DACOWITS
Requests for Information
In Support of 4-5 December 2014 Meeting

	Wellness Working Group Requests For Information (RFI)	Service, Organization, Agency Responsible	Requirement
W1	DACOWITS continues to study wellness-related issues. In 2012, the Committee focused on the health of deployed women; and in 2013, the Committee focused on reproductive health care services and policies for servicewomen. On 28 May 2014, the SECDEF directed a 90-day comprehensive review of the Military Health System (MHS). SECDEF directed the review be performed in a fully transparent manner and focus on the core areas of access to health care, safety of care, and quality of care. A final report, complete with specific recommendations to address standards of care and implementation timelines is to be delivered to the SECDEF NLT 29 August 2014. DACOWITS requests a briefing from Health Affairs on the results of the MHS Review, highlighting results and recommendations that may particularly affect military servicewomen (e.g. pre-natal and postpartum care).	HA	Briefing
W2	DACOWITS continues to be interested in the metrics that DoD is using to assess the effectiveness of sexual assault prevention and response, namely the survey conducted to assess the recent experiences of Service members in military work environments. DACOWITS requests a briefing on the top line results of the RAND Military Workplace Study included in the report to the President on 1 December 2014.	DoD SAPRO	Briefing

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	Assignments Working Group Requests For Information (RFI)	Service, Organization, Agency Responsible	Requirement
A1	During the September 2014 meeting, DACOWITS discussed inquiring further into the DoD definition of the term "implementation." The Committee requests a briefing from DoD (OUSD (P&R)/MPP) to address the following questions: 1) What timeline, plans, or actions will occur before and after 1 January 2016? 2) How will the "implementation" be monitored? 3) What end date will be/has been established for adding women to the training pipeline, at a minimum, into previously closed occupations? 4) What does each Service accredit as sufficiently meeting the established "implementation" deadline?	DoD (OUSD (P&R)/MPP)	Briefing
A2	1. The Committee continues to be interested in the overall progress of the Women in the Service Review (WISR) Implementation Plan. The Committee requests a written response from the Army, Navy, and Marine Corps on the current path to opening the following occupations to servicewomen and/or integrating servicewomen into the following occupations: Rangers, enlisted women in submarines, and infantry. The Committee asks that the Marine Corps also provide an update on the standards for any infantry officer course (IOC) student that have to be met in order to pass the hike/march portion of the course? Additionally, what instruction covers the standards set forth and evaluated at IOC for eventual award of the infantry MOS?	USA, USN, USMC	Written Response
A3	Outreach and recruiting of women is critical to ensuring the U.S. military has the strongest possible pool of highly qualified individuals to draw from in meeting its leadership needs. The Committee received briefings during the September meeting from each of the Services on the accessions of females into the military. The Committee requests a written response from each of the Services to address these follow-up questions: 1) What is the current percentage of female recruiters (active/Reserve)? 2) What efforts are being taken presently or in the future to increase the number of female recruiters? 3) What is the total dollar amount spent on marketing and how much of those funds are designated specifically for targeting women and/or increasing women's propensity to serve? 4) What social media methods are used to target millennial women and Generation Z young women?	Services	Written Response

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A4	Ensuring the Services maintain low attrition rates during basic training is vital to the replenishment of new accessions into the U.S. military. DACOWITS requests a briefing from the Services on the current attrition rates for both men and women during delayed entry and basic training, as well as what, if any, methods are being taken to lower the attrition rates for women?	Services	Briefing
A5	5. The retention of servicewomen is equally as important as the recruiting mission. The Committee requests a written response from each of the Services on the relative number of men and women who are being forced out of the military under the current drawdown (i.e. RIF). Additionally, the Committee requests that the Services explain the methodology, if any, used to ensure the proportionate numbers of women were retained as compared to the percentage recruited.	Services	Written Response
A6	The Committee continues to be interested in the upward career progression of women into senior enlisted ranks. The Committee requests a report via a written response from each of the Services indicating the number of women currently serving as senior NCOs (e.g. number of female E7-E9 as compared to men, the number of women serving in major command leadership positions, and the number of women serving nominative level assignment tours).	Services	Written Response