		CURRENT COMMAND TOUR					
		TOTAL*			CMD TOUR*		
	Rank	E9	O5	O6	E9	O5	O6
USA	Male		8386	1050		2228	274
	Female		1255	285		192	49
	% F		15%	21%		15%	17%
		TOTAL			CMD TOUR		
	Rank	E9	O5	O6	E9	O5	O6
USN	Male	2350	5925	2803	712	1107	1031
	Female	163	790	389	64	78	74
	% F	6%	12%	12%	39%	10%	19%
		TOTAL			CMD TOUR		
	Rank	E9	O5	O6	E9	O5	O6
USMC	Male	1513	766	301	469	284	130
	Female	59	64	12	21	5	1
	% F	4%	8%	4%	36%	8%	9%
		TOTAL			CMD TOUR		
	Rank	E9	O5	O6	E9	O5	O6
USAF	Male	2088	7964	2755	153	420	532
	Female	314	1382	420	18	52	69
	% F	12%	15%	13%	57%	38%	16%
		TOTAL			CMD TOUR		
	Rank	E9	O5	O6	E9	O5	O6
USCG	Male	321	736	368	48	66	103
	Female	28	120	31	8	9	6
	% F	8%	14%	8%	28%	7%	19%
			* Comprised of Acquisitons & AMEDD only				

JOINT PROFESSIONAL MILITARY EDUCATION

		TOTAL*						JPME I*						JPME II*	
	Rank	E7	E8	E9	O4	O5	O6	E7	E8	E9	O4	O5	O6	O5	O6
USA	Male				13664	8389	1050				8149	7953	899	177	
	Female				2905	1255	285				1501	1157	260	34	
	% F				18%	13%	21%				52%	92%	91%	3%	
		TOTAL						JPME I						JPME II	
	Rank	E7	E8	E9	O4	O5	O6	E7	E8	E9	O4	O5	O6	O5	O6
USN	Male	18483	5736	2350	8775	5925	2803				2876	3299	1451	1045	978
	Female	2379	468	163	1603	790	389				296	232	98	74	64
	% F	12%	8%	6%	15%	12%	12%				18%	29%	25%	9%	16%
		TOTAL						JPME I						JPME II	
	Rank	E7	E8	E9	O4	O5	O6	E7	E8	E9	O4	O5	O6	O5	O6
USMC	Male	7713	3639	1513	1006	766	301	5,514 Male / 261 Female						924 Male / 19 Female	
	Female	504	187	59	102	64	12								
	% F	6%	5%	4%	9%	8%	4%								
		TOTAL						JPME I						JPME II	
	Rank	E7	E8	E9	O4	O5	O6	E7	E8	E9	O4	O5	O6	O5	O6
USAF	Male	19680	4043	2088	10618	7964	2755	7924	2840	1104	7763	7583	2702	4429	2193
	Female	4579	950	314	2327	1382	420	1929	614	165	1415	1250	413	688	332
	% F	19%	19%	12%	18%	15%	13%	42%	65%	53%	61%	90%	98%	50%	80%

* Comprised of Acquisitons & AMEDD only

		JOINT CREDIT BILLET					
		TOTAL*			JOINT CREDIT*		
	Rank	O4	O5	O6	O4	O5	O6
USA	Male	13656	8385	1050	836	2394	48
	Female	2904	1256	285	110	198	5
	% F	18%	13%	21%	4%	16%	2%
		TOTAL			JOINT CREDIT		
	Rank	O4	O5	O6	O4	O5	O6
USN	Male	8775	5925	2803	1991	3135	1717
	Female	1603	790	389	127	191	96
	% F	15%	12%	12%	8%	24%	25%
		TOTAL			JOINT CREDIT		
	Rank	O4	O5	O6	O4	O5	O6
USMC	Male	1006	766	301	1,409 Male / 34 Female		
	Female	102	64	12			
	% F	9%	8%	4%			
		TOTAL			JOINT CREDIT		
	Rank	O4	O5	O6	O4	O5	O6
USAF	Male	10618	7964	2755	502	684	412
	Female	2327	1382	420	67	105	37
	% F	18%	15%	13%	3%	8%	9%
			* Comprised of Acquisitons & AMEDD only				

DACOWITS RFI Reply

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As of: 9 Mar15/ 1000L
Mr Rodney Hage, Ctr, SME
703-607-3439

RFI - Assignments

- **A1 & A3: Navy Only**

- **A2: ROTC: The Guard does not issue ROTC Scholarships. ROTC is managed by Cadet Command, an active duty controlled program.**

RFI - Wellness

- **W1-W3: Impact of Laws: The Guard does not have the same issues as the active components as we are recruited, assigned, and most often live in the same state. Transfers, PCS, and other related issues do not have the same impact on us as a State and Federal force.**

- **W4: We currently do not track this information as asked, however we have attached copies of our Social Media policies unique to the Guard.**

RFI – Assignments – Gender % by Rank, ARNG

	Count	Male	Male % ARNG	Male % Rank	Female	Female % ARNG	Female % Rank
E1	17,778	13,799	3.94%	77.60%	3,979	1.14%	22.40%
E2	21,901	17,387	4.97%	79.40%	4,514	1.29%	20.60%
E3	39,037	30,758	8.79%	78.80%	8,279	2.37%	21.20%
E4	90,363	75,021	21.44%	83.00%	15,342	4.39%	17.00%
E5	64,082	54,633	15.62%	85.30%	9,449	2.70%	14.70%
E6	40,102	35,009	10.01%	87.30%	5,093	1.46%	12.70%
E7	21,809	19,407	5.55%	89.00%	2,402	0.69%	11.00%
E8	7,460	6,758	1.93%	90.60%	702	0.20%	9.40%
E9	2,045	1,898	0.54%	92.80%	147	0.04%	7.20%
O1	5,434	4,538	1.30%	83.50%	896	0.26%	16.50%
O2	8,563	7,280	2.08%	85.00%	1,283	0.37%	15.00%
O3	10,640	9,049	2.59%	85.00%	1,591	0.45%	15.00%
O4	6,714	5,866	1.68%	87.40%	848	0.24%	12.60%
O5	3,666	3,301	0.94%	90.00%	365	0.10%	10.00%
O6	1,498	1,353	0.39%	90.30%	145	0.04%	9.70%
O7	137	130	0.04%	94.90%	7	0.00%	5.10%
O8	57	54	0.02%	94.70%	3	0.00%	5.30%
W1	1,125	1,009	0.29%	89.70%	116	0.03%	10.30%
W2	3,521	3,185	0.91%	90.50%	336	0.10%	9.50%
W3	2,054	1,810	0.52%	88.10%	244	0.07%	11.90%
W4	1,493	1,382	0.40%	92.60%	111	0.03%	7.40%
W5	384	354	0.10%	92.20%	30	0.01%	7.80%

