# USCG BRIEF TO DACOWITS

## Focus: U.S. Coast Guard Academy

14 MAR 2013

# UNITED STATES COAST GUARD ACADEMY

- Smallest of the five federal service academies
- Four-year bachelor of science degree program
- No congressional nomination necessary for appointment
- Post-graduation equal opportunity
- 85% of graduates choose to serve beyond their five-year commitment

# ADMISSIONS

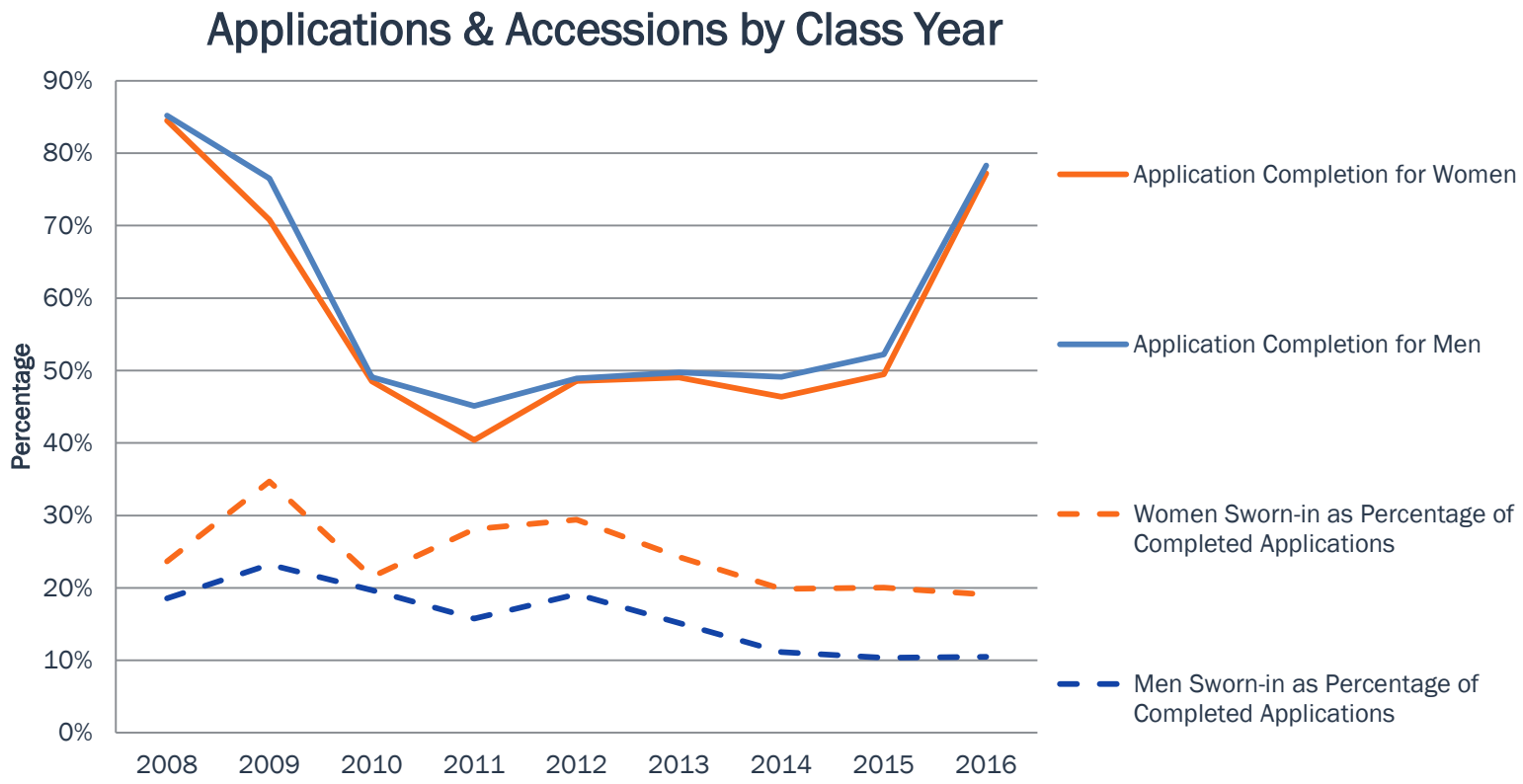
- "Holistic" review process
  - Leadership
  - Academics
  - Athletics/Extracurricular Activities
  - Enrichment Potential
  - Motivation
- 2010 CG Authorization Act
  - Amendment to 14 USC 182

## Corps of Cadets at a Glance

(As of SEP 2012)

