Joint Officer Management

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Agenda

- **GNA**
- **Joint vs. Joint Matters**
- **Authority and Purpose**
- **Joint Qualification System (JQS)**
- **Joint Experience Validation Process**

Begin with the End in Mind

- **Tenets of Goldwater Nichols Act of 1986**
  - *Develop cadre of joint matters experts to improve the support available to senior civilian leadership and joint commanders at the national military level*
  - *Expert in own warfare specialty and service, deep understanding, broad knowledge, and keen appreciation of the integrated employment of all services' capabilities in the pursuit of national objectives*
  - *Expert in developing and evaluating strategic concepts within the military environment*
  - *Skill to create and execute plans and make consequential decisions in the volatile, uncertain, complex, and ambiguous strategic environment.*

Create Joint Qualified Officers

There is a difference between "joint" and "joint matters"….

- **"Joint" – Joint Pub 1-02**
  - Activities, operations, organizations, etc., in which elements of two or more Military Departments participate.

Who

- **"Joint Matters" – 10 USC 668**
  - **"(1) …matters related to the achievement of unified action by integrated military forces in operations conducted across domains such as land, sea, or air, in space, or in the information environment, including matters relating to –**
    - (A) national military strategy;
    - (B) strategic planning and contingency planning;
    - (C) command and control of operations under unified command;
    - (D) national security planning with other departments and agencies of the United States; or
    - (E) combined operations with military forces of allied nations.

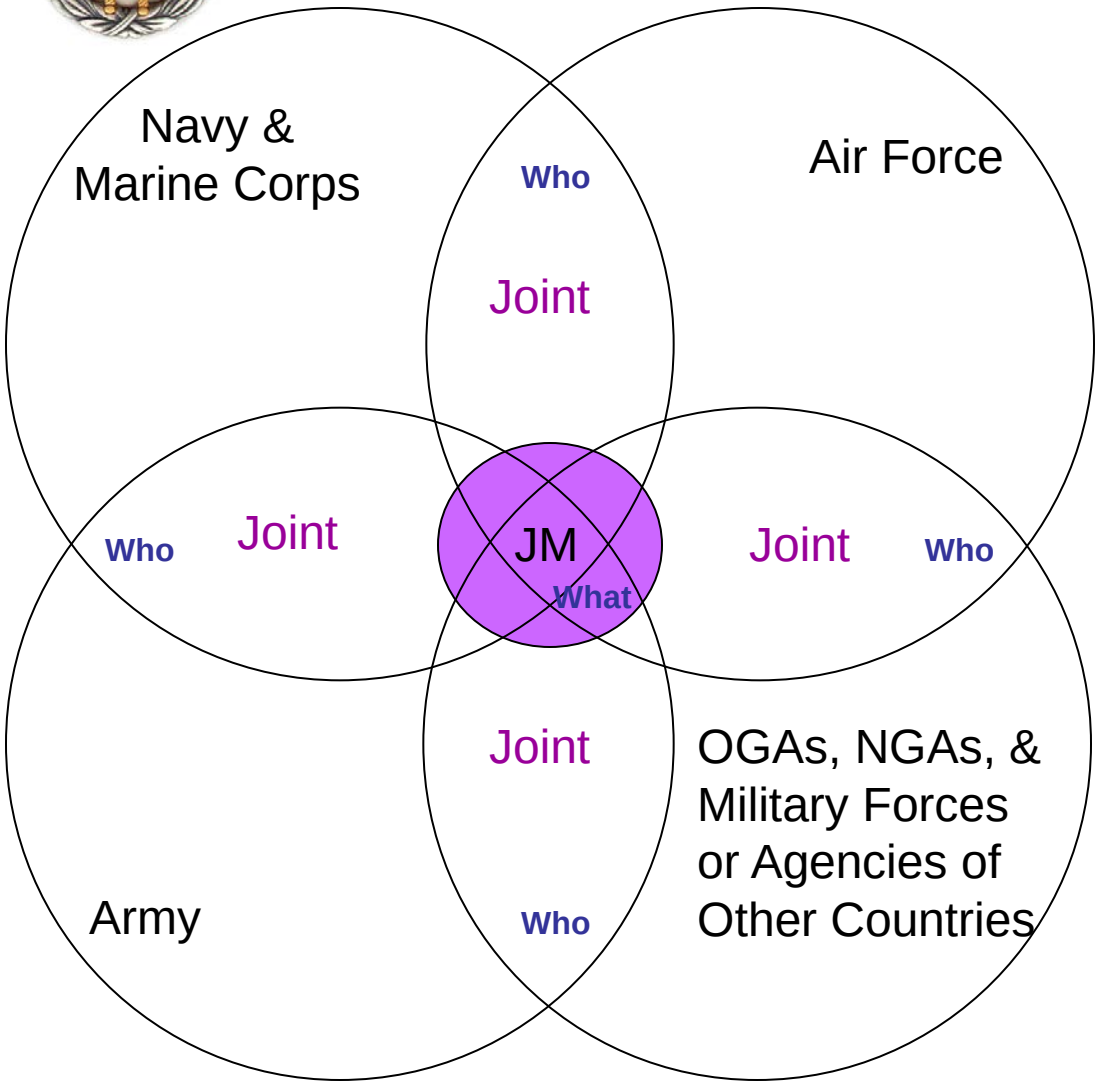
What You Do

  - **(2) In the context of joint matters, the term "integrated military forces" refers to military forces that are involved in the planning or execution (or both) of operations involving participants from:**
    - (A) more than one military department; or
    - (B) a military department and one or more of the following:
      - (i) Other departments and agencies of the United States.
      - (ii) The military forces or agencies of other countries.
      - (iii) Non-governmental persons or entities.

Who You Do It With

Per NDAA 2011

Joint Matters



<u>Joint Matters</u> (JM):

- Title 10, USC
  1) **What** you do – discriminator
  2) **Who** you do it with
- S-JDA path: JDAL
- E-JDA meeting JM def:
  -AF/PAC Hands Program
- Favorable E-JDA:

Embedded/Deployed

Contingency: Haiti Earthquake
KATRINA, Tsunami Relief
Lebanon NEO, ISAF
Drug Interdiction (JIATF E/W/S)

Coalition:
Iraq + Afghanistan

The Joint Qualification System

TRADITIONAL (STANDARD) PATH
S-JDA (JDAL)

- JPME I & II / AJPME Required
  - JPME Waiver Available
- Statutory Tour Lengths
  - 36 month (O-6 & below)
  - 24 month (GFO)
- Tour Length Waivers Available

Full Credit

Accrued Credit

Converts to Pts

EXPERIENCE PATH
E-JDA

LEVEL I

JPME I
+ 18 Points

LEVEL II

JPME II / AJPME
+ 18 Points

JOINT QUALIFIED OFFICER (JQO)
[LEVEL III]

CAPSTONE (AC Only)
& G/FO Full Joint Tour

LEVEL IV

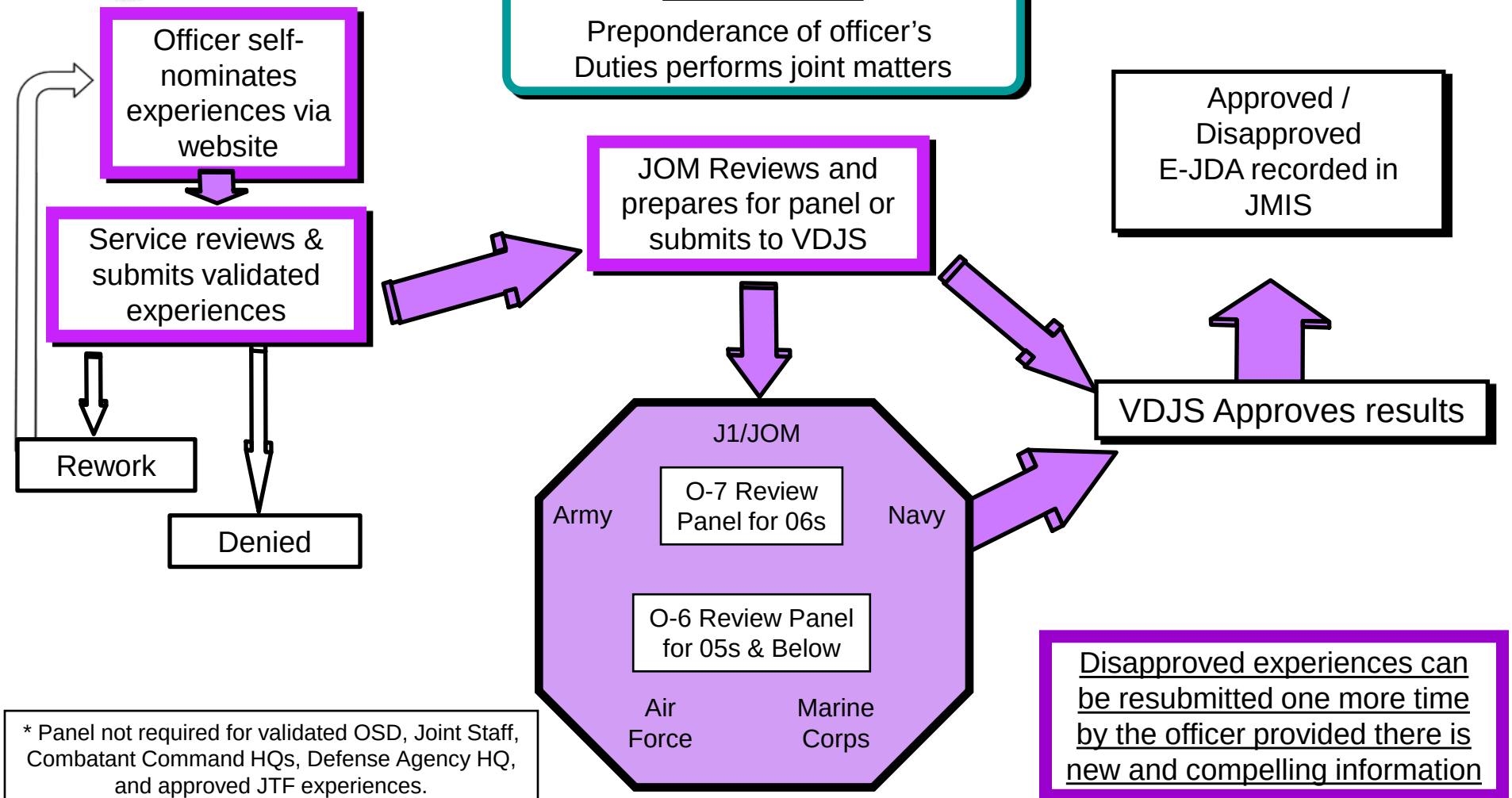
CAPSTONE (AC Only)
+ 24 G/FO Points

LEVEL IV

Joint Duty Assignment List (JDAL)

- O-4 and above positions
- SecDef-approved list of active and reserve component positions that provide an officer significant experience in **joint matters**
- Successful assignment in a JDAL position is primary path to obtaining required competencies for designation as a Joint Qualified Officer (JQO)
- Experience must enable the officer to integrate elements of the military instrument of power to achieve national security strategic objectives
- Current JDAL size: 8,854 total positions
- **DoD policy requires JDAL position revalidation every five years**

E-JDA Validation Process



* Panel not required for validated OSD, Joint Staff, Combatant Command HQs, Defense Agency HQ, and approved JTF experiences.

Disapproved experiences can be resubmitted one more time by the officer provided there is new and compelling information

Goal: Create JQOs

- **Education: JPME I and JPME II mandatory, and**
- **Experience: Serve in positions providing significant**
  - National strategic level experience that provides skills integrating military capabilities
  - Skills that go beyond Service and branch/functional area
  - Interaction across the national military level
  - Skilled in understanding consequences of decisions
  - Conceptual skills to work “the unknown” in the most important and complex joint environments
- **Must be grade of O-4 and above to be JQO**

Questions