CORE	Remove aircraft fuel cell and components
E4	CORE	Remove auxiliary fuel tanks
E4	CORE	Remove engine fuel system components
E4	CORE	Remove fuel stores
E4	NON-CORE	Repair Aerial Refueling Stores (ARS)
E4	CORE	Repair external fuel tanks
E4	NON-CORE	Replace Aerial Refueling Stores (ARS)
E4	CORE	Replace aircraft fuel cell and components
E4	CORE	Replace auxiliary fuel tanks
E4	CORE	Replace engine fuel system components
E4	NON-CORE	Replace fuel stores
E5	NON-CORE	Troubleshoot Aerial Refueling Stores (ARS)
E5	CORE	Troubleshoot aircraft fuel systems
E5	CORE	Troubleshoot external fuel tanks

GENERAL MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Conduct aircraft maintenance turns
E5	CORE	Conduct aircraft transfer and acceptance inspections
E5	CORE	Conduct conditional inspections
E5	CORE	Conduct corrosion inspections
E6	CORE	Conduct Quality Assurance (QA) inspections
E5	CORE	Conduct scheduled maintenance inspections
E4	CORE	Conduct support equipment inspections
E5	CORE	Incorporate Technical Directives (TD)
E4	NON-CORE	Maintain Aircraft Mounted Accessory Drive (AMAD) assemblies
E7	CORE	Manage Naval Aviation Maintenance Programs (NAMP)
E6	CORE	Monitor Naval Aviation Maintenance Programs (NAMP)
E4	CORE	Perform corrosion prevention procedures
E4	CORE	Treat power plant and related systems corrosion

HELICOPTER MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Inspect aircraft drive transmission systems
E5	CORE	Inspect aircraft rotor system components
E4	CORE	Maintain aircraft drive transmission systems
E4	CORE	Maintain aircraft rotor systems
E4	CORE	Maintain engine fire bottles
E5	CORE	Perform helicopter vibration analysis
E4	CORE	Remove aircraft rotor system components
E4	CORE	Remove blade fold systems
E4	CORE	Remove main rotor blades
E4	CORE	Remove tail rotor paddles
E4	CORE	Replace aircraft rotor system components
E4	CORE	Replace blade fold systems
E4	CORE	Replace main rotor blades
E4	CORE	Replace tail rotor paddles
E5	CORE	Troubleshoot aircraft drive transmission systems
E5	CORE	Troubleshoot aircraft rotor system components

MAINTENANCE ADMINISTRATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E7	CORE	Assign aircraft to missions
E7	CORE	Conduct flight crew briefs and debriefs
E7	CORE	Conduct maintenance and production briefs
E4	CORE	Document aircraft maintenance
E7	CORE	Manage aircraft component cannibalization
E6	CORE	Manage power plant administrations
E7	NON-CORE	Prepare Broad Arrow reports
E7	CORE	Prepare engine status reports
E7	CORE	Release aircraft safe for flight
E7	CORE	Report aircraft status
E7	CORE	Schedule aircraft inspections
E7	CORE	Schedule aircraft maintenance
E7	CORE	Verify Aircraft Discrepancy Books (ADB)

POWER PLANT MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Collect oil samples for analysis
E4	CORE	Conduct engine preservations and de-preservations
E5	CORE	Conduct special engine inspections
E5	CORE	Inspect accessory gearbox assemblies
E5	CORE	Inspect engine control systems
E5	CORE	Inspect Gas Turbine Compressor (GTC) assemblies

E5	CORE	Inspect Quick Engine Change (QEC) assemblies
E4	CORE	Maintain accessory gearbox assemblies
E4	CORE	Maintain engine anti-ice systems
E4	CORE	Maintain engine bleed air systems
E4	CORE	Maintain engine control systems
E4	CORE	Maintain engine ignition systems
E4	CORE	Maintain engine starting systems
E4	CORE	Maintain oil systems
E5	CORE	Perform engine control rigging
E4	CORE	Perform engine wash
E4	CORE	Remove engines
E4	NON-CORE	Remove Generator Converter Units (GCU)
E4	CORE	Replace engines
E4	NON-CORE	Replace Generator Converter Units (GCU)
E6	CORE	Supervise power plant and related systems maintenance operations
E5	CORE	Troubleshoot power plants and related systems