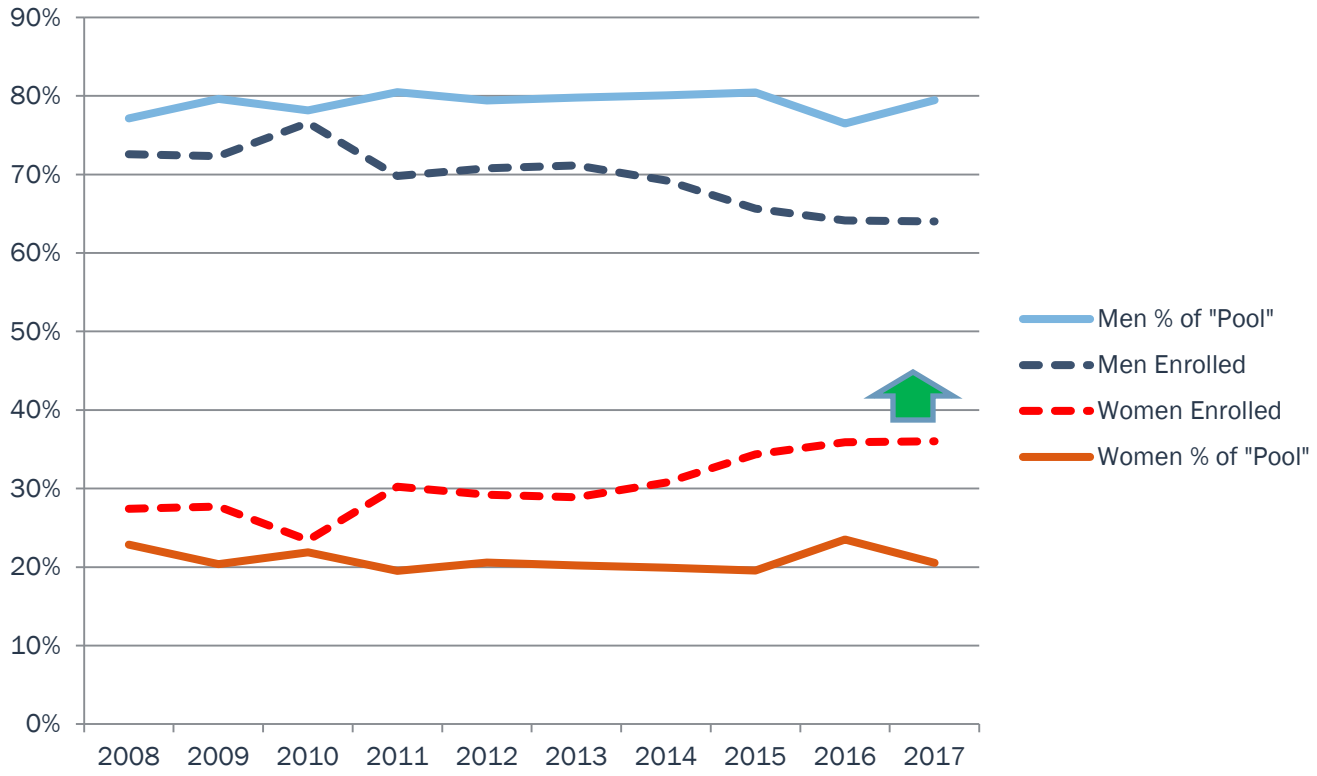
- 937 U. S. Cadets enrolled
- 44 states and 15 foreign nations represented
- 100% of students housed on campus
- 20 varsity athletic teams (Division III)
- 32% of cadets are women
- 27% of cadets are minorities
- 1 faculty member for every 8 cadets
- 19 cadets in an average class

# APPLICANTS




- Women typically comprise approximately 20 % of the applicant pool, yet they appoint at a much higher rate – approximately one third of each incoming class.