As of: 9 Mar15/ 1000L
Mr Rodney Hage, Ctr, SME
703-607-3439

RFI – Assignments – Gender % by Rank, ANG

Grade	Count	Male	Male % ANG	Male % Rank	Female	Female % ANG	Female % Rank
E1	664	463	0.4%	69.7%	201	0.2%	30.27%
E2	377	257	0.2%	68.2%	120	0.1%	31.83%
E3	14195	10538	10.0%	74.2%	3657	3.5%	25.76%
E4	16240	12919	12.3%	79.6%	3321	3.2%	20.45%
E5	18647	15356	14.6%	82.4%	3291	3.1%	17.65%
E6	18650	15203	14.4%	81.5%	3447	3.3%	18.48%
E7	15007	12249	11.6%	81.6%	2758	2.6%	18.38%
E8	4535	3818	3.6%	84.2%	717	0.7%	15.81%
E9	1907	1671	1.6%	87.6%	236	0.2%	12.38%
O1	1147	885	0.8%	77.2%	262	0.2%	22.84%
O2	1126	819	0.8%	72.7%	307	0.3%	27.26%
O3	3413	2594	2.5%	76.0%	819	0.8%	24.00%
O4	4224	3492	3.3%	82.7%	732	0.7%	17.33%
O5	3999	3426	3.3%	85.7%	573	0.5%	14.33%
O6	1019	897	0.9%	88.0%	122	0.1%	11.97%
O7	113	105	0.1%	92.9%	8	0.0%	7.08%
O8	42	41	0.0%	97.6%	1	0.0%	2.38%
O9	4	4	0.0%	100.0%		0.0%	0.00%

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Mr Rodney Hage, Ctr, SME
703-607-3439

RFI – Assignments – Gender Command Tour

ARNG Command History				ANG Command History			
Grade	Female	Male	Total	Grade	Female	Male	Total
O1	4	5	9	O1	3	23	26
O2	39	259	298	O2	5	19	24
O3	234	2103	2337	O3	19	107	126
O4	39	271	310	O4	42	224	266
O5	54	633	687	O5	80	630	710
O6	33	283	316	O6	8	37	45
O7	2	27	29	O7	8	102	110
O8	1	37	38	O8	1	41	42

As of: 9 Mar15/ 1000L
Mr Rodney Hage, Ctr, SME
703-607-3439

RFI – Assignments – Joint PME

- **JPME: Not currently tracked well in the systems. Only ANG Enlisted data was able to be extracted.**

ANG Completed SNCOJPME Course

	Rank	Total
E9	CMS	281
E8	SMS	473
E7	MSG	714
E6	TSG	173
E5	SSG	12

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RFI – Assignments – A4, Joint Assignments

- **Joint Credit Billets/Assignments:**
  - **Internal Joint billets (NGB, and State Joint Forces Hq) do not receives Joint Credit.**
  - **External joint billets: There are limited opportunities for Guard members in other Joint billets.**

RFI Category and Number:
Assignments Working Group RFI #4

RFI Question:

DACOWITS continues to be interested in the career progression of female officers and senior enlisted women.

The Committee requests the Services provide a written response, utilizing data current as of 1 January 2015, on the following:

- *The number and percentage of men and women at each rank from E-1 to O-10;*
- *The number of service members categorized by rank and gender who have completed a command tour at that rank;*
- *The number of service members who have completed or are currently attending Joint Professional Military Education (JPME) Phase I;*
- *The number of service members who have earned joint credit or are serving in a joint credit billet;*
- *The number of service members who have completed or are attending JPME Phase II or equivalent.*

RFI Response:

	Inventory				JPME I		JPME II	
Rank	**F**	**M**	**Total**	**F%**	**F**	**M**	**F**	**M**
E1	2337	7172	9509	24.58%				
E2	3465	11669	15134	22.90%				
E3	11853	40022	51875	22.85%				
E4	10655	40643	51298	20.77%				
E5	10676	52301	62977	16.95%				
E6	6047	40379	46426	13.03%				
E7	2379	18483	20862	11.40%				
E8	468	5736	6204	7.54%				
E9	163	2350	2513	6.49%				
W2	44	504	548	8.03%				
W3	27	601	628	4.30%				
W4	25	394	419	5.97%				
W5	6	67	73	8.22%		1		
O1	1440	5419	6859	20.99%				
O2	1300	4768	6068	21.42%		1		
O3	3465	14982	18447	18.78%	79	540		
O4	1603	8775	10378	15.45%	296	2876	27	195
O5	790	5925	6715	11.76%	232	3299	74	1045
O6	389	2803	3192	12.19%	98	1451	64	978
O7	7	102	109	6.42%	6	63	5	55
O8	7	56	63	11.11%	3	36	2	30
O9	4	30	34	11.76%	2	17	2	12
O10	1	10	11	9.09%	1	7	1	2
Total	**57151**	**263191**	**320342**	**17.84%**	**717**	**8291**	**175**	**2317**

	In Command Billet		Joint Tour	
Rank	**F**	**M**	**F**	**M**
E1				
E2				
E3				
E4				
E5				
E6				
E7				
E8	4	64		
E9	64	712		
W2				6
W3				35
W4				26
W5				7
O1	1			1
O2	1	2		2
O3	13	40	9	166
O4	39	419	127	1991
O5	78	1107	191	3135
O6	74	1031	96	1717
O7	4	65	5	82
O8	4	32	2	45
O9	2	21	3	22
O10	1	4	1	7
Total	**217**	**2721**	**434**	**7242**

POC or office responsible:

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19 Feb 2015

INFORMATION PAPER

DACOWITS continues to be interested in the career progression of female officers and senior enlisted women.
The Committee requests the **Services** provide a **written response**, utilizing data current as of 1 January 2015, on the following:

1. The number and percentage of men and women at each rank from E-1 to O-10;

2. The number of service members categorized by rank and gender who are **currently assigned** to a command tour

3. The number of service members who have completed or are currently attending Joint Professional Military Education (JPME) Phase I;