PROPELLER SYSTEMS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Inspect aircraft propellers and components
E4	CORE	Maintain aircraft propeller systems
E4	CORE	Maintain reduction gearbox systems
E4	CORE	Maintain torque meter assemblies
E4	CORE	Perform propeller vibration analysis
E4	CORE	Remove propeller and associated components
E4	CORE	Remove propeller blades
E4	CORE	Remove reduction gearbox systems and components
E4	CORE	Remove valve and pump housing assemblies
E4	CORE	Repair aircraft propellers
E4	CORE	Replace propeller and associated components
E4	CORE	Replace propeller blades
E4	CORE	Replace reduction gearbox systems and components
E4	CORE	Replace valve and pump housing assemblies
E5	CORE	Troubleshoot propeller systems
E5	CORE	Troubleshoot reduction gear box
E5	CORE	Troubleshoot valve housing assemblies

Job Title**Aviation Machinist's Mate Intermediate Level****Job Code****001417****Job Family**

Installation, Maintenance, and Repair

NOC

TBD

Short Title (30 Characters)

AVIA MACHINIST MATE I-LEVEL

Short Title (14 Characters)

AVENG SYS I-LV

Pay Plan

Enlisted

Career Field

AD

Other Relationships and Rules

NEC 8300 and 8800

Job Description

Aviation Machinist's Mates Intermediate Level perform complete in depth repair of engines and associated components on turboshaft, turbofan, turbojet, and turboprop engines including complete engine teardown, propellers, rotors, gearboxes, and drive accessories; and evaluate turbine engines performance using engine test cells and advanced calibration equipment.

DoD Relationship**Group Title**

Aircraft Engines

DoD Code

160100

O*NET Relationship**Occupation Title**

Aircraft Mechanics and Service Technicians

SOC Code

49-3011.00

Job Family

Installation, Maintenance, and Repair

Skills*Equipment Maintenance**Repairing**Operation Monitoring**Quality Control Analysis**Installation**Systems Analysis**Troubleshooting**Equipment Selection**Operation and Control**Reading Comprehension***Abilities***Selective Attention**Manual Dexterity**Deductive Reasoning**Perceptual Speed**Wrist-Finger Speed**Control Precision**Static Strength**Category Flexibility**Oral Expression**Stamina***AUXILIARY POWER****Paygrade**

E5

Task Type

CORE

Task Statements

Inspect Auxiliary Power Units (APU)

E4

CORE

Maintain Auxiliary Power Unit (APU) systems

E5

CORE

Troubleshoot Auxiliary Power Units (APU)

ENGINE COMPONENT INSPECTION AND MAINTENANCE**Paygrade**

E5

Task Type

CORE

Task Statements

Inspect engine fuel system components

E5

CORE

Inspect internal hot and cold sections

E4

CORE

Maintain compressor systems

E4

CORE

Maintain engine drive shafts

E4

CORE

Maintain engine exhaust systems

E4

CORE

Remove engine anti-ice system components

E4

CORE

Remove engine bleed air system components

E4

CORE

Remove engine exhaust system components

E4

CORE

Remove engine ignition system components

E4

CORE

Remove engine oil system components

E4

CORE

Remove engine starting system components

E4

CORE

Remove turbine assemblies

E4

NON-CORE

Repair combustion systems

E4

CORE

Repair engine compressor assemblies

E4	CORE	Replace engine anti-ice system components
E4	CORE	Replace engine bleed air system components
E4	CORE	Replace engine drive shafts
E4	CORE	Replace engine exhaust system components
E4	CORE	Replace engine ignition system components
E4	CORE	Replace engine oil system components
E4	CORE	Replace engine starting system components
E4	CORE	Replace turbine assemblies
E5	CORE	Troubleshoot engine components

