Army Delayed Entry Program Attrition

Delayed Entry Program Attrition	Definition RA – Regular Army AR – Army Reserve	FY12 Rate	FY13 Rate	FY14 Rate
Women	Delayed Entry Release of Women/Delayed Entry Input of Women	RA 19.9% AR 16.1%	RA 16% AR 10.4%	RA 14% AR 9.9%
Men	Delayed Entry Release of Men/Delayed Entry Input of Men	RA 11.9% AR 8.3%	RA 9.9% AR 7.2%	RA 8.2% AR 6%
Total	Total Delayed Entry Release / Total Delayed Entry Input	RA 13.1% AR 10.1%	RA 10.9% AR 8%	RA 9.1% AR 7%

Methods Taken to Reduce Attrition of Women:

- Future Soldier Training Program
- Future Soldier Training System

Army Basic Combat Training Attrition

BCT Attrition	Definition	FY12 Rate	FY13 Rate	FY14 Rate
Women	BCT Discharge of Women/BCT Input of Women	12.18%	12.68%	11.41%
Men	BCT Discharge of Men/BCT Input of Men	5.44%	5.79%	5.47%
Total	Total BCT Discharge / Total BCT Input	6.97%	7.39%	6.99%

Methods Taken to Reduce BCT Attrition of Women:

- Assign one female Drill Sergeant per Platoon as role model/mentor
- Implemented standardized Physical Readiness Training across all training centers to reduce injuries and attrition
- Implemented Musculoskeletal Action Teams to mitigate injury reductions

Back-Up

Army Delayed Entry Program Attrition

Delayed Entry Program Attrition	Definition	FY12 Rate	FY13 Rate	FY14 Rate
Women	Delayed Entry Release of Women/Delayed Entry Input of Women	18.9%	14.5%	12.8%
Men	Delayed Entry Release of Men/Delayed Entry Input of Men	11.2%	9.4%	7.9%
Total	Total Delayed Entry Release / Total Delayed Entry Input	12.6%	10.4%	8.8%

Methods Taken to Reduce Attrition of Women:

- Future Soldier Training Program
- Future Soldier Training System

Top Three BCT Attrition Reasons

FY14 Attrition Reasons	Convenience of the Government	Convenience of the Government	EPTS - Existed Prior to Service	EPTS - Existed Prior to Service	Failure to Adapt	Failure to Adapt
	Rate	Discharge/Total Discharge	Rate	Discharge/Total Discharge	Rate	Discharge/Total Discharge
Women	17.70%	382/2158	31.19%	673/2158	40.59%	876/2158
Men	18.76%	565/3012	22.68%	683/3012	47.14%	1420/3012
Total	18.32%		26.23%		44.41%	

Types per AR635-200 (Active Duty Enlisted Administrative Separations):

- Convenience of the Government: Voluntary and Involuntary Separation is in the best interest of the Army
- Existed Prior to Service: Discharge for reason that Existed prior to Enlistment
- Failure to Adapt: Failure to Adapt to the Military Environment