USCG BRIEF TO DACOWITS

NON-ACADEMY COMMISSIONING SOURCES

20 JUN 2013

OFFICER COMMISSIONING PROGRAMS

OFFICER CANDIDATE SCHOOL

Program Duration:
17 Weeks

Target Talent:
College Graduates, Mid-Grade Enlisted

Current Percentage:
27%

DIRECT COMMISSION OFFICER PROGRAM

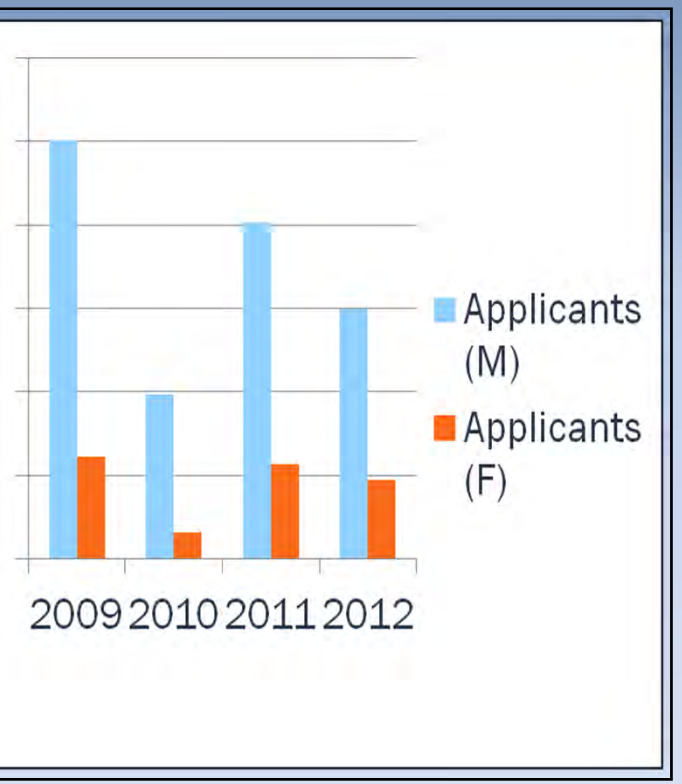
Program Duration:
3-5 Weeks

Target Talent:
Professional Degrees (Legal, etc)