FUEL SYSTEMS MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Conduct gas free inspections on fuel cells
E4	CORE	Remove engine fuel system components
E4	NON-CORE	Repair Aerial Refueling Stores (ARS)
E4	CORE	Repair external fuel tanks
E4	CORE	Replace engine fuel system components
E5	NON-CORE	Troubleshoot Aerial Refueling Stores (ARS)
E5	CORE	Troubleshoot external fuel tanks

GENERAL MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Conduct corrosion inspections
E6	CORE	Conduct Quality Assurance (QA) inspections
E5	CORE	Conduct scheduled maintenance inspections
E4	CORE	Conduct support equipment inspections
E5	CORE	Incorporate Technical Directives (TD)
E5	CORE	Maintain engine test cell equipment
E5	CORE	Maintain oil analysis equipment
E7	CORE	Manage Naval Aviation Maintenance Programs (NAMP)
E6	CORE	Monitor Naval Aviation Maintenance Programs (NAMP)
E4	CORE	Perform corrosion prevention procedures
E5	CORE	Perform engine test cell operations
E4	CORE	Treat power plant and related systems corrosion

HELICOPTER MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Inspect aircraft drive transmission systems
E5	CORE	Inspect aircraft rotor system components
E4	CORE	Maintain aircraft rotor systems
E5	CORE	Perform helicopter vibration analysis
E4	CORE	Remove aircraft rotor system components
E4	CORE	Replace aircraft rotor system components
E5	CORE	Troubleshoot aircraft rotor system components

MAINTENANCE ADMINISTRATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E7	CORE	Conduct maintenance and production briefs
E4	CORE	Document aircraft maintenance
E6	CORE	Manage power plant administrations
E7	NON-CORE	Prepare Broad Arrow reports
E7	CORE	Prepare engine status reports

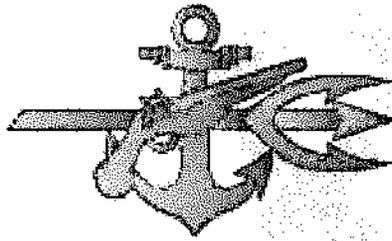
POWER PLANT MAINTENANCE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Collect oil samples for analysis
E4	CORE	Conduct engine preservations and de-preservations
E5	CORE	Conduct special engine inspections
E5	CORE	Inspect accessory gearbox assemblies
E5	CORE	Inspect engine control systems
E5	CORE	Inspect Gas Turbine Compressor (GTC) assemblies
E4	CORE	Maintain accessory gearbox assemblies
E4	CORE	Maintain engine bleed air systems
E4	CORE	Maintain engine control systems
E4	CORE	Maintain engine ignition systems
E4	CORE	Maintain engine modules
E4	CORE	Maintain engine starting systems
E4	CORE	Maintain oil systems
E4	CORE	Perform engine wash
E4	CORE	Repair Gas Turbine Compressor (GTC) assemblies
E6	CORE	Supervise power plant and related systems maintenance operations
E5	CORE	Troubleshoot power plants and related systems

PROPELLER SYSTEMS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Inspect aircraft propellers and components
E4	CORE	Maintain aircraft propeller systems
E4	CORE	Maintain reduction gearbox systems
E4	CORE	Maintain torque meter assemblies
E4	CORE	Perform propeller vibration analysis
E4	CORE	Remove propeller blades
E4	CORE	Remove reduction gearbox systems and components
E4	CORE	Remove valve and pump housing assemblies
E4	CORE	Repair aircraft propellers
E4	CORE	Replace propeller blades

CHAPTER 6



SPECIAL WARFARE OPERATOR (SO)

NAVPERS 18068-6B
CH-66

Updated: April 2016

TABLE OF CONTENTS
SPECIAL WARFARE OPERATOR (SO)

