US Special Operations Command

Direct Ground Combat Definition and Assignment Rule

CJCS Guiding Principles

- Ensure the success of our Nation's warfighting forces by preserving unit readiness, cohesion, and morale
- Ensure all Service men and women are given the opportunity to succeed and are setup for success with viable career paths
- Retain the trust and confidence of the American people to defend this Nation by promoting policies that maintain the best quality and most qualified people
- Validate occupational performance standards, both physical and mental, for all military occupational specialties
- Ensure that a sufficient cadre of midgrade/senior women enlisted and officers are assigned to commands at the point of introduction to ensure success in the long run

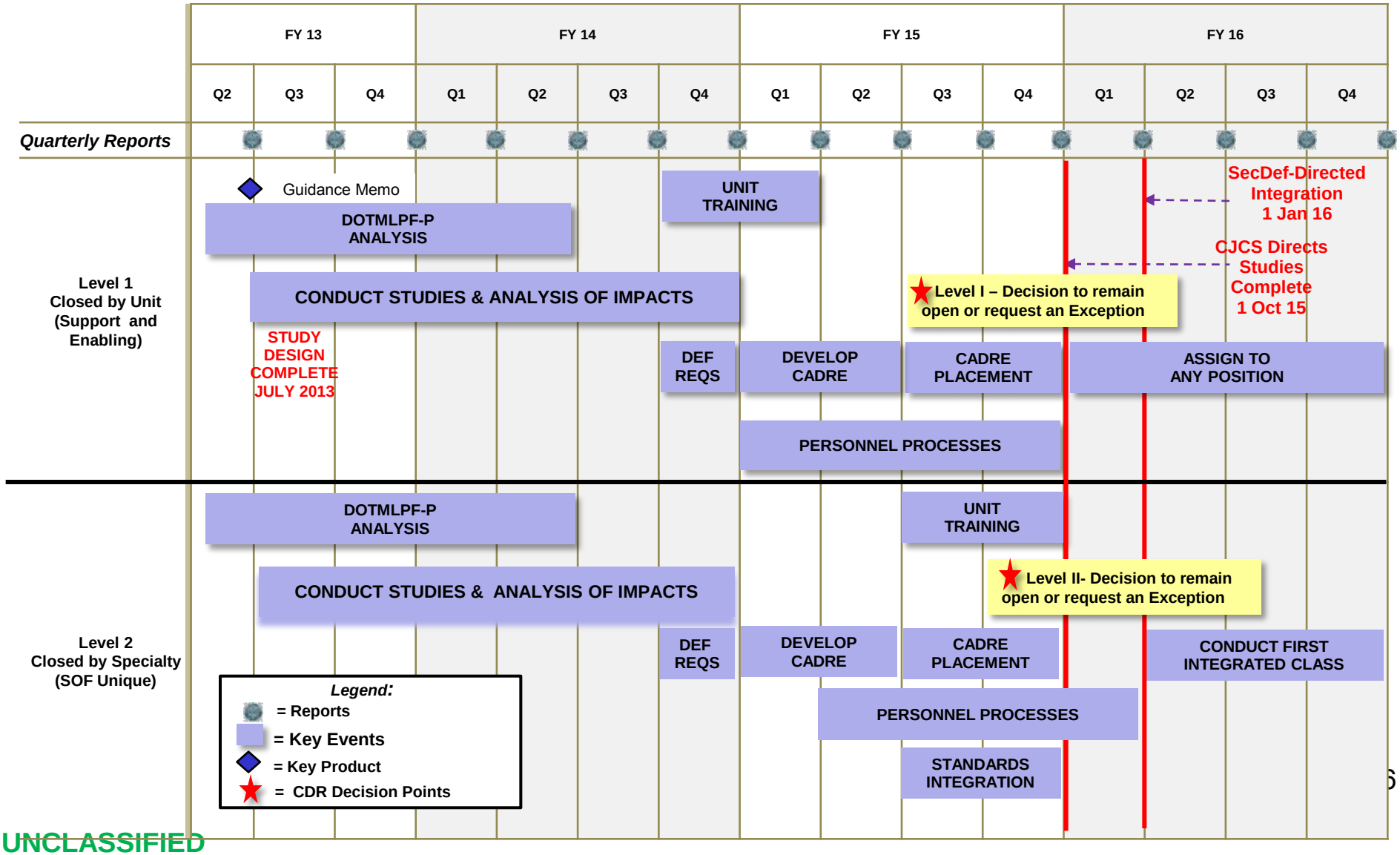
CDR's Guidance

- Ensure the success of SOF personnel by providing viable career paths and senior mentorship throughout their careers
- Preserve unit readiness, cohesion, and morale
- Examine all standards to ensure they are suitable and tied to operational requirements
- Recruit and select SOF personnel for aptitude, talent, and ability regardless of gender
- Maintain our high standards
- CDRUSSOCOM approval is required for all SOF component inputs to the Services
- Identify to HQ USSOCOM assessment needs beyond your ability to resource

Scope

- **Closed by Specialty: assess operational impact of incorporating women into the following 8 + 1 MOSs:**
  - **USASOC:18 Series (SF) + Ranger Rgt**
  - **WARCOM: 113x, 71xx, 53xx (SEAL Off, SEAL/SWCC WO and SEAL/SWCC Enl)**
  - **MARSOC: 037x (Critical Skills Operator)**
  - **AFSOC: 13Cx (STS), 1C2xx (CCT), 15WxC, 1W0x2 (Cbt Wx Off/Enl)**
- **Closed by Unit: follow the Services' lead on other 46 Enabler MOSs**
  - **Initial review reveals no issues**
  - **DOTMLPF-P analysis follow up**

Implementation Plan

- **Four Main Efforts**
  - **Components conduct a DOTMLPF-P review and analysis**
  - **Center for Special Ops Research and Study researching and analyzing the social and behavioral science impacts, of integrating women into small, elite teams that operate in austere, remote and disparate locations**
  - **Commissioned Rand to provide non-biased analysis of validated standards and additional social sciences study**
  - **Conduct a survey of all SOF personnel similar to the survey conducted for the repeal of "Don't Ask, Don't Tell"**
- **Studies complete by Jul 14**
- **No pre-disposition toward asking for ETP**

Implementation Timeline