# WOMEN ENROLLED COMPARED TO THE POOL

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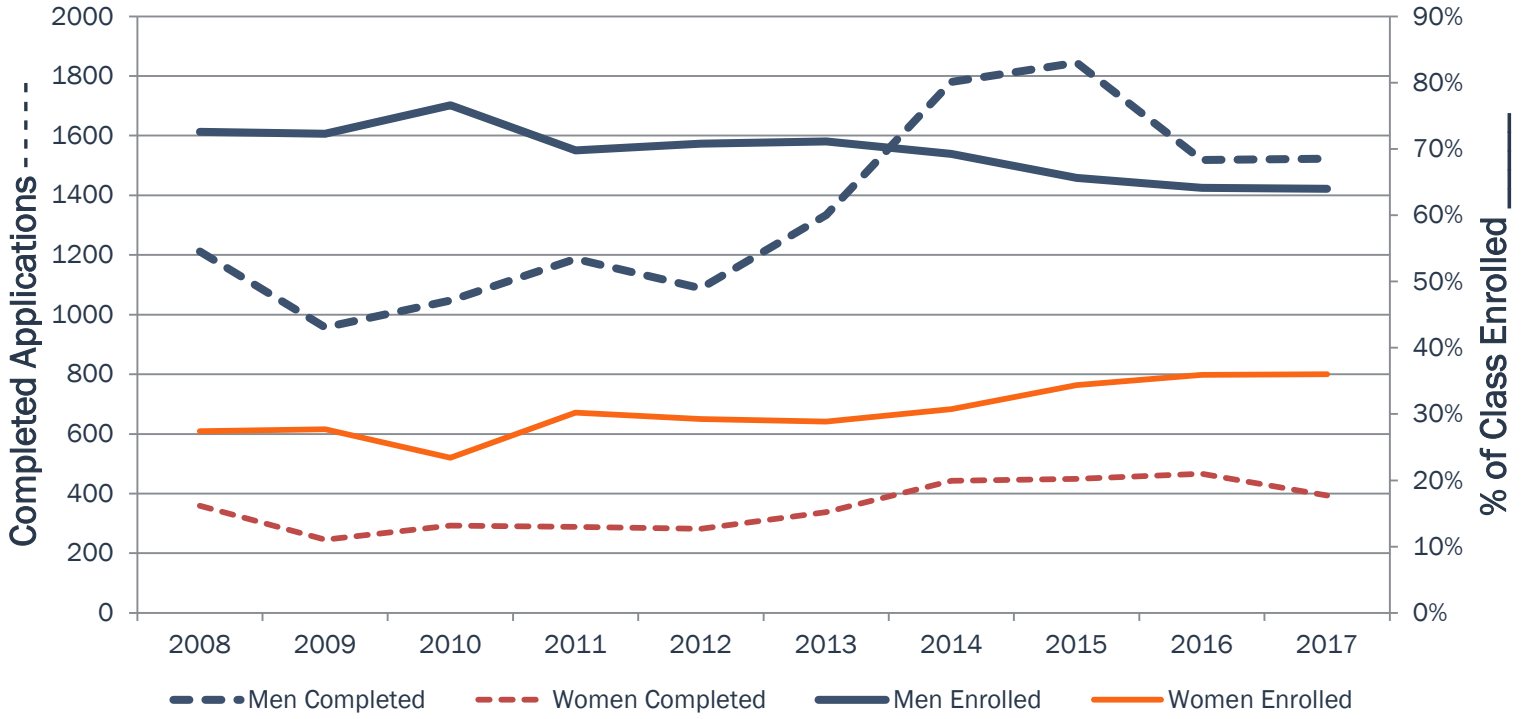
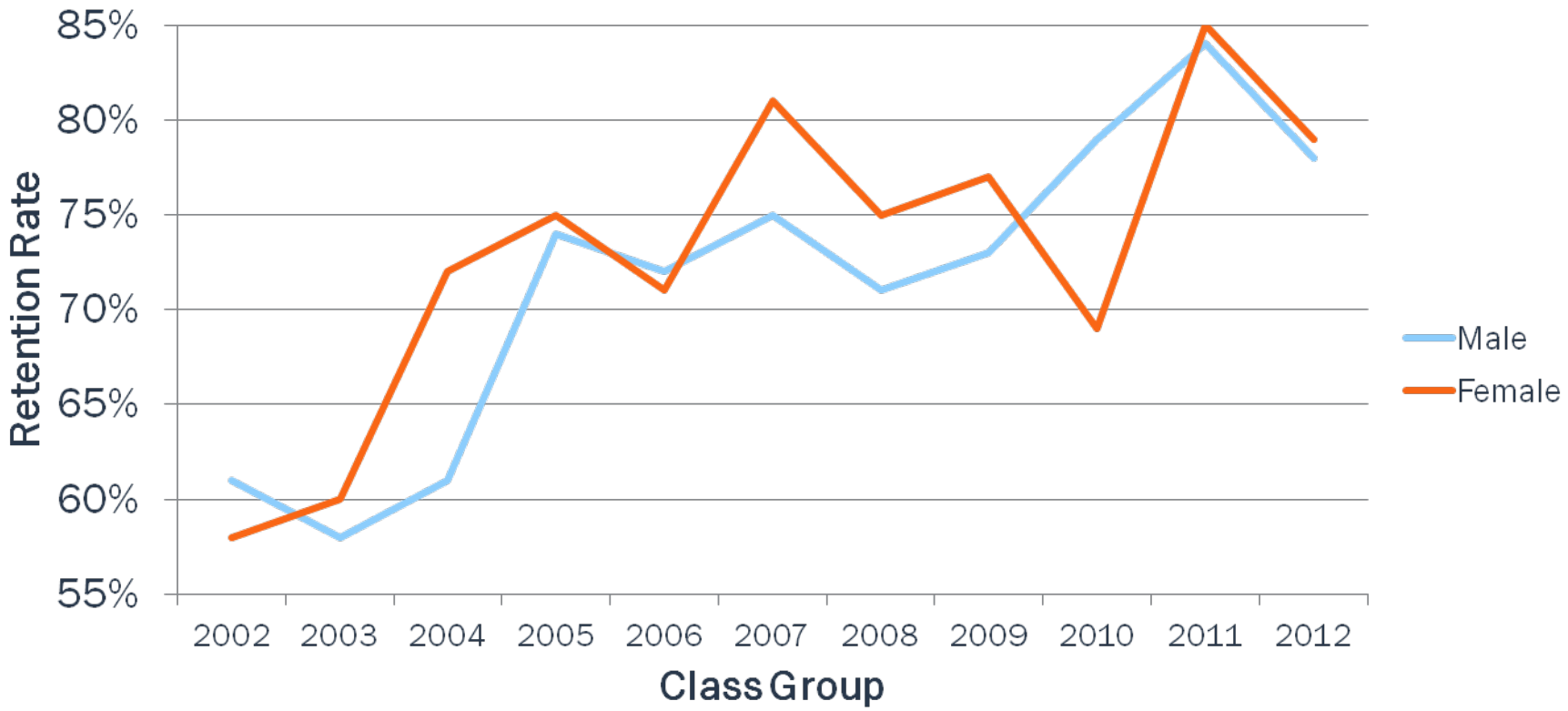
# RECRUITMENT OF WOMEN OVER TIME