SCOPE OF RATING	SO-3
GENERAL INFORMATION	SO-4
SEA AIR AND LAND (SEAL)	SO-5
AIR INSERTION AND EXTRACTION OPERATIONS	SO-5
CHEMICAL, BIOLOGICAL, RADIOLOGICAL, AND NUCLEAR EXPLOSIVE (CBRNE) OPERATIONS	SO-6
DEMOLITION OPERATIONS	SO-6
DISMOUNTED OPERATIONS	SO-6
DIVING OPERATIONS	SO-7
INTELLIGENCE OPERATIONS	SO-7
JOINT AND COMBINED OPERATIONS	SO-7
MOUNTED OPERATIONS	SO-8
NAVAL SPECIAL WARFARE (NSW) ADMINISTRATION, RESEARCH, AND DEVELOPMENT	SO-8
NAVAL SPECIAL WARFARE (NSW) COMMUNICATIONS OPERATIONS	SO-9
NAVAL SPECIAL WARFARE (NSW) FORCED ENTRY OPERATIONS	SO-9
NAVAL SPECIAL WARFARE (NSW) HIGH RISK TRAINING PROGRAM OPERATIONS AND MANAGEMENT	SO-10
NAVAL SPECIAL WARFARE (NSW) OPERATIONS	SO-10
NAVAL SPECIAL WARFARE (NSW) PHYSICAL CONDITIONING	SO-10
SMALL BOAT OPERATIONS	SO-11
TACTICAL MEDICINE	SO-11
TACTICAL SUPPORT EQUIPMENT OPERATIONS	SO-11
UNDERSEA MOBILITY OPERATIONS	SO-12
WEAPONS OPERATIONS	SO-12

NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

SPECIAL WARFARE OPERATOR (SO)



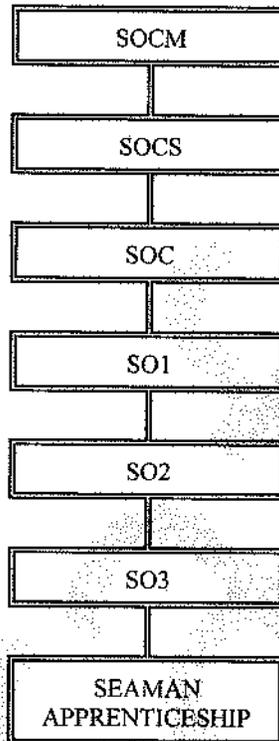
SCOPE OF RATING

Special Warfare Operators (SO) perform maritime and land-based Special Operations in urban, desert, jungle, arctic, undersea, and mountain environments. Duties include combat diving, paradrop operations, small boat operations, tactical ground mobility, small arms and crew-served weapons, fast roping, rappelling, explosives, communications, trauma care, intelligence gathering and interpretation, and Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) defense measures, and counter proliferation.

This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) in Chapter 6.

GENERAL INFORMATION

CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN articles 1220-100, 1220-231, and 1306-618.

SAFETY

The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.

Job Title

Sea Air and Land (SEAL)

Job Code

001720

Job Family
Military Specific

NOC
TBD

Short Title (30 Characters)
SEA AIR AND LAND (SEAL)

Short Title (14 Characters)
SEAL

Pay Plan
Enlisted

Career Field
SO

Other Relationships and Rules
NECs 5320, 5323, 5326, 5392

Job Description

Sea Air and Land (SEALs) perform a multitude of duties in support of special operations missions and operate on, under, and from the sea, in the air and on land; and require skills in combat diving, paratroop and air operations, small boat operations, submarine and submersible operations, land warfare, small unit tactics, mounted and dismounted operations, small arms and crew served weapons, explosives, communications, tactical medicine, mission planning, intelligence gathering and interpretation, joint and combined operations, Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) defense measures, and counter proliferation in all environments including at sea, urban, desert, jungle, arctic, and mountain warfare.