Current Percentage:
22%

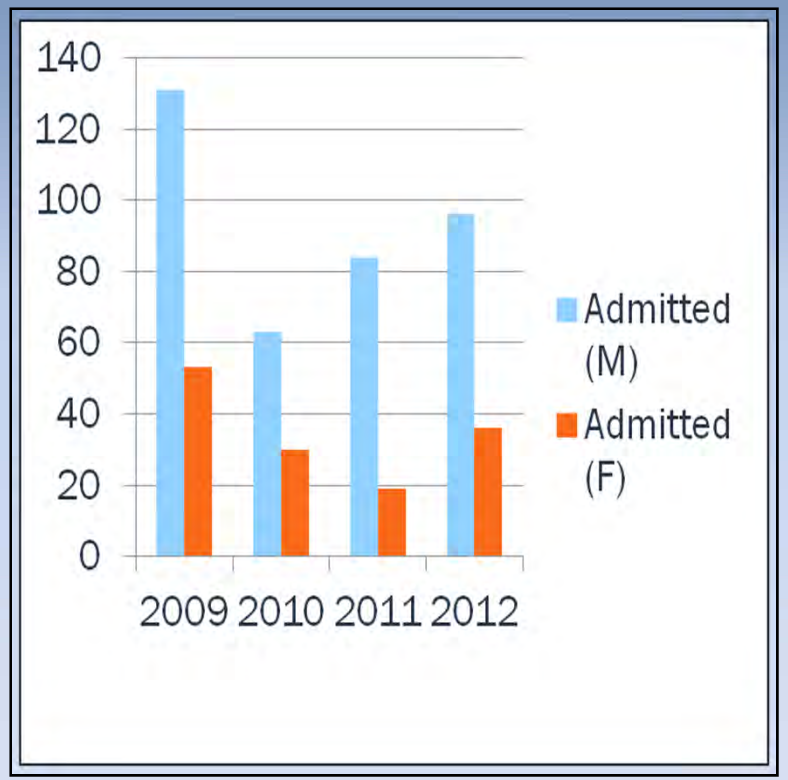
OFFICER CANDIDATE SCHOOL

APPLICANTS



4-Year Average

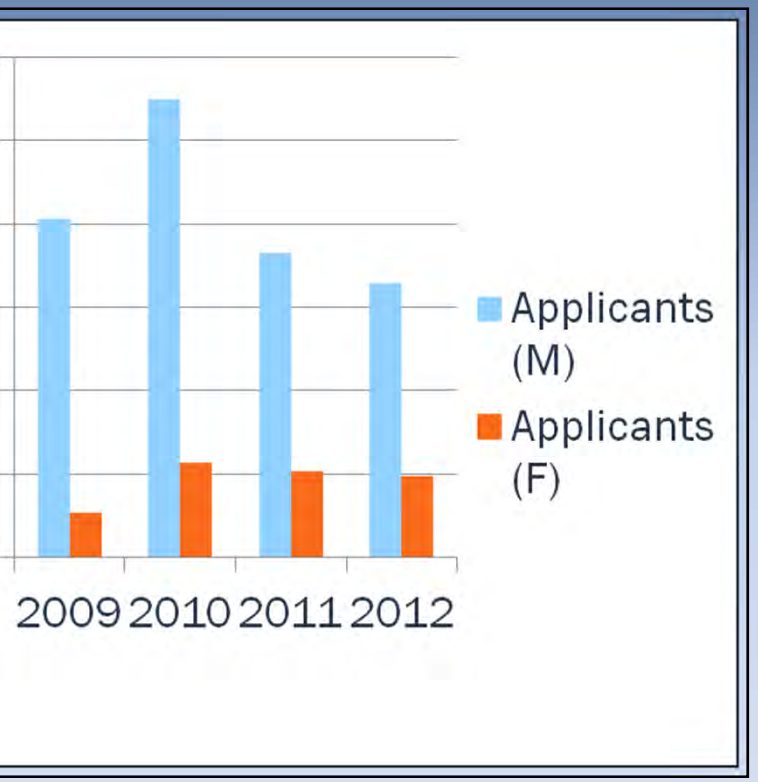
ADMITTED



4-Year Average

DIRECT COMMISSION OFFICER

APPLICANTS



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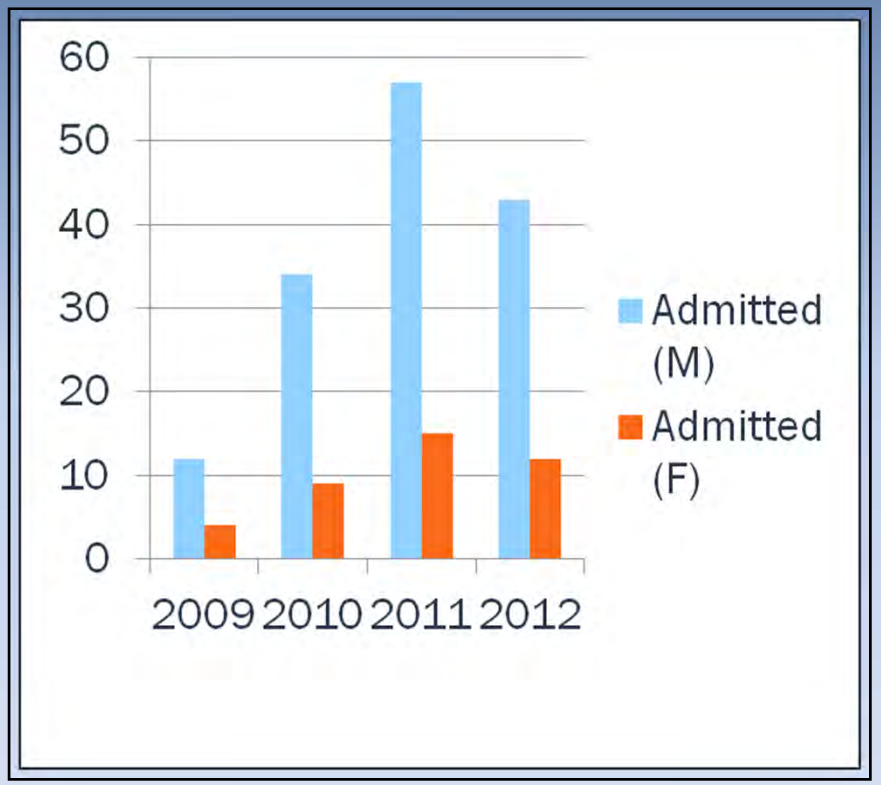