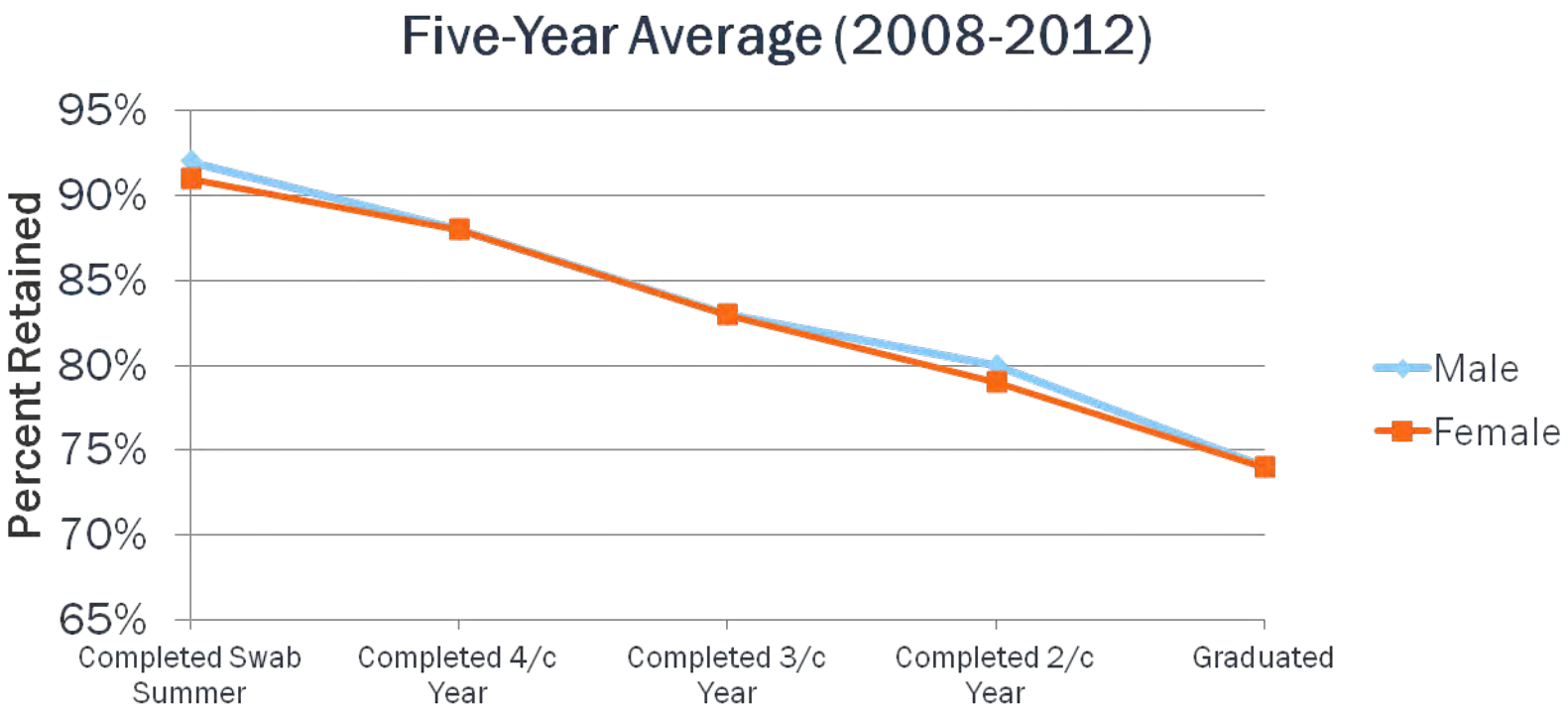


# GRADUATION RATE



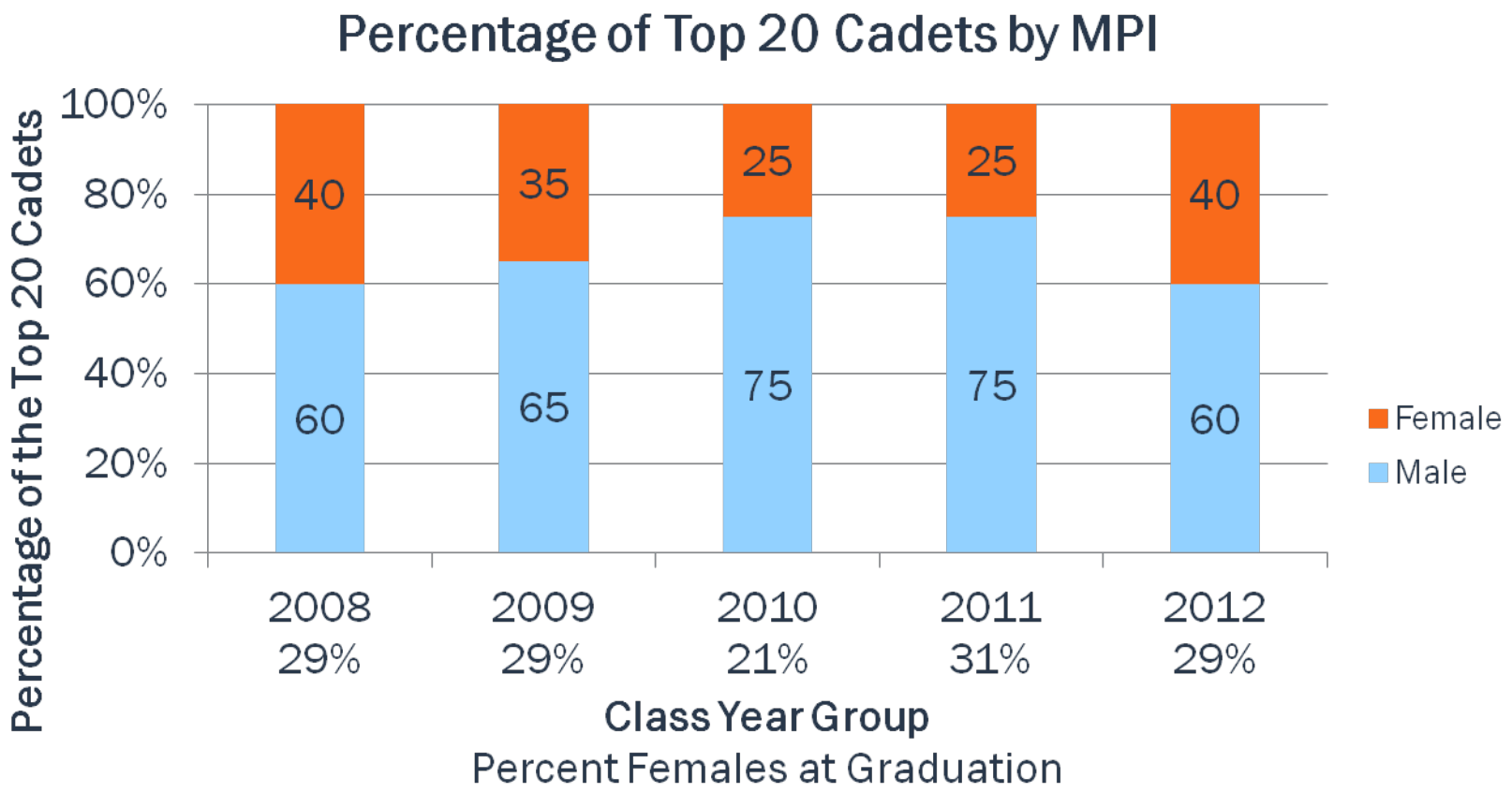

- Retention for both genders is on the rise at very similar rates

# RETENTION RATE




- Males and Females retain at almost identical rates throughout their 100-week Academy experience.