4. The number of service members who have earned joint credit or are serving in a joint credit billet; and

5. The number of service members who have completed or are attending JPME Phase II or equivalent.

1. Number and Percentage of Men and Women as of 1 Jan 2015

Active Component:

RANK	FEMALE	Percentage	MALE	Percentage	TOTAL
O10	0	0.0%	3	100.0%	3
O9	0	0.0%	18	100.0%	18
O8	0	0.0%	27	100.0%	27
O7	1	3.0%	32	97.0%	33
O6	17	2.6%	642	97.4%	659
O5	66	3.5%	1,835	96.5%	1,901
O4	209	5.6%	3,526	94.4%	3,735
O3	461	6.8%	6,352	93.2%	6,813
O2	313	8.9%	3,194	91.1%	3,507
O1	261	13.0%	1,740	87.0%	2,001
Total Commissioned Officers	**1,328**	**7.1%**	**17,369**	**92.9%**	**18,697**
W5	4	3.8%	100	96.2%	104
W4	16	5.5%	275	94.5%	291

W3	29	4.5%	611	95.5%	640
W2	54	7.1%	706	92.9%	760
W1	26	6.0%	409	94.0%	435
Total Warrant Officers	**129**	**5.8%**	**2,101**	**94.2%**	**2,230**
E9	59	3.8%	1,513	96.2%	1572
E8	187	4.9%	3,639	95.1%	3,826
E7	504	6.1%	7,713	93.9%	8,217
E6	986	6.5%	14,159	93.5%	15,145
E5	2,177	8.0%	25,125	92.0%	27,302
E4	3,147	8.3%	34,901	91.7%	38,048
E3	3,180	7.2%	40,802	92.8%	43,982
E2	1,736	9.7%	16,159	90.3%	17,895
E1	706	8.6%	7,505	91.4%	8,211
Total Enlisted	**12,682**	**7.7%**	**151,516**	**92.3%**	**164,198**

Reserve Component:

RANK	FEMALE	Percentage	MALE	Percentage	TOTAL
O8	0	0.0%	5	100.0%	5
O7	1	14.3%	6	85.7%	7
O6	12	3.8%	301	96.2%	313
O5	64	7.7%	766	92.3%	830
O4	102	9.2%	1006	90.8%	1,108
O3	100	8.4%	1,084	91.6%	1,184
O2	8	3.3%	238	96.7%	246
O1	5	1.8%	276	98.2%	281
Total Commissioned Officers	**292**	**7.3%**	**3,682**	**92.7%**	**3,974**
W5	1	11.1%	8	88.9%	9
W4	2	4.5%	42	95.5%	44
W3	2	2.7%	72	97.3%	74
W2	6	5.7%	99	94.3%	105
W1	2	7.4%	25	92.6%	27
Total Warrant Officers	**13**	**5.0%**	**246**	**95.0%**	**259**
E9	10	5.7%	166	94.3%	176

E8	22	4.1%	513	95.9%	535
E7	75	7.1%	983	92.9%	1,058
E6	145	6.4%	2,108	93.6%	2,253
E5	277	6.0%	4,307	94.0%	4,584
E4	249	4.0%	6,010	96.0%	6,259
E3	379	2.6%	14,235	97.4%	14,614
E2	116	2.9%	3,841	97.1%	3,957
E1	39	3.7%	1,007	96.3%	1,046
Total Enlisted	**1,312**	**3.8%**	**33,170**	**96.2%**	**34,482**
Total Reserve Component	**1,617**	**4.2%**	**37,098**	**95.8%**	**38,715**

2. Number of service members categorized by rank and gender Who are **currently assigned** to a command tour

Senior Enlisted Advisors to Commanders (Active):

Rank	**Female**	**Male**	**Total**
1STSGT	39	677	716
SGTMAJ	21	469	490
Total	60	1,146	1,206

Senior Enlisted Advisors to Commanders (Reserve):

Rank	**Female**	**Male**	**Total**
1STSGT	5	113	118
SGTMAJ	1	63	64
Total	6	176	182

Commanding Officers:

Type of Command	**Female**	**Male**	**Total**
Active			
Recruiting Station CO (Maj)	3	51	54
LtCol Command	5	284	289
Col Command	1	130	131
Reserve			
LtCol Command	5	48	53
Col Command	2	30	32

3. The number of service members who have completed or are currently attending Joint Professional Military Education (JPME) Phase I

Completed: (5,775 Active)

5,514 Male, 261 Female

Completed: (1,755 Reserve)

1,613 Male, 142 Female

Currently Attending:

Resident (Active and Reserve): 193

177 Male, 16 Female

Non-Resident (Active and Reserve): 1,222

1,142 Male, 80 Female

4. The number of service members who have earned joint credit or are serving in a joint credit billet (current as of June 2014);

Total: 1,443

1,409 Male, 34 Female

5. The number of service members who have completed or are attending JPME Phase II or equivalent.

Completed: (943 Active)

924 Male, 19 Female

Completed: (124 Reserve)

120 Male, 4 Female

Attending Resident JPME Phase II (Active and Reserve)

115 Male, 6 Female

Prepared by: Maj Beth S. Canepa, MPO, MPP, M&RA (HQMC)
Approved by: Col Brendan Reilly, MPO, MPP, M&RA (HQMC)