DoD Relationship

Group Title
Special Forces
DoD Code
101100

O*NET Relationship

Occupation Title
Special Forces
SOC Code
55-3018.00

Job Family
Military Specific

Skills

- Critical Thinking
- Judgment and Decision Making
- Operation and Control
- Equipment Selection
- Equipment Maintenance
- Operation Monitoring
- Coordination
- Monitoring
- Repairing
- Troubleshooting

Abilities

- Memorization
- Problem Sensitivity
- Deductive Reasoning
- Inductive Reasoning
- Originality
- Oral Expression
- Written Expression
- Written Comprehension
- Gross Body Coordination
- Information Ordering

AIR INSERTION AND EXTRACTION OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Assist cargo and equipment preparations
E4	CORE	Conduct aircraft insertion and extraction operations
E4	CORE	Conduct cast/recovery of personnel and maritime equipment
E4	CORE	Conduct fast rope
E4	CORE	Conduct Helicopter Rope Suspension Training (HRST)
E4	CORE	Conduct High Altitude High Opening (HAHO) military free falls
E4	CORE	Conduct High Altitude Low Opening (HALO) military free-falls
E4	CORE	Conduct rappelling operations
E4	CORE	Conduct Special Conduct Insertion Extractions (SPIE)
E4	CORE	Conduct static-line parachuting
E4	CORE	Maintain air operations equipment
E4	CORE	Pack parachutes
E4	CORE	Perform aircraft cast and recovery operations
E4	NON-CORE	Perform parachute rigger operations
E4	NON-CORE	Perform Sea, Air, Land (SEAL) Delivery Vehicle (SDV) tactician procedures

E5	CORE	Supervise aircraft cast and recovery operations
E5	NON-CORE	Supervise aircraft insertion and extraction operations
E5	NON-CORE	Supervise cargo and equipment insertion operations
E5	NON-CORE	Supervise casts/recoveries of personnel and maritime equipment
E6	NON-CORE	Supervise drop zone operations
E5	NON-CORE	Supervise fast rope operations
E6	NON-CORE	Supervise free-fall parachute operations
E5	NON-CORE	Supervise Helicopter Rope Suspension Training (HRST) operations
E5	NON-CORE	Supervise rappelling operations
E5	NON-CORE	Supervise Special Purpose Insertion Extraction (SPIE) operations
E5	NON-CORE	Supervise static line parachute operations

CHEMICAL, BIOLOGICAL, RADIOLOGICAL, AND NUCLEAR EXPLOSIVE (CBRNE) OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Administer treatment for Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) injuries
E4	CORE	Decontaminate Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) affected personnel and equipment
E4	CORE	Deliver protective measures for Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) response
E4	CORE	Maintain Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) equipment
E5	CORE	Supervise Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) affected personnel and equipment decontamination actions

DEMOLITION OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Calculate standard explosive charges Minimum Safe Distances (MSD)
E4	CORE	Construct standard explosive charges
E4	CORE	Handle improvised explosives
E4	CORE	Handle Naval Special Warfare (NSW) pyrotechnics
E4	CORE	Handle standard explosives
E5	NON-CORE	Supervise demolition operations
E5	NON-CORE	Supervise demolition range operations
E4	CORE	Transport ordnance

DISMOUNTED OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Clear obstacles and hazards
E4	CORE	Conduct dismounted movements
E4	CORE	Conduct human transport/evacuation of casualty operations
E5	NON-CORE	Employ multi-purpose canine
E4	CORE	Maintain personal tactical equipment

E7	NON-CORE	Manage multipurpose canine
E6	CORE	Plan rural dismounted movements
E4	CORE	Plan urban dismounted movements
E6	NON-CORE	Supervise multi-purpose canine

DIVING OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Maintain diving equipment
E4	CORE	Perform closed circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)
E4	NON-CORE	Perform mixed gas Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)
E4	CORE	Perform open circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)
E4	CORE	Plan close circuit dives
E4	CORE	Plan open circuit dives
E5	NON-CORE	Supervise closed circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)
E5	NON-CORE	Supervise mixed gas Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)
E5	NON-CORE	Supervise open circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g. search, insertion, extraction, demolition, etc.)