# CADET PERFORMANCE



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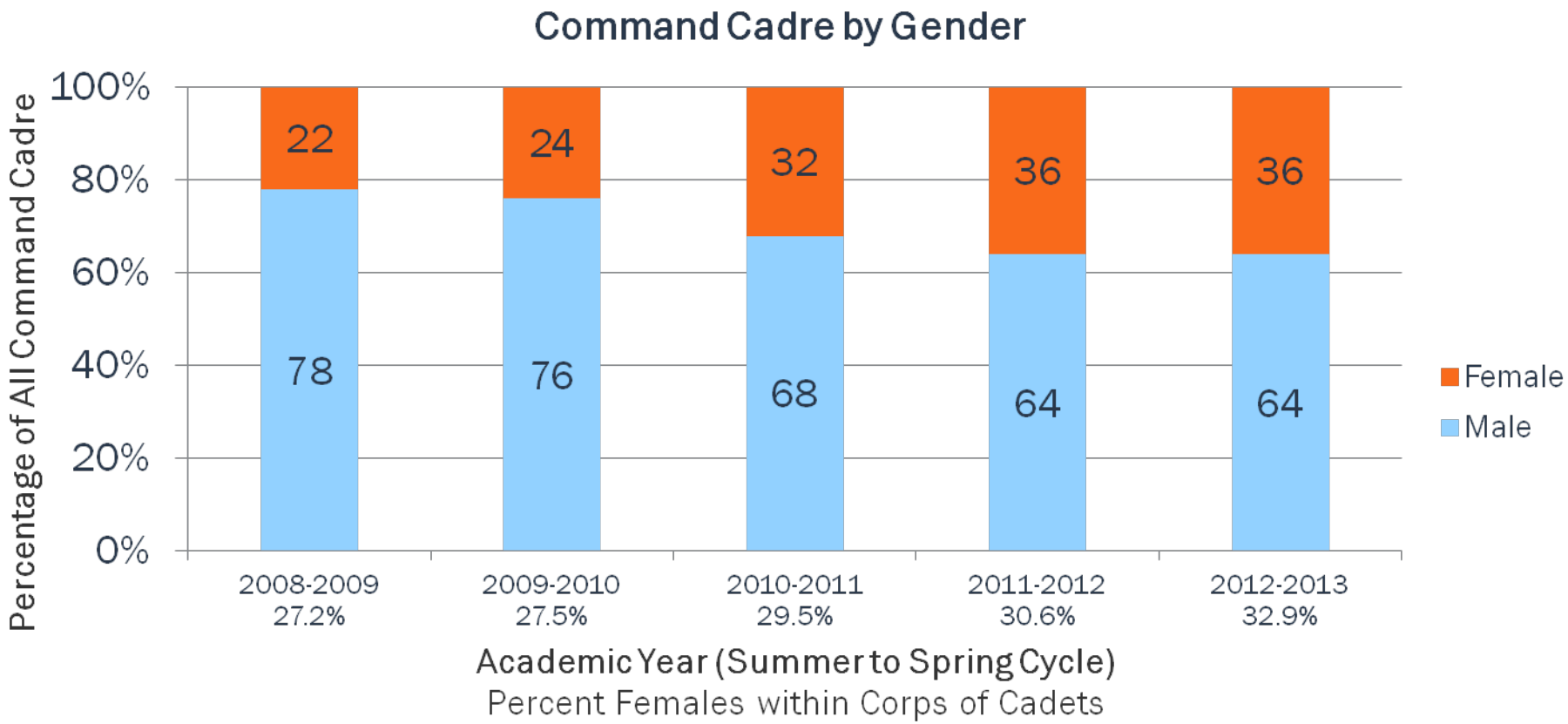
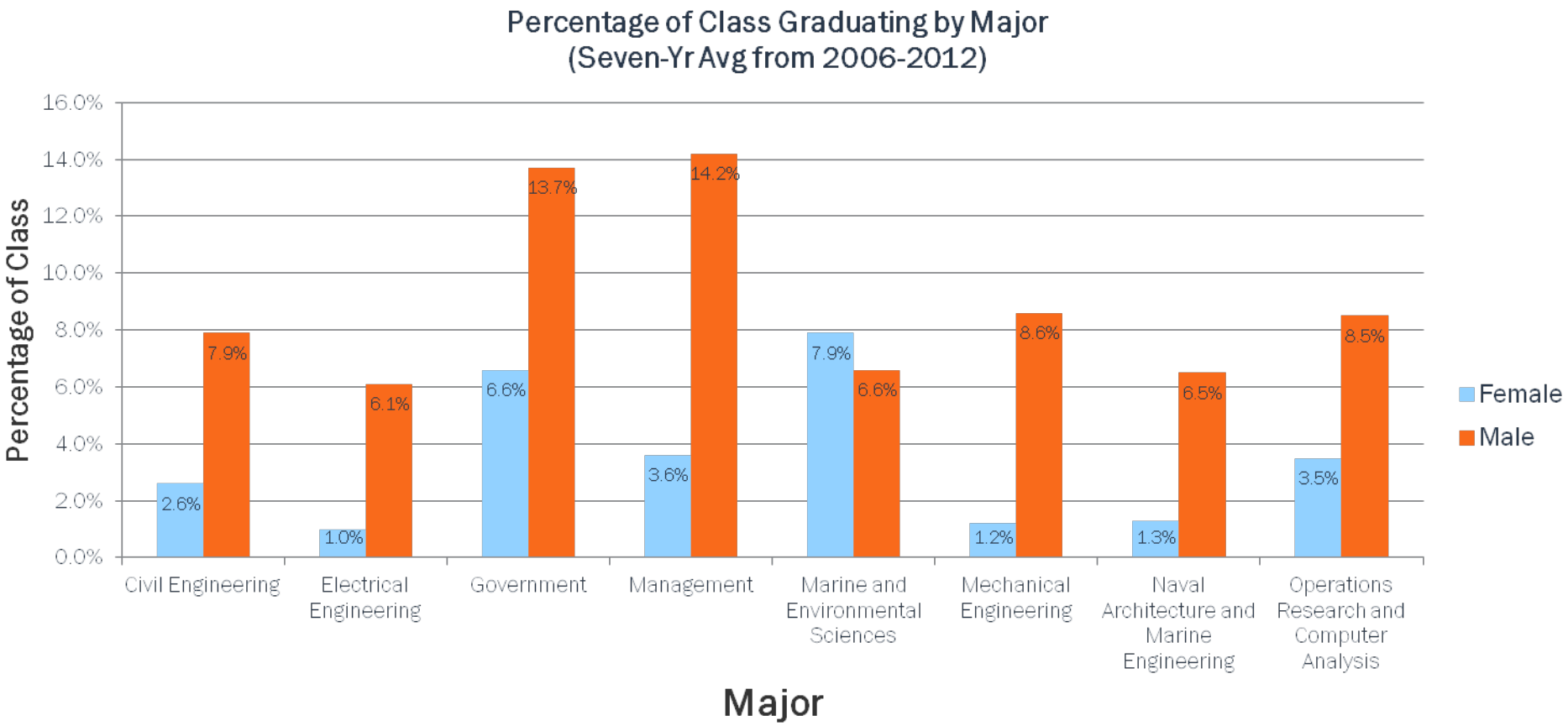