Pop Total Jan 2015

GRADE	
E1	14
E1A	62
E1G	83
E1L	2
E2	1319
E3	3446
E4	7458
E5	7469
E6	6448
E7	3407
E8	724
E9	349
E10	1

GRADE	
CDT	879
O1	311
O1E	88
O2	863
O2E	142
O3	1776
O3E	645
O4	1482
O5	856
O6	399
O7	17
O8	18
O9	4
O10	1

GRADE	
W2	728
W3	561
W4	349

Grand Total	39901

Pop Male Jan 2015

GRADE	
E1	14
E1A	47
E1G	67
E1L	2
E2	1095
E3	2576
E4	6106
E5	6610
E6	5734
E7	3120
E8	670
E9	321
E10	1

GRADE	
CDT	573
O1	212
O1E	69
O2	608
O2E	129
O3	1340
O3E	556
O4	1224
O5	736
O6	368
O7	13
O8	16
O9	4
O10	1

GRADE	
W2	670
W3	526
W4	332

Grand Total	33740

Pop Female Jan 2015

GRADE	
E1	0
E1A	15
E1G	16
E1L	0
E2	224
E3	870
E4	1352
E5	859
E6	714
E7	287
E8	54
E9	28
E10	0

GRADE	
CDT	306
O1	99
O1E	19
O2	255
O2E	13
O3	436
O3E	89
O4	258
O5	120
O6	31
O7	4
O8	2
O9	0
O10	0

GRADE	
W2	58
W3	35
W4	17

Grand Total	6161

% Male Jan 2015

GRADE	
E1	100%
E1A	76%
E1G	81%
E1L	100%
E2	83%
E3	75%
E4	82%
E5	88%
E6	89%
E7	92%
E8	93%
E9	92%
E10	100%

GRADE	
CDT	65%
O1	68%
O1E	78%
O2	70%
O2E	91%
O3	75%
O3E	86%
O4	83%
O5	86%
O6	92%
O7	76%
O8	89%
O9	100%
O10	100%

GRADE	
W2	92%
W3	94%
W4	95%

Grand Total	85%

% Female Jan 2015

GRADE	
E1	0%
E1A	24%
E1G	19%
E1L	0%
E2	17%
E3	25%
E4	18%
E5	12%
E6	11%
E7	8%
E8	7%
E9	8%
E10	0%

GRADE	
CDT	35%
O1	32%
O1E	22%
O2	30%
O2E	9%
O3	25%
O3E	14%
O4	17%
O5	14%
O6	8%
O7	24%
O8	11%
O9	0%
O10	0%

GRADE	
W2	8%
W3	6%
W4	5%

Grand Total	15%

Members in Command Tours Jan 2015

PG	Total
E6	6
E7	101
E8	110
E9	51
O2	24
O3	65
O4	34
O5	75
O6	109
O7	3
O8	9
O9	2
O10	1
W2	6
W3	9
W4	12
Grand Total	**617**

PG	Male
E6	6
E7	100
E8	107
E9	48
O2	19
O3	52
O4	24
O5	66
O6	103
O7	1
O8	7
O9	2
O10	1
W2	6
W3	9
W4	12
Grand Total	**563**
	91%

PG	Female
E6	0
E7	1
E8	3
E9	3
O2	5
O3	13
O4	10
O5	9
O6	6
O7	2
O8	2
O9	0
O10	0
W2	0
W3	0
W4	0
Grand Total	**54**
	9%

Air Force Reserve Response: Jan 2015, Assignments Working Group RFI #4, General Officer Data

Reserve General Officer Totals

	Brig Gen	Maj Gen	Lt Gen	Gen
Male	50	20	1	0
Female	6	7	0	0

Commanded as a General Officer

	Brig Gen	Maj Gen	Lt Gen	Gen
Male	7	3	0	0
Female	0	1	0	0

Completed Joint Professional Military Education Phase I

	Brig Gen	Maj Gen	Lt Gen	Gen
Male	37	1	0	0
Female	3	2	0	0

Completed Joint Professional Military Education Phase II

	Brig Gen	Maj Gen	Lt Gen	Gen
Male	16	2	0	0
Female	2	1	0	0

Earned Joint Credit or Serving in a Joint Billet

	Brig Gen	Maj Gen	Lt Gen	Gen
Male	21	6	0	0
Female	0	5	0	0

Air Force Reserve Officer Lieutenants Thru Colonel

	Gender					
	FEMALE		MALE		TOTAL	
Grade	#	Row %	#	Row %	#	Total Column %
(01) 2LT	93	22.8%	315	77.2%	408	3.0%
(02) 1LT	168	33.7%	331	66.3%	499	3.6%
(03) CPT	975	33.7%	1914	66.3%	2889	21.0%
(04) MAJ	1368	28.4%	3445	71.6%	4813	35.0%
(05) LTC	894	22.0%	3178	78.0%	4072	29.6%
(06) COL	240	22.2%	842	77.8%	1082	7.9%
Grand Total	3738	27.2%	10025	72.8%	13763	100.0%

As of 24 Feb 15

Air Force Reserve Enlisted by Rank

	Gender					
	FEMALE		MALE		TOTAL	
Grade	#	Row %	#	Row %	#	Total Column %
(E1) AB	303	40.5%	445	59.5%	748	1.3%
(E2) AMN	320	32.2%	673	67.8%	993	1.8%
(E3) A1C	1069	30.9%	2395	69.1%	3464	6.2%
(E4) SRA	4511	28.4%	11383	71.6%	15894	28.6%
(E5) SSG	2395	24.6%	7337	75.4%	9732	17.5%
(E6) TSG	2959	24.1%	9335	75.9%	12294	22.1%
(E7) MSG	2059	24.2%	6434	75.8%	8493	15.3%
(E8) SMS	720	24.1%	2264	75.9%	2984	5.4%
(E9) CMS	184	18.8%	794	81.2%	978	1.8%
Grand Total	14,520	26.1%	41,060	73.9%	55,580	100.0%

As Of 24 Feb 2015

Air Force Reserve Officer Lieutenants Thru Colonel That Have Completed a Command Tour or Currently Serving in Command Billet

Grade		Current Command Totals		Prior Command Totals		GRAND TOTAL	
		#	Total Column %	#	Total Column %	#	Total Column %
(01) 2LT	FEMALE	0		0		0	0.00%
	MALE	2	0.63%	2	0.63%	4	1.27%
	TOTAL	2	0.49%	2	0.49%	4	0.98%
(02) 1LT	FEMALE	0	0.00%	0		0	0.00%
	MALE	2	0.60%	5	1.51%	7	2.11%
	TOTAL	2	0.40%	5	1.00%	7	1.40%
(03) CPT	FEMALE	4	0.41%	27	2.77%	31	3.18%
	MALE	17	0.89%	52	2.72%	69	3.61%
	TOTAL	21	0.73%	79	2.73%	100	3.46%
(04) MAJ	FEMALE	34	2.49%	154	11.26%	188	13.74%
	MALE	121	3.51%	276	8.01%	397	11.52%
	TOTAL	155	3.22%	430	8.93%	585	12.15%
(05) LTC	FEMALE	63	7.05%	171	19.13%	234	26.17%
	MALE	305	9.60%	596	18.75%	901	28.35%
	TOTAL	368	9.04%	767	18.84%	1135	27.87%
(06) COL	FEMALE	36	15.00%	154	64.17%	190	79.17%
	MALE	123	14.61%	591	70.19%	714	84.80%
	TOTAL	159	14.70%	745	68.85%	904	83.55%
Grand Total	FEMALE	137	3.67%	506	13.54%	643	17.20%
	MALE	570	5.69%	1522	15.18%	2092	20.87%
	TOTAL	707	5.14%	2028	14.74%	2735	19.87%