INTELLIGENCE OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	NON-CORE	Conduct all source intelligence analysis/targeting
E4	CORE	Create intelligence reports
E6	NON-CORE	Direct intelligence collections
E4	CORE	Perform intelligence collections
E4	CORE	Report intelligence information
E6	CORE	Supervise intelligence collections

JOINT AND COMBINED OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Integrate with joint and multinational Special Operations Forces (SOF)/conventional forces
E6	CORE	Liaison with international agencies
E4	NON-CORE	Maintain language proficiency
E7	CORE	Plan joint and combined operations
E4	CORE	Provide agency/organization integration recommendations (e.g. Non Governmental Organizations (NGO), Other Governmental Agencies (OGA), etc.)

MOUNTED OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Conduct mounted movements
E4	CORE	Employ vehicle platforms (e.g. standard, nonstandard, etc.)
E6	CORE	Evaluate nonstandard mobility platforms
E4	NON-CORE	Maintain communication systems
E4	CORE	Maintain mounted equipment
E4	CORE	Maintain vehicle platforms
E4	CORE	Maintain weapons systems
E6	CORE	Plan mounted movements
E4	CORE	Recover vehicles
E6	CORE	Test nonstandard mobility platforms

NAVAL SPECIAL WARFARE (NSW) ADMINISTRATION, RESEARCH, AND DEVELOPMENT

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E7	CORE	Assess tactical operations for strategic effect
E6	CORE	Develop Naval Special Warfare (NSW) Tactics, Techniques, and Procedures (TTP)
E5	CORE	Develop special operations curriculum
E5	CORE	Integrate new technologies and equipment
E6	CORE	Maintain Naval Special Warfare (NSW) administrative records
E6	CORE	Maintain operational qualification records (e.g. jump, dive, demolition, etc.)
E4	CORE	Maintain operational qualifications (e.g. jump, dive, demolition, etc.)
E6	CORE	Manage intelligence programs
E6	CORE	Manage security programs
E5	CORE	Manage sensitive equipment inventories (e.g. Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Manage sensitive equipment stowage and transportation (e.g. Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Manage special operations acquisitions
E5	CORE	Manage special operations budget
E7	CORE	Manage special operations Operating Target (OPTAR)/Temporary Additional Duty Travel Target (TADTR) budgets
E5	CORE	Perform departmental duties (e.g. Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Prepare information briefs
E5	CORE	Provide special warfare resource requirement recommendations
E6	CORE	Research new technologies and equipment
E6	CORE	Update Naval Special Warfare (NSW) Tactics, Techniques, and Procedures (TTP)
E6	CORE	Validate Naval Special Warfare (NSW) Tactics, Techniques, and Procedures (TTP)

NAVAL SPECIAL WARFARE (NSW) COMMUNICATIONS OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Coordinate aircraft support deconfliction
E5	NON-CORE	Destroy crypto
E5	NON-CORE	Develop communication plans
E4	CORE	Employ High Frequency (HF) communication systems
E4	CORE	Employ Information Technology (IT) communication systems
E4	CORE	Employ Satellite Communication (SATCOM) systems
E4	CORE	Employ Ultra High Frequency (UHF) and Very High Frequency (VHF) communication systems
E4	NON-CORE	Maintain crypto/devices
E4	NON-CORE	Maintain High Frequency (HF) communication systems
E4	CORE	Maintain Information Technology (IT) communication systems
E4	CORE	Maintain Satellite Communication (SATCOM) systems
E4	CORE	Maintain Ultra High Frequency (UHF) and Very High Frequency (VHF) communication systems
E5	NON-CORE	Manage crypto/devices
E5	CORE	Manage Naval Special Warfare (NSW) communication systems
E5	NON-CORE	Plan concept of fires
E5	NON-CORE	Receive crypto via Over the Air Key Transfer (OTAT)/Over-The-Air Rekey (OTAR)