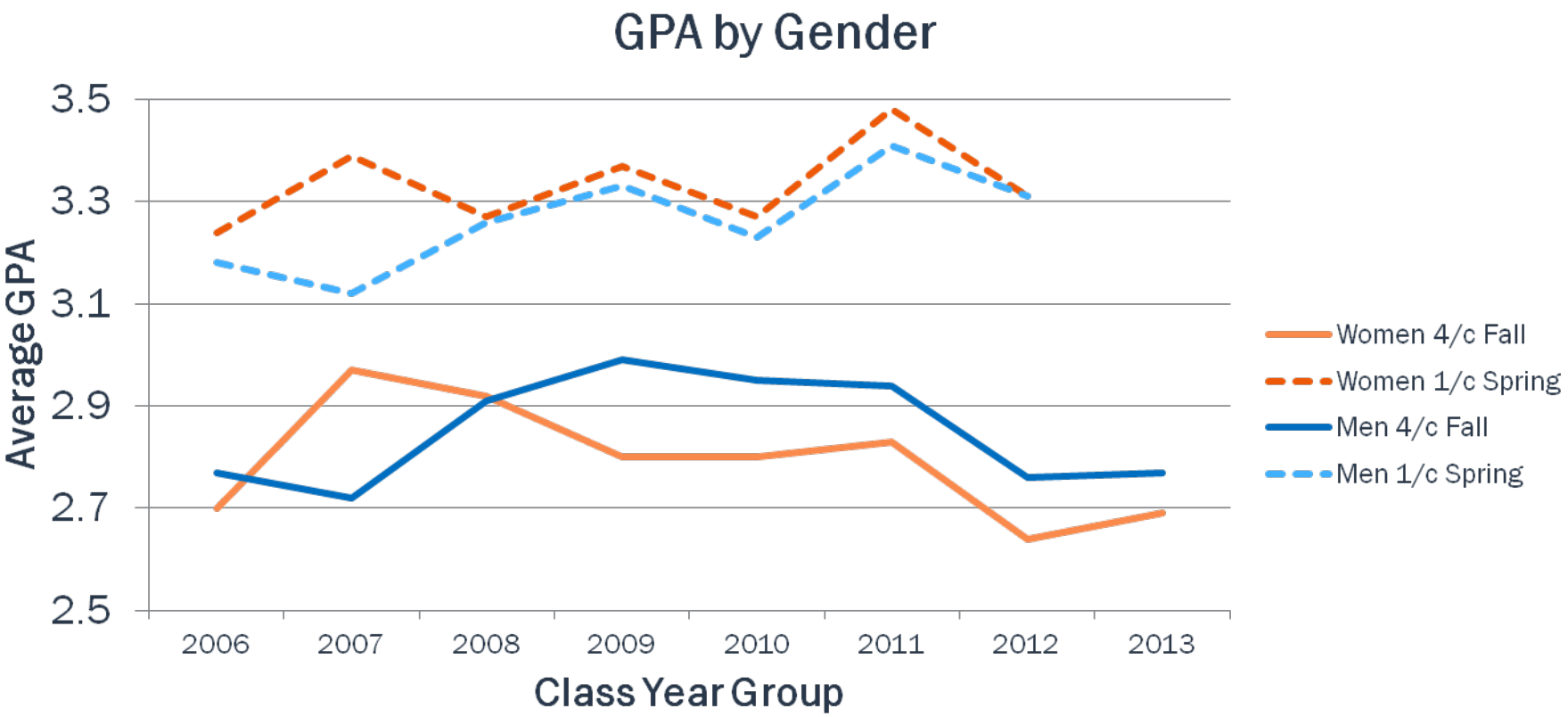

- For the last 5 years the number of leadership positions held by women has grown and is now a better representation of the percentage of females in the Corps.