As of 24 Feb 2015

Note: (Commander Equals C Prefix or 10C,20C,30C,40C,60C,80C,81C,91C)

Air Force Reserve Officers (Major Thru Colonel) That Have Completed Joint PME 1

		Completed Non Residence		Completed Residence		TOTAL	
		#	Row %	#	Row %	#	Total Column %
Grade	Gende						
(03) CPT	FEMAL	2	0.21%	0	0.00%	2	0.21%
	MALE	6	0.31%	0	0.00%	6	0.31%
	TOTAL	8	0.28%	0	0.00%	8	0.28%
(04) MAJ	Gende						
	FEMAL	401	29.31%	12	0.88%	413	30.19%
	MALE	1243	36.08%	32	0.93%	1275	37.01%
	TOTAL	1644	34.16%	44	0.91%	1688	35.07%
(05) LTC	Gende						
	FEMAL	704	78.75%	21	2.35%	725	81.10%
	MALE	2794	87.92%	57	1.79%	2851	89.71%
	TOTAL	3498	85.90%	78	1.92%	3576	87.82%
(06) COL	Gende						
	FEMAL	223	92.92%	5	2.08%	228	95.00%
	MALE	771	91.57%	9	1.07%	780	92.64%
	TOTAL	994	91.87%	14	1.29%	1008	93.16%
Grand Total	Gender						
	FEMAL	1330	35.58%	38	1.02%	1368	36.60%
	MALE	4814	48.02%	98	0.98%	4912	49.00%
	TOTAL	6144	44.64%	136	0.99%	6280	45.63%

As of 24 Feb 2015

Note: Currently the database for the Air Force Reserves is unable to pull data for officers currently at JMPEI

Air Force Reserve Officers (Major Thru Colonel) That Have Completed Joint PME II

		Total Completed JPME II	
		#	Total Column %
Grade	Gender		
(04) MAJ	FEMALE	1	0.07%
	MALE	7	0.20%
	TOTAL	8	0.17%
(05) LTC	Gender		
	FEMALE	201	22.48%
	MALE	645	20.30%
	TOTAL	846	20.78%
(06) COL	Gender		
	FEMALE	219	91.25%
	MALE	740	87.89%
	TOTAL	959	88.63%
Grand Total	Gender		
	FEMALE	421	16.83%
	MALE	1392	18.65%
	TOTAL	1813	18.19%

As of 24 Feb 2015

Air Force Reserve system unable to show officers currently at JPME II

Air Force Reserve Officers (Thru Colonel) Who Have Joint Credit

		Joint Credit	
		#	Total Column %
Grade	Gender		
(03) CPT	FEMALE	46	4.72%
	MALE	64	3.34%
	TOTAL	110	3.81%
(04) MAJ	Gender		
	FEMALE	116	8.48%
	MALE	278	8.07%
	TOTAL	394	8.19%
(05) LTC	Gender		
	FEMALE	105	11.74%
	MALE	324	10.20%
	TOTAL	428	10.51%
(06) COL	Gender		
	FEMALE	36	15.00%
	MALE	117	13.90%
	TOTAL	153	14.14%
Grand Total	Gender		
	FEMALE	303	8.11%
	MALE	783	7.81%
	TOTAL	1086	7.89%

As of 24 Feb 2015

Note: Air Force Reserve System unable to see those currently serving in Joint Credit Billet

Air Force Reserve Enlisted who Completed JPME

		JPME				TOTAL	
		Non Residence		Residence			
		#	Row %	#	Row %	#	Total Column %
Grade	Gender						
(E6) TSG	FEMALE	48	1.62%	5	0.17%	53	1.79%
	MALE	202	2.16%	7	0.07%	209	2.24%
	TOTAL	250	2.03%	12	0.10%	262	2.13%
(E7) MSG	Gender						
	FEMALE	271	13.16%	12	0.58%	283	13.74%
	MALE	749	11.64%	53	0.82%	802	12.47%
	TOTAL	1020	12.01%	65	0.77%	1085	12.78%
(E8) SMS	Gender						
	FEMALE	277	38.47%	17	2.36%	294	40.83%
	MALE	694	30.65%	43	1.90%	737	32.55%
	TOTAL	971	32.54%	60	2.01%	1031	34.55%
(E9) CMS	Gender						
	FEMALE	85	46.20%	4	2.17%	89	48.37%
	MALE	326	41.06%	30	3.78%	356	44.84%
	TOTAL	411	42.02%	34	3.48%	445	45.50%
Grand Total	Gender						
	FEMALE	681	11.50%	38	0.64%	719	12.14%
	MALE	1971	10.47%	133	0.71%	2104	11.18%
	TOTAL	2652	10.72%	171	0.69%	2823	11.41%

As of 24 Feb 2015

Air Force Reserve Enlisted Chief Master Sergeant with Current or Prior Command Tour

		Status												TOTAL	
		Current Command		Current Group Chief		Current Total		Prior Command		Prior Group Chief		Prior Total			
		#	Row %	#	Row %	#	Row %	#	Row %	#	Row %	#	Row %	#	Total Column %
Grade	Gender														
(E9) CMS	FEMALE	6	3.26%	6	3.26%	12	6.52%	6	3.26%	5	2.72%	11	5.98%	23	12.50%
	MALE	36	4.53%	30	3.78%	66	8.31%	22	2.77%	32	4.03%	54	6.80%	120	15.11%
	Grand Total	42	4.29%	36	3.68%	78	7.98%	28	2.86%	37	3.78%	65	6.65%	143	14.62%

As of 24 Feb 2015

Note: (Command Chief Equals 9E000 and Group Superintendent Equals 9G100)

Number of women currently serving as senior NCOs (E7-E9) as compared to men, the number of women serving in major command leadership positions, and the number of women serving nominative level assignment tours

As of 2 Feb 2015

	RegAF	ANG	AFR
E-7			
Female	**4,583**	**2,760**	**2,062**
Male	19,690	12,175	6,440
Total	24,273	14,935	8,502
E-8			
Female	**950**	**711**	**721**
Male	4,042	3,774	2,267
Total	4,992	4,485	2,988
E-9			
Female	**314**	**233**	**185**
Male	2,088	1,638	795
Total	2,402	1,871	980

COCOM/MAJCOM/Nominative Leadership Positions currently filled by female Airmen:

	COCOM/MAJCOM	FOA/DRU/IA	SAF/HAF Staff
RegAF	1 (AMC)	1 (DIA)	1 (SAF/MR)
ANG	0	0	1 (TF-C)
AFR	0	0	0

Active Duty Officer Lieutenants Thru Colonel

	Gender				TOTAL	
	FEMALE		MALE			
	#	Row %	#	Row %	#	Total Column %
Grade						
(01) 2LT	1,552	23.4	5,081	76.6	6,633	11
(02) 1LT	1,770	24.8	5,377	75.2	7,147	11.8
(03) CPT	4,662	22.1	16,419	77.9	21,081	34.9
(04) MAJ	2,327	18	10,618	82	12,945	21.5
(05) LTC	1,382	14.8	7,964	85.2	9,346	15.5
(06) COL	420	13.2	2,755	86.8	3,175	5.3
****Grand Total****	12,113	20.1	48,214	79.9	60,327	100

As of Jan 2015

Active Duty Enlisted by Rank

	Gender				TOTAL	
	FEMALE		MALE			
	#	Row %	#	Row %	#	Total Column %
Grade						
(E1) AB	1,281	17.4	6,089	82.6	7,370	3
(E2) AMN	830	18.1	3,763	81.9	4,593	1.9
(E3) A1C	8,311	18.9	35,689	81.1	44,000	17.8
(E4) SRA	10,557	17.8	48,719	82.2	59,276	23.9
(E5) SSG	11,828	19	50,363	81	62,191	25.1
(E6) TSG	7,680	19.8	31,080	80.2	38,760	15.6
(E7) MSG	4,579	18.9	19,680	81.1	24,259	9.8
(E8) SMS	950	19	4,043	81	4,993	2
(E9) CMS	314	13.1	2,088	86.9	2,402	1
****Grand Total****	46,330	18.7	201,515	81.3	247,845	100

As of Jan 2015

Active Duty Officer Lieutenants Thru Colonel that have Completed a Command Tour or Currently Serving in Command

		Status				TOTAL	
		Current Commander		Prior Commander			
		#	Row %	#	Row %	#	Total Column %
Grade	Gender						
(01) 2LT	MALE	0	0	6	100	6	0.1
	TOTAL	0	0	6	100	6	0.1
(02) 1LT	Gender						
	FEMALE	0	0	3	100	3	0
	MALE	3	25	9	75	12	0.2
	TOTAL	3	20	12	80	15	0.2
(03) CPT	Gender						
	FEMALE	9	9.2	89	90.8	98	1.4
	MALE	50	23	167	77	217	3
	TOTAL	59	18.7	256	81.3	315	4.4
(04) MAJ	Gender						
	FEMALE	11	5.5	189	94.5	200	2.8
	MALE	43	5.9	690	94.1	733	10.2
	TOTAL	54	5.8	879	94.2	933	13
(05) LTC	Gender						
	FEMALE	52	11.8	387	88.2	439	6.1
	MALE	420	14.5	2,479	85.5	2,899	40.5
	TOTAL	472	14.1	2,866	85.9	3,338	46.6
(06) COL	Gender						
	FEMALE	69	22.8	233	77.2	302	4.2
	MALE	532	23.7	1,715	76.3	2,247	31.4
	TOTAL	601	23.6	1,948	76.4	2,549	35.6
Grand Total	Gender						
	FEMALE	141	13.5	901	86.5	1,042	14.6
	MALE	1,048	17.1	5,066	82.9	6,114	85.4
	TOTAL	1,189	16.6	5,967	83.4	7,156	100

As of Jan 2015

Note: (Commander Equals C Prefix or 10C,20C,30C,40C,60C,80C,81C,91C)

Active Duty Enlisted Chief Master Sergeant with Command Tour Completed or Currently

		Status								TOTAL	
		Current Command Chief		Current Group Chief		Prior Command Chief		Prior Group Chief			
		#	Row %	#	Row %	#	Row %	#	Row %	#	Total Column %
Grade	Gender										
(E9) CMS	FEMALE	18	23.1	46	59	3	3.8	11	14.1	78	12.3
	MALE	153	27.5	286	51.3	21	3.8	97	17.4	557	87.7
	Grand Total	171	26.9	332	52.3	24	3.8	108	17	635	100

As of Jan 2015

Note: (Command Chief Equals 9E000 and Group Superintendent Equals 9G100)

Active Duty Officer Major Thru Colonel That Have Completed or Currently Attending Joint PME 1

		JPME Phase I						TOTAL	
		At JPME1 School		Non Residence		Residence			
		#	Row %	#	Row %	#	Row %	#	Total Column %
Grade	Gender								
(04) MAJ	FEMALE	137	9.7	1,208	85.4	70	4.9	1,415	6.7
	MALE	694	8.9	6,603	85.1	466	6	7,763	36.7
	TOTAL	831	9.1	7,811	85.1	536	5.8	9,178	43.4
(05) LTC	Gender								
	FEMALE	1	0.1	1,040	83.2	209	16.7	1,250	5.9
	MALE	6	0.1	6,144	81	1,433	18.9	7,583	35.9
	TOTAL	7	0.1	7,184	81.3	1,642	18.6	8,833	41.8
(06) COL	Gender								
	FEMALE	0	0	346	83.8	67	16.2	413	2
	MALE	0	0	2,010	74.4	692	25.6	2,702	12.8
	TOTAL	0	0	2,356	75.6	759	24.4	3,115	14.7
Grand Total	Gender								
	FEMALE	138	4.5	2,594	84.3	346	11.2	3,078	14.6
	MALE	700	3.9	14,757	81.8	2,591	14.4	18,048	85.4
	TOTAL	838	4	17,351	82.1	2,937	13.9	21,126	100

As of Jan 2015

Active Duty Officer Thru Colonel Who Have Joint Credit or Currently Serving in Joint Credit Billet