NAVAL SPECIAL WARFARE (NSW) FORCED ENTRY OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Conduct forced entry operations (e.g. explosive, mechanical, etc.)
E5	NON-CORE	Develop forced entry Tactics, Techniques, and Procedures (TTP)
E4	CORE	Employ ballistic breaching systems
E4	CORE	Employ exothermic breaching systems
E4	CORE	Employ explosive breaching systems
E4	CORE	Employ manual breaching systems
E4	CORE	Employ mechanical breaching systems
E5	NON-CORE	Integrate new forced entry Techniques, Tactics and Procedures (TTP)
E4	CORE	Maintain ballistic breaching systems
E4	CORE	Maintain exothermic breaching systems
E4	CORE	Maintain explosive breaching systems
E4	CORE	Maintain manual breaching systems
E4	CORE	Maintain mechanical breaching systems
E5	CORE	Manage Naval Special Warfare (NSW) forced entry systems
E6	CORE	Plan forced entry operations
E4	CORE	Prepare explosive breaching systems
E5	NON-CORE	Research new forced entry Techniques, Tactics and Procedures (TTP)
E5	CORE	Supervise forced entry operations

NAVAL SPECIAL WARFARE (NSW) HIGH RISK TRAINING PROGRAM OPERATIONS AND MANAGEMENT

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Evaluate drills and exercises
E5	CORE	Implement high risk training plans
E6	CORE	Manage drills and exercises (e.g. range, dive, jump operation, etc.)
E5	CORE	Plan high risk training
E5	CORE	Plan Naval Special Warfare (NSW) drills and exercises

NAVAL SPECIAL WARFARE (NSW) OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Conduct Direct Action (DA) operations (e.g. combat enemy forces, degrade enemy infrastructure, etc.)
E4	CORE	Conduct Foreign Internal Defense (FID) operations (e.g. train Tactics, Techniques and Procedures (TTP), build partner capacity, etc.)
E4	CORE	Conduct Information Operations (IO)
E4	CORE	Conduct ladder climb ship-boarding infiltration and exfiltration operations
E4	CORE	Conduct maritime operations (e.g. Visit, Board, Search, and Seizure (VBSS), Gas & Oil Platform (GOPLAT), combat swimmer, etc.)
E4	CORE	Conduct Sea, Air, and Land (SEAL) briefs
E4	CORE	Conduct Special Reconnaissance (SR) operations
E4	CORE	Conduct Unconventional Warfare (UW) operations
E5	CORE	Develop special operations and high risk training and evolution safety briefs
E5	CORE	Develop special operations mission planning briefs
E6	CORE	Manage Direct Action (DA) operations
E6	CORE	Manage dismounted movements
E6	CORE	Manage Foreign Internal Defense (FID) operations
E6	CORE	Manage Information Operations (IO)
E6	CORE	Manage joint and combined operations
E6	CORE	Manage mounted movements
E6	CORE	Manage range operations
E6	CORE	Manage Special Reconnaissance (SR) operations
E6	CORE	Manage Unconventional Warfare (UW) operations
E6	CORE	Plan Naval Special Warfare (NSW) operations

NAVAL SPECIAL WARFARE (NSW) PHYSICAL CONDITIONING

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Conduct combat simulation training
E4	CORE	Conduct endurance training
E4	CORE	Conduct nutrition training
E4	CORE	Conduct physical therapy/rehabilitation training
E4	CORE	Conduct strength training
E6	CORE	Manage Naval Special Warfare (NSW) physical conditioning training

E4	CORE	Plan Naval Special Warfare (NSW) physical conditioning training
E5	CORE	Supervise Naval Special Warfare (NSW) physical conditioning

SMALL BOAT OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Conceal small boats
E4	CORE	Conduct human transport of inflatable boats and outboard motor operations
E4	CORE	Employ small boat support equipment
E4	CORE	Employ small boats
E4	CORE	Launch small boats
E4	CORE	Maintain engineering systems
E4	CORE	Maintain navigational systems
E4	CORE	Maintain small boat support equipment
E4	CORE	Maintain small boats
E4	CORE	Recover man overboard
E4	CORE	Recover small boats
E5	CORE	Supervise small boat operations
E4	CORE	Update special operation charts
E4	CORE	Validate special operation charts

