



Defense Advisory Committee on Women in the Services

Articles of Interest

March 2024



DACOWITS in the News

1. [DACOWITS Releases 2023 Annual Report](#)

(15 Mar) DoD Immediate Release

During 2022-2023, DACOWITS gathered information from multiple sources, including briefings and written responses from the DOD, service-level military representatives, and subject matter experts. Based upon the data collected and analyzed, the committee submitted 26 recommendations to the secretary on the following topics: recruitment initiatives to increase women's propensity to serve; retention initiatives for servicewomen; gender integration; women in aviation; physical fitness standards; pregnancy in the military; and gender discrimination.

Recruitment & Retention

2. [On the hunt for Army recruits at an NRA-sponsored sporting convention](#)

(1 Mar) Military.com, By Drew F. Lawrence

Since the COVID-19 pandemic started four years ago, recruiting across the military services has been in crisis. Many recruiters lost access to schools that were shuttered.

3. [Sen. Ernst: US military failing 'abysmally' with recruitment](#)

(4 Mar) Fox News <Video>

Retired Marine bomb tech Joey Jones, former Deputy National Security Adviser KT McFarland, U.S. Army Lt. Col Daniel Davis (Ret.) and Sen. Joni Ernst discuss the state of the military, including recruitment struggles.

4. [A nurse with an amputation hopes to join the Air Force. A new bill could allow her to do so.](#)

(7 Mar) Military.com, By Rachel Nostrant

Hannah Cvancara grew up watching military documentaries with her father, visiting war museums on family vacations, and playing with the little toy soldiers dutifully deployed to her windowsill. Cvancara is the namesake of the "Hannah Cvancara Service Act," a bill introduced by Rep. Cathy McMorris Rodgers, R-Wash., in February. If passed, it would allow amputees interested in joining the military to serve in medical personnel fields in the National Guard, reserves and on active duty.

5. [New Jersey Army National Guard recruiter used job to sexually assault teen, cops say](#)

(12 Mar) NJ.com, By Eric Conklin

A South Jersey man preyed on a 16-year-old girl using his role as a recruiter for the New Jersey Army National Guard, authorities said Tuesday. Police arrested Shawn C. Nguyen on Monday, charging him with two counts of sexual assault, criminal sexual contact and endangering the welfare of a child. Nguyen was a recruiter for the New Jersey Army National Guard at the time he sexually assaulted the teenager, police said.

6. [Denmark to begin conscripting women for the military in rare move](#)

(13 Mar) Politico, By Šejla Ahmetović

Prime Minister Mette Frederiksen outlined Danish defense overhaul, with an eye on Russia.

7. [How addressing waivers and eligibility can fix the recruiting crisis](#)

(14 Mar) Military Times, By Joe Schuman

Several reasons for the U.S. military's recruiting crisis are largely out of its control. But there is one problem that is squarely within the Pentagon's ability to fix: the process by which potential recruits are evaluated—and far too often rejected—for their medical ability to serve. I propose two common-sense changes to overly bureaucratic processes and stringent standards, which would enable the military to access thousands more service members per year.



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8. [**Soldiers try out for first recruiting warrant officer spots at Fort Knox**](#)
(15 Mar) Task & Purpose, By Patty Nieberg
The Army launches a new career field aimed at solving its recruiting crisis, one new warrant officer said his experience looking for recruits was a tough lesson. Fresh from the Army's recruiting school, he was assigned to Muskogee, Oklahoma, in the heart of Cherokee Nation, without any understanding of the local community.
9. [**Two ways to fix Army recruiting**](#)
(19 Mar) Defense One, By Lt. Col. Adam Scher
The Army can't do anything about some of the many reasons for its recruiting crisis—but it can better organize its approach and do more to put the right people on the problem.
10. [**Survey Finds That Less Than A Third Of Military Families Would Recommend Service — 40% Drop Since 2016**](#)
(20 Mar) Daily Wire, By Hank Berrien
According to a survey conducted by an advocacy organization for military-affiliated communities, only one-third of military families would still recommend military service, a 40% drop since 2016. In 2016, 55% of active-duty military families recommended military service, compared to just 32% in 2023, Military.com reported.
11. [**DOD Develops STEM Talent Pool Through Scholarships, Internships**](#)
(21 Mar) DoD News, By Defense.gov
The most sophisticated weapons systems, computers and other technology are important to ensuring the U.S. military keeps its competitive edge. But also important is the talent pool -- both military and civilian -- that helps develop that technology and keeps it running.
12. [**Opinion: Fast food or the military? Recruiting solutions overlook the obvious.**](#)
(19 Mar) Army Times, By U.S. Army Maj. Gen. (ret.) John G. Ferrari
Recruits for our nation's military are in short supply. Proposed solutions are not. Eliminating "wokeism," extolling the value of service, and changing recruitment standards, among many others, have all been offered as fixes to the ongoing recruiting crisis.
13. [**ROTC shifting its footprint to the South and Southwest**](#)
(26 Mar) Army Times, By Davis Winkie
The Army's leading source of new officers is launching one of its largest structural realignments in decades, Cadet Command officials told Army Times.

Employment & Integration

14. [**Why getting more female troops into Special Operations will take time**](#)
(5 Mar) Military Times, By Hope Hodge Seck
As recently released data from the military services has shown, the participation of women in elite special operations roles remains a rarity.
15. [**Few women are trying for elite special operations roles, new data shows**](#)
(7 Mar) Military Times, By Hope Hodge Seck
The information provides a rare snapshot into military efforts to breach what is effectively the last frontier of gender integration.