		Joint Status				TOTAL	
		Joint Billet		Joint Credit			
		#	Row %	#	Row %	#	Total Column %
Grade	Gender						
(03) CPT	FEMALE	19	73.1	7	26.9	26	0.5
	MALE	52	72.2	20	27.8	72	1.4
	TOTAL	71	72.4	27	27.6	98	1.9
(04) MAJ	Gender						
	FEMALE	67	53.6	58	46.4	125	2.4
	MALE	502	56.9	381	43.1	883	17.1
	TOTAL	569	56.4	439	43.6	1,008	19.6
(05) LTC	Gender						
	FEMALE	105	37.9	172	62.1	277	5.4
	MALE	684	29.9	1,607	70.1	2,291	44.4
	TOTAL	789	30.7	1,779	69.3	2,568	49.8
(06) COL	Gender						
	FEMALE	37	29.6	88	70.4	125	2.4
	MALE	412	30.4	945	69.6	1,357	26.3
	TOTAL	449	30.3	1,033	69.7	1,482	28.7
Grand Total	Gender						
	FEMALE	228	41.2	325	58.8	553	10.7
	MALE	1,650	35.8	2,953	64.2	4,603	89.3
	TOTAL	1,878	36.4	3,278	63.6	5,156	100

As of Jan 2015

Active Duty Officer Lt Col Thru Colonel That Have Completed or Currently Attending Joint PME 2

		JPME Phase II						TOTAL	
		At JPMEII School		Non Residence		Residence			
		#	Row %	#	Row %	#	Row %	#	Total Column %
Grade	Gender								
(05) LTC	FEMALE	6	0.9	663	96.4	19	2.8	688	9
	MALE	28	0.6	4,313	97.4	88	2	4,429	58
	TOTAL	34	0.7	4,976	97.2	107	2.1	5,117	67
(06) COL	Gender								
	FEMALE	4	1.2	246	74.1	82	24.7	332	4.3
	MALE	7	0.3	1,506	68.7	680	31	2,193	28.7
	TOTAL	11	0.4	1,752	69.4	762	30.2	2,525	33
Grand Total	Gender								
	FEMALE	10	1	909	89.1	101	9.9	1,020	13.3
	MALE	35	0.5	5,819	87.9	768	11.6	6,622	86.7
	TOTAL	45	0.6	6,728	88	869	11.4	7,642	100

As of Jan 2015

Active Duty Enlisted who Completed JPME or Currently Attending JPME

		JPME				TOTAL	
		Non Residence		Residence			
		#	Row %	#	Row %	#	Total Column %
Grade	Gender						
(E7) MSG	FEMALE	1,832	95	97	5	1,929	13.2
	MALE	7,520	94.9	404	5.1	7,924	54.4
	TOTAL	9,352	94.9	501	5.1	9,853	67.6
(E8) SMS	Gender						
	FEMALE	592	96.4	22	3.6	614	4.2
	MALE	2,696	94.9	144	5.1	2,840	19.5
	TOTAL	3,288	95.2	166	4.8	3,454	23.7
(E9) CMS	Gender						
	FEMALE	162	98.2	3	1.8	165	1.1
	MALE	1,045	94.7	59	5.3	1,104	7.6
	TOTAL	1,207	95.1	62	4.9	1,269	8.7
Grand Total	Gender						
	FEMALE	2,586	95.5	122	4.5	2,708	18.6
	MALE	11,261	94.9	607	5.1	11,868	81.4
	TOTAL	13,847	95	729	5	14,576	100

As of Jan 2015

DACOWITS Response
Air Force General Officer Management,
10 February 2015

			GOs Currently in Command	%	*JPME - Phase I	%	JPME Phase II	%	GOs Currently in Joint Billet	%
Brig Gen (O-7)	Male	159	39	25%			154	97%	42	26%
	Female	7	1	14%			6	86%	2	29%
	Total	**166**	**40**	24%			**160**	**96%**	**44**	**27%**
Maj Gen (O-8)	Male	79	21	27%			77	97%	22	28%
	Female	7	3	43%			6	86%	0	0%
	Total	**86**	**24**	28%			**83**	**97%**	**22**	**26%**
Lt Gen (O-9)	Male	37	15	41%			36	97%	14	38%
	Female	4	1	25%			4	100%	1	25%
	Total	**41**	**16**	39%			**40**	**98%**	**15**	**37%**
Gen (O-10)	Male	9	8	89%			8	89%	2	22%
	Female	2	2	100%			2	100%	0	0%
	Total	**11**	**10**	91%			**10**	**91%**	**2**	**18%**

***JPME - Phase I:** IAW DoDI 1300.19, Enclosure 3, March 4, 2014, Joint Qualification Level I has been eliminated. Joint Qualification Levels now begin with Level II.

DACOWITS RFI A4 for March 2015

Number and Percentage of Men and Women at each Rank from E-1 to O-10:

Active Component Enlisted Personnel	E1/ PVT		E2/ PV2		E3/ PFC		E4/ SPC		E5/ SGT		E6/ SSG		E7/ SFC		E8/ MSG		E9/ SGM	
Gender	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	2300	13.7%	3733	14.2%	7403	14.5%	16886	14.6%	9882	13.4%	6458	10.8%	4426	11.7%	1283	11.4%	258	7.7%
Male	14453	86.3%	22556	85.8%	43614	85.5%	98622	85.4%	63810	86.6%	53271	89.2%	33493	88.3%	9991	88.6%	3095	92.3%
Total	16753	100.0%	26289	100.0%	51017	100.0%	115508	100.0%	73692	100.0%	59729	100.0%	37919	100.0%	11274	100.0%	3353	100.0%

Active Component Warrant Officers	WO1/ WARRANT OFFICER ONE		CW2/ WARRANT OFFICER TWO		CW3/ WARRANT OFFICER THREE		CW4/ WARRANT OFFICER FOUR		CW5/ CHIEF WARRANT OFFICER	
Gender	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	183	9.4%	619	10.0%	383	9.5%	179	8.6%	39	6.2%
Male	1766	90.6%	5580	90.0%	3648	90.5%	1899	91.4%	592	93.8%
Total	1949	100.0%	6199	100.0%	4031	100.0%	2078	100.0%	631	100.0%

Active Component Officers	O2/ SECOND LIEUTENANT		O1/ FIRST LIEUTENANT		O3/ CAPTAIN		O4/ MAJOR		O5/ LIEUTENANT COLONEL		O6/ COLONEL	
Gender	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	1338	20.6%	2673	19.3%	5807	19.9%	2904	17.5%	1256	13.0%	497	11.5%
Male	5143	79.4%	11171	80.7%	23443	80.1%	13655	82.5%	8385	87.0%	3830	88.5%
Total	6481	100.0%	13844	100.0%	29250	100.0%	16559	100.0%	9641	100.0%	4327	100.0%

Active Component General Officers	O7/ BRIGADIER GENERAL		O8/ MAJOR GENERAL		O9/ LIEUTENANT GENERAL		O10/ GENERAL	
Gender	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	6	4.4%	8	6.6%	5	10.4%	0	0.0%
Male	129	95.6%	113	93.4%	43	89.6%	12	100.0%
Total	135	100.0%	121	100.0%	48	1.2%	12	100.0%

DACOWITS RFI A4 for March 2015 (Cont.)