TACTICAL MEDICINE

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Administer advanced first aid
E4	NON-CORE	Administer advanced life support
E4	CORE	Administer basic life support
E4	NON-CORE	Maintain records (e.g. medical, fitness, etc.)
E5	NON-CORE	Manage mass casualty treatments
E4	CORE	Perform Casualty Evacuation (CASEVAC)/Medical evacuation (MEDEVAC) procedures
E4	CORE	Perform field health and hygiene techniques
E4	CORE	Perform Tactical Combat Casualty Care (TCCC)
E4	NON-CORE	Supervise mass casualty treatments
E4	NON-CORE	Supervise sick call

TACTICAL SUPPORT EQUIPMENT OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Employ Electronic Counter Measure (ECM) systems
E4	CORE	Employ navigation equipment
E4	CORE	Employ photographic and video equipment
E5	NON-CORE	Employ Unmanned Aircraft System (UAS)
E4	CORE	Employ Visual Augmentation System (VAS) equipment
E4	CORE	Maintain tactical support equipment
E5	NON-CORE	Maintain Unmanned Aircraft System (UAS)

UNDERSEA MOBILITY OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	NON-CORE	Conduct diver launches/recoveries
E4	CORE	Conduct dry deck shelter mass swimmer lock outs/ins
E4	NON-CORE	Conduct Sea, Air, Land (SEAL) Delivery Vehicle (SDV) Launch and Retrieval System (LRS) operations
E4	NON-CORE	Conduct Sea, Air, Land (SEAL) Delivery Vehicle (SDV) towing operations
E4	NON-CORE	Configure Sea, Air, Land (SEAL) Delivery Vehicle (SDV) load plans
E5	NON-CORE	Develop Sea, Air, Land (SEAL) Delivery Vehicle (SDV) load plans
E6	NON-CORE	Manage Dry Deck Shelter (DDS) operations
E6	NON-CORE	Manage Seal Air Land (SEAL) Delivery Vehicle (SDV) operations
E6	NON-CORE	Navigate Sea, Air, Land (SEAL) Delivery Vehicle (SDV)
E4	NON-CORE	Pilot Sea, Air, Land (SEAL) Delivery Vehicle (SDV)
E6	NON-CORE	Supervise Sea, Air, Land (SEAL) Delivery Vehicle (SDV) dives
E6	NON-CORE	Supervise Sea, Air, Land (SEAL) Delivery Vehicle (SDV) Launch and Retrieval System (LRS) operations
E6	NON-CORE	Supervise Sea, Air, Land (SEAL) Delivery Vehicle (SDV) load plans
E6	NON-CORE	Supervise Sea, Air, Land (SEAL) Delivery Vehicle (SDV) towing operations

WEAPONS OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Conduct weapons qualifications (e.g. small arms, crew served, etc.)
E5	CORE	Conduct weapons training (e.g. small arms, crew served, etc.)
E4	CORE	Employ crew served weapons
E4	CORE	Employ hand grenades
E4	CORE	Employ indirect fire weapons
E4	CORE	Employ small arms
E4	CORE	Employ standoff weapons systems
E4	CORE	Maintain crew served weapons
E4	CORE	Maintain crew served weapons mounts and stands
E4	CORE	Maintain indirect fire weapons
E4	CORE	Maintain small arms
E4	CORE	Maintain standoff weapons systems
E4	CORE	Perform advanced small arms techniques
E5	CORE	Supervise employment of small arms and crew served weapons
E5	NON-CORE	Supervise indirect fire weapons
E5	NON-CORE	Supervise laser ranges
E5	NON-CORE	Supervise shoot houses
E5	NON-CORE	Supervise small arms and crew served weapons ranges
E5	NON-CORE	Supervise standoff weapons system operations