# DEGREE ATTAINMENT




- The percentage of women in the eight academic majors remains a work of continuous improvement in order to achieve equitable distribution.
- Marine and Environment Sciences continues to be the most popular major among females.

# CADET PERFORMANCE

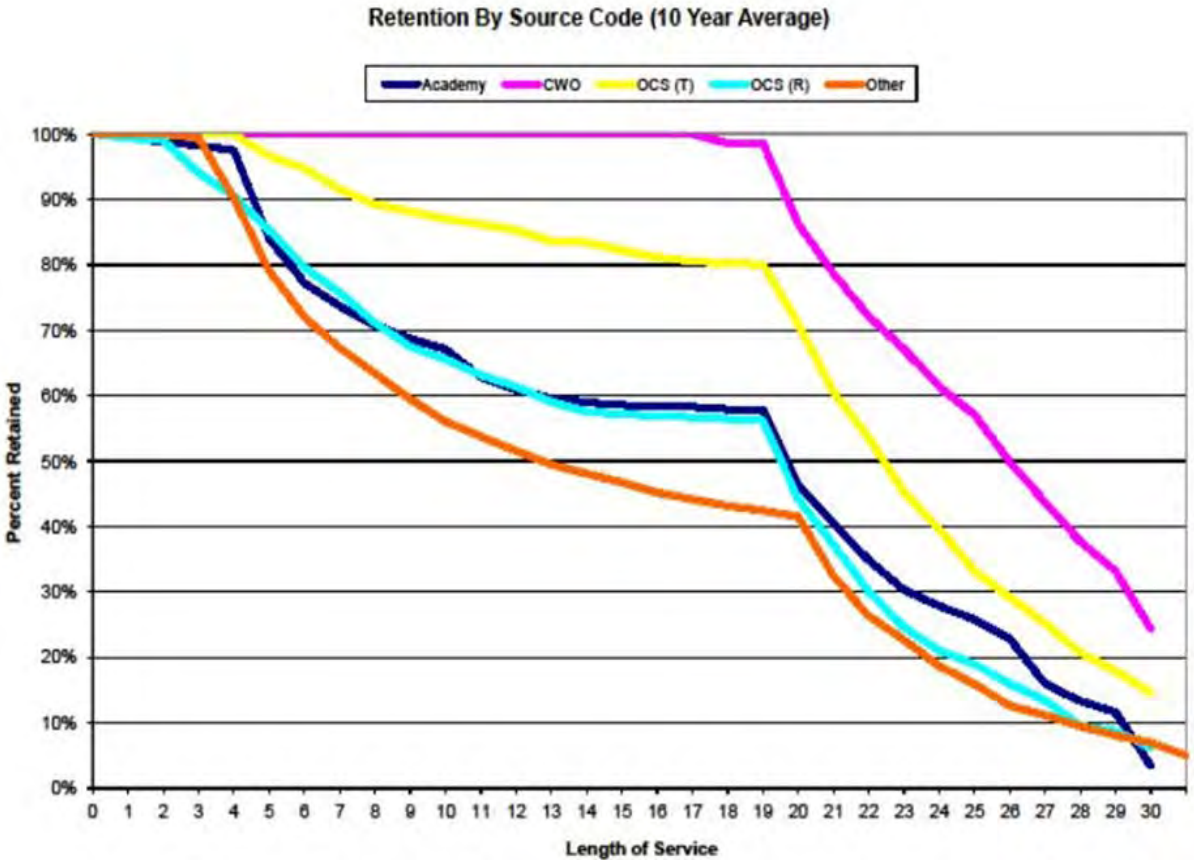



- Academic performance (GPA) broken down by gender shows equitable performance and distribution.

# FOCUS ON WOMEN

- Science, Technology & Engineering Program (STEP) for Women
- Women's Leadership Council
- Society of Women Engineers – Student Chapter
- Women's LeadHERship Symposium

# OFFICER RETENTION



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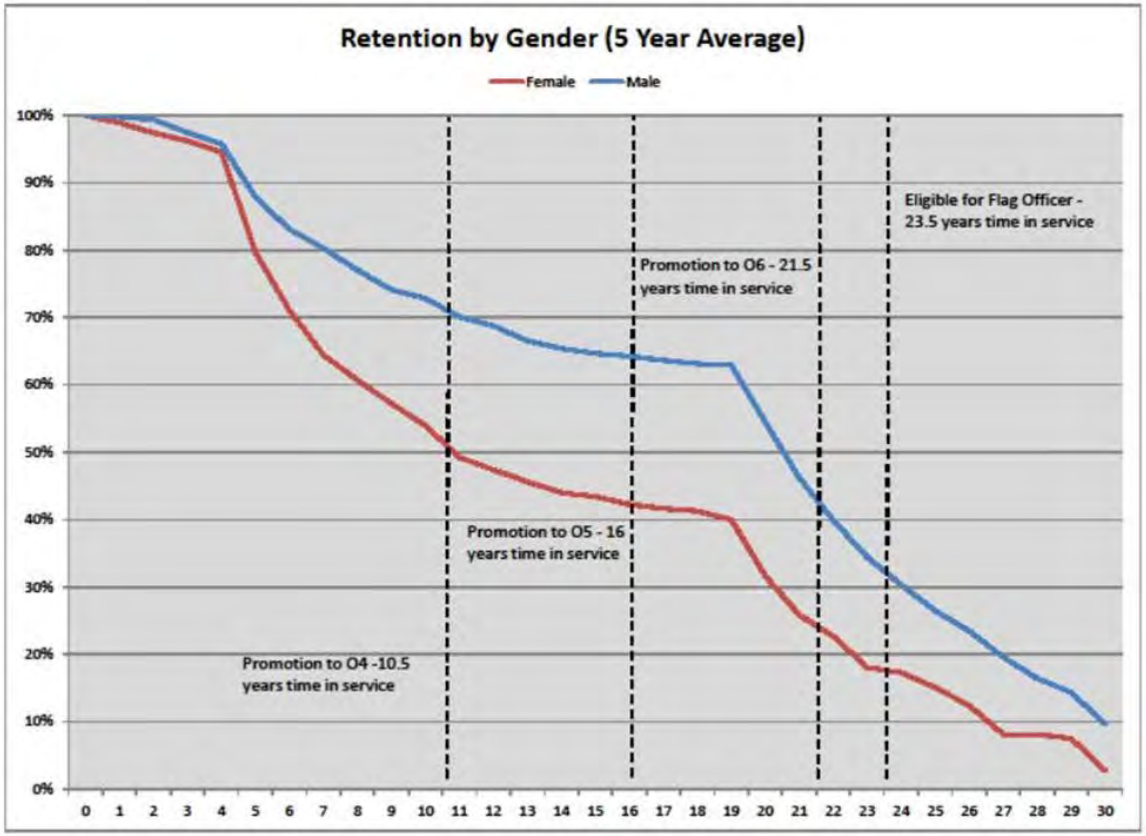
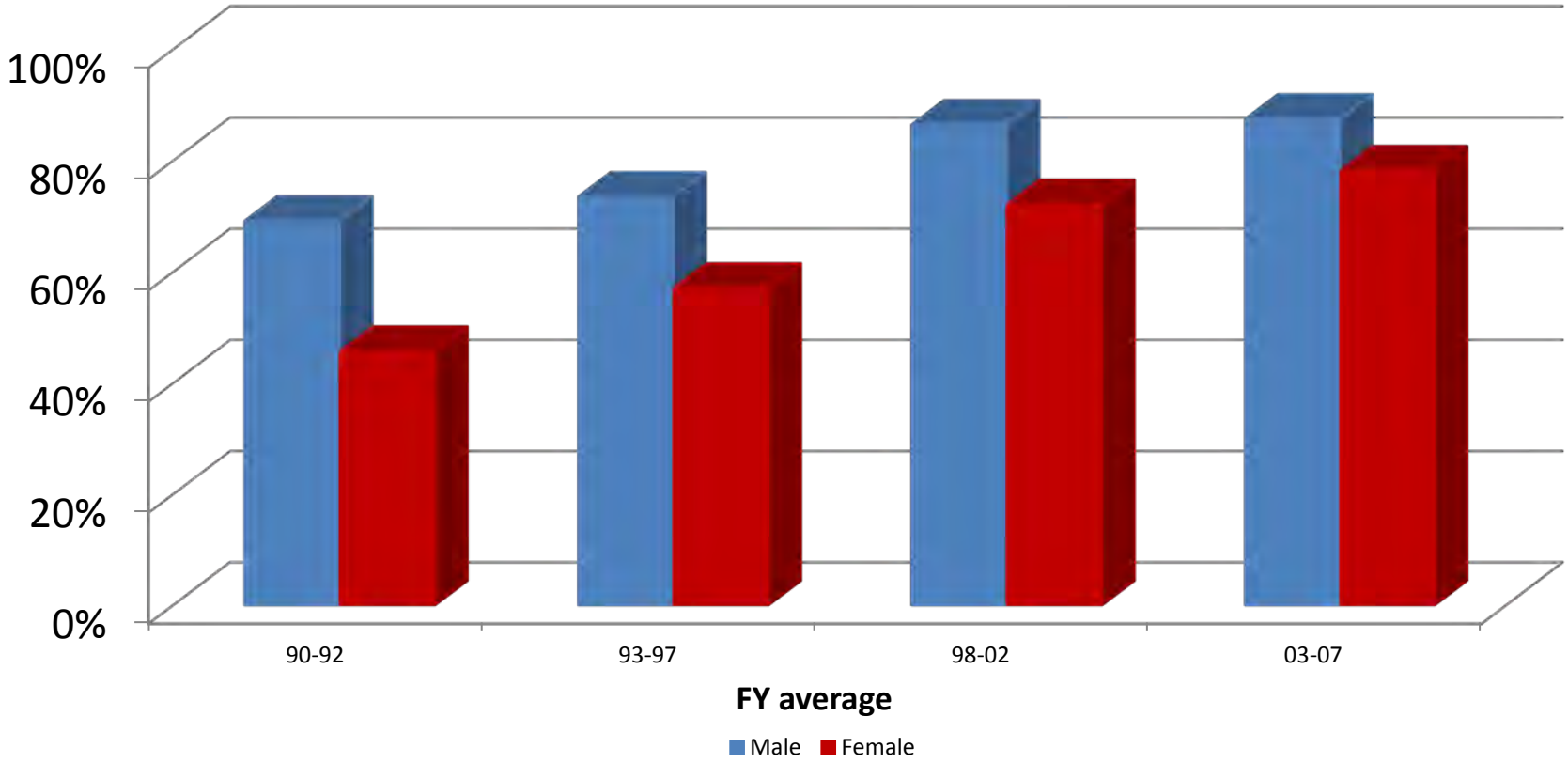


# Retention Rate

## EOFY 5 years post accession