Number and Service Members categorized by Rank and Gender who have completed a Command Tour:

Active Component Officers		O7		O8		O9		O10		COL		LTC	
Gender	CSL Status	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	Command	4	66.7%	5	62.5%	1	20.0%	0	0.0%	117	23.5%	192	15.3%
	None	2	33.3%	3	37.5%	4	80.0%	0	0.0%	380	76.5%	1063	84.7%
Total Female		6	100.0%	8	100.0%	5	100.0%	0	0.0%	497	100.0%	1255	100.0%
Male	Command	47	36.4%	71	62.8%	20	46.5%	12	100.0%	1195	31.2%	2228	26.6%
	None	82	63.6%	42	37.2%	23	53.5%	0	0.0%	2635	68.8%	6158	73.4%
Total Male		129	100.0%	113	100.0%	43	100.0%	12	100.0%	3830	100.0%	8386	100.0%

DACOWITS RFI A4 for March 2015 (Cont.)

Number and Service Members who have completed or are currently attending Joint Professional Military Education (JPME) Phase I:

Active Component Officers		* O6 level information not always updated in HRC System													
		O7		O8		O9		O10		* COLONEL		LIEUTENANT COLONEL		MAJOR	
Gender	JPME_Phase1_Status	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	JPME_Phase1	6	100.0%	8	100.0%	5	100.0%	0	0.0%	473	95.2%	1157	92.2%	1501	51.7%
	Not_JPME_Phase1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24	4.8%	98	7.8%	1404	48.3%
Total Female		6	100.0%	8	100.0%	5	100.0%	0	0.0%	497	100.0%	1255	100.0%	2905	100.0%
Male	JPME_Phase1	129	100.0%	113	100.0%	43	100.0%	12	100.0%	3673	95.9%	7953	94.8%	8149	59.6%
	Not_JPME_Phase1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	157	4.1%	436	5.2%	5515	40.4%
Total Male		129	100.0%	113	100.0%	43	100.0%	12	100.0%	3830	100.0%	8389	100.0%	13664	100.0%

Number and Service Members who have completed or are attending Joint Professional Military Education (JPME) Phase II or equivalent:

Active Component Officers		O7		O8		O9		O10		* COLONEL		LIEUTENANT COLONEL	
Gender	JPME_PhaseII_Status	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	JPME_Phase II	5	83.3%	6	75.0%	3	60.0%	0	0.0%	173	34.8%	34	2.7%
	Not_JPME_Phase II	1	16.7%	2	25.0%	2	40.0%	0	0.0%	324	65.2%	1222	97.3%
Total Female		6	100.0%	8	100.0%	5	100.0%	0	0.0%	497	100.0%	1256	100.0%
Male	JPME_Phase II	117	90.7%	95	84.1%	25	58.1%	4	33.3%	1691	44.2%	177	2.1%
	Not_JPME_Phase II	12	9.3%	18	15.9%	18	41.9%	8	66.7%	2139	55.8%	8212	97.9%
Total Male		129	100.0%	113	100.0%	43	100.0%	12	100.0%	3830	100.0%	8389	100.0%

DACOWITS RFI A4 for March 2015 (Cont.)

Number and Service Members who have earned Joint Credit or are serving in a Joint Credit billet:

Active Component Officers		* O6 level information not always updated in HRC System													
		O7		O8		O9		O10		* COLONEL		LIEUTENANT		MAJOR	
Gender	Joint_Status	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female	JOINT	5	83.3%	7	87.5%	5	100.0%	0	0.0%	135	27.2%	198	15.8%	110	3.8%
	Not_Joint	1	16.7%	1	12.5%	0	0.0%	0	0.0%	362	72.8%	1058	84.2%	2794	96.2%
Total Female		6	100.0%	8	100.0%	5	100.0%	0	0.0%	497	100.0%	1256	100.0%	2904	100.0%
Male	JOINT	118	91.5%	108	95.6%	43	100.0%	12	100.0%	1888	49.3%	2394	28.6%	836	6.1%
	Not_Joint	11	8.5%	5	4.4%	0	0.0%	0	0.0%	1942	50.7%	5991	71.4%	12820	93.9%
Total Male		129	100.0%	113	100.0%	43	100.0%	12	100.0%	3830	100.0%	8385	100.0%	13656	100.0%

Grade	Male		Female	
	#	%	#	%
E1	13,799	77.6%	3,979	22.4%
E2	17,387	79.4%	4,514	20.6%
E3	30,758	78.8%	8,279	21.2%
E4	75,021	83.0%	15,342	17.0%
E5	54,633	85.3%	9,449	14.7%
E6	35,009	87.3%	5,093	12.7%
E7	19,407	89.0%	2,402	11.0%
E8	6,758	90.6%	702	9.4%
E9	1,898	92.8%	147	7.2%
O1	4,538	83.5%	896	16.5%
O2	7,280	85.0%	1,283	15.0%
O3	9,049	85.0%	1,591	15.0%
O4	5,866	87.4%	848	12.6%
O5	3,301	90.0%	365	10.0%
O6	1,353	90.3%	145	9.7%
O7	130	94.9%	7	5.1%
O8	54	94.7%	3	5.3%
OA	1	100.0%	-	0.0%
W1	1,009	89.7%	116	10.3%
W2	3,185	90.5%	336	9.5%
W3	1,810	88.1%	244	11.9%
W4	1,382	92.6%	111	7.4%
W5	354	92.2%	30	7.8%

Source: RCMS-G, General Officers Management Office.
General Officer data as of 1 December 2014; remaining data as of 31 December 2014.

Grade	Male with Command History		Female with Command History	
	#	%	#	%
O1	55	1.2%	10	1.1%
O2	479	6.6%	81	6.3%
O3	4,719	52.1%	616	38.7%
O4	4,213	71.8%	476	56.1%
O5	2,421	73.3%	212	58.1%
O6	989	73.1%	107	73.8%

Source: RCMS-G. Data as of 31 December 2014.

The above chart lists the number of Male and Female Officers currently holding or having previously completed a command position. For example, 38.7% of Female O3's have held a command, compared with 52.1% of Male O3's.