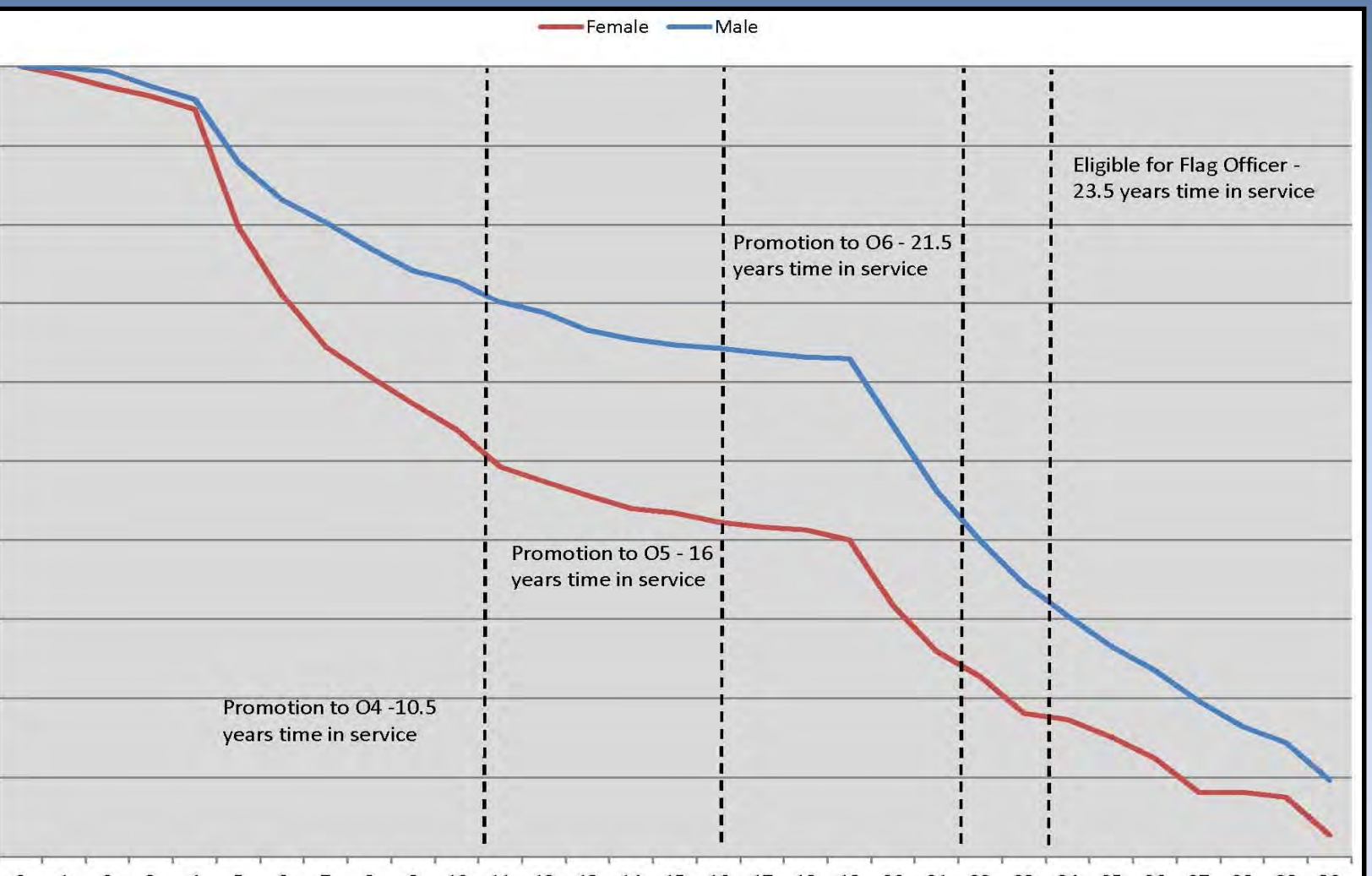
4-Year Average
Female Applicants: 19%

4-Year Average
Female Admits: 22%

FOCUS ON WOMEN

- Virginia Women's Leadership Institute
- Girls Sports Sponsorship Program
- Centers of Influence & Competence
- Advertising

OFFICER RETENTION



Questions?