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16. [Full female staff at a Missile Alert Facility for International Women's Day](#)
(9 Mar) *Wyoming Tribune Eagle*, By Noah Zahn
To celebrate International Women's Day, F.E. Warren Air Force Base staffed one of its Missile Alert Facilities (MAF) with an all-female crew Friday.
 17. [Marine Corps drops requirement for women to wear pantyhose with skirts](#)
(11 Mar) *Marine Corps Times*, By Irene Loewenson
The Marine Corps also restricted the allowable colors of pantyhose for those who do choose to wear them.
 18. [Navy delays next-generation submarine start to early 2040s](#)
(14 Mar) *Defense News*, By Megan Eckstein
The U.S. Navy is pushing back the start of construction on its next-generation attack submarine by nearly a decade, citing tight budgets and a need to fund current and near-term operations.
 19. [Pentagon committee recommends full gender integration for Marine recruits, policies to protect pregnant troops in annual report on women's issues](#)
(15 Mar) *Stars and Stripes*, By Corey Dickstein
The Defense Advisory Committee on Women in the Services, or DACOWITS, recommended Defense Secretary Lloyd Austin order the Marines to train male and female recruits in platoons together and institute gender-integrated drill instructor teams. Committee members wrote they believe better integrating recruit training efforts would improve male Marines' acceptance of women in their ranks and better prepare them to serve together in integrated units in the fleet.
 20. [Pentagon Panel Says Women Should Be Integrated into Marine Platoons as Part of Recruit Training](#)
(18 Mar) *Military.com*, By Drew F. Lawrence
The Marine Corps should fully integrate women into platoons and institute mixed-gender drill instructor teams at its recruit depots, according to a newly released report by a Pentagon panel focused on women in the military.
 21. [Platoon level gender-integration 'critical' for Marines, committee says](#)
(19 Mar) *Marine Corps Times*, By Todd South
A Pentagon committee has recommended to the secretary of defense that the Marine Corps should train male and female recruits in gender-integrated platoons at both recruit depots.
 22. [How Adm. Elmo 'Bud' Zumwalt helped pave the way for women in the Navy](#)
(28 Mar) *Navy Times*, By Chief of Naval Operations Adm. Lisa Franchetti
Women's History Month is a time to acknowledge and honor the advancements made by and for Navy women: active and reserve, retired and veteran, uniformed and civilian.
 23. [Heave! Navy SEAL candidates haul boats through crushing waters during first phase of BUD/S](#)
(28 Mar) *Military Times Video*



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Well-Being & Treatment

24. [DOD Amends Assisted Reproductive Services Policy for Severely Ill and Injured Active Duty Service Members](#)

(11 Mar) DoD News, By Joseph Clark

Kimberly Lahm, a program director in Office of the Deputy Assistant Secretary of Defense for Health Affairs for Health Services Policy and Oversight, said the changes to the policy reflect the department's commitment toward ensuring equity of access to reproductive health care for those who serve. Lahm said women's health policy and access to reproductive care are important areas of focus, within the broader initiative to take care of military families.

25. [DOD, VA to allow IVF for unmarried people, same-sex couples and more](#)

(11 Mar) Military Times, By Meghann Myers and Leo Shane III

The departments of defense and veterans affairs now provide in vitro fertilization services to all eligible beneficiaries regardless of their marital status, finalizing changes promised by the federal agencies earlier this year.

26. [Navy launches Women's Initiatives Team to aid retention, recruitment](#)

(14 Mar) Military Times, By Diana Stancy

The Navy is standing up a Women's Initiatives Team, or WIT, as it aims to foster more inclusive warfighting teams while improving recruitment and retention across the fleet.

27. [San Antonio-based Air Force general accused of rape pleads not guilty, asks for jury trial](#)

(21 Mar) San Antonio Express-News, By Sig Christenson, Staff writer

Maj. Gen. Phillip Stewart, former head of the Air Force's pilot training arm, is charged with sexually assaulting a female officer at an Oklahoma air base last April. He insists the encounter was consensual.

28. [DOD reproductive care travel policy used just 12 times in 7 months](#)

(26 Mar) Associated Press, By Tara Copp

A controversial military policy that allows service members to be reimbursed for travel if they or a family member have to go out of state for reproductive health care — including abortions — was used just 12 times from June to December last year, the Pentagon said Tuesday.

Servicewomen in the News

29. [General Officer Announcement](#)

(1 Mar) DoD Immediate Release

Secretary of Defense Lloyd J. Austin III announced today that the President has made the following nomination: Army Col. W M. Bochat for appointment to the grade of brigadier general. Bochat is currently serving as commandant, U.S. Army Chemical, Biological, Radiological, and Nuclear School, U.S. Army Maneuver Support Center of Excellence, Fort Leonard Wood, Missouri.



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30. [Flag Officer Assignments](#)

(1 Mar) DoD Immediate Release

The secretary of the Navy and chief of naval operations announced the following assignments:

- Rear Adm. (lower half) Susan Bryer-Joyner, selected for promotion to rear admiral, will be assigned as director, Warfare Integration Directorate, N2/N6I, Office of the Chief of Naval Operations, Washington, D.C. Bryer-Joyner is currently serving as deputy director, Command, Control, Communications, and Computers/Cyber, J-6, Joint Staff, Washington, D.C.
- Rear Adm. (lower half) Jennifer S. Couture, selected for promotion to rear