WISRR Update Brief to DACOWITS

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WISRR Update

- The Committee requests an update briefing from the USMC on the status of Pillar One, Phase One of its WISR implementation plan (Preparation for Opening Closed MOSs), to include the steps as stated in the plan--validation of gender-neutral occupational standards (physical standards review, testing/research, development of physical screening tests); other research (the IOC experiment and review of all available data); and any added features such as the ITB experiment.

FY 13 - Preparation & Evaluation Actions

1. Analysis of closed MOS Physical Performance Tasks
   - Validate existing physical tasks in POIs and T&R Manuals - 335 PMOSs reviewed
     - 32 closed PMOSs have physical tasks in POIs
   - Pending leadership review

2. Test MOS Physical Performance Tasks
   - "Proxy" Tests to simulate closed MOS physical tasks - collect physical performance data on ~800 volunteer Marines in TECOM

3. Develop Physical Screening Test
   - For MOS classification

4. Research (DOTMLPF)

IOC / ITB Research

•**IOC Research-** female lieutenants graduating TBS are afforded the opportunity to volunteer to attend IOC for research purposes.

- 10 volunteers out of 281 TBS graduates; none have completed IOC
- 4 potential volunteers for next IOC class in January

•**ITB Research-** female Marines graduating MCRD PI are afforded the opportunity to volunteer to attend ITB in lieu of Marine Combat Training (MCT).

- If they complete first 29 training days, credited for MCT

Questions?