SAPR Brief
to
DACOWITS

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SAPR

- DACOWITS requests a short briefing (5-7 minutes) from each Service on efforts to develop assessment methods for evaluating commanders' performance, as directed by the Secretary. Please describe the methods and the status of their implementation. Please also indicate whether "360-degree" professional ethics reviews for generals and admirals directed by Chairman Dempsey in April 2013 cover effectiveness in combatting sexual assault and sexual harassment.

Enhancing Commander Accountability

In the 6 May 2013 Memo on Sexual Assault Prevention and Response, the Secretary of Defense directed that to further enhance command accountability, the Service Chiefs, through their respective Secretaries of the Military Departments, will develop methods to assess the performance of military commanders in establishing command climates of dignity and respect and incorporating SAPR prevention and victim care principles in their commands, and hold them accountable.

Enhancing Commander Accountability

The Marine Corps response included the following:

- Reviewing performance evaluation system to ensure it promotes command climate accountability
- Implementing the Commandant-directed, Marine Corps-specific Command Climate Survey, in addition to the DEOMI survey
- Creating a standardized approach to reporting and reviewing command climate survey results
- Reinforce command climate as a key component of leadership instruction within the continuum of our formal schools through ethical discussion groups
- Reviewing the potential benefits of conducting 360° assessments for O-5/O-6 Commanding Officers

As part of the addendum to the SAPR Campaign Plan, Manpower Management will be tasked with updating the Performance Evaluation System (PES) Manual and the FITREP to reflect an evaluation of the commander's ability to set and enforce a command climate that is non-permissive to any misconduct, especially sexual assault.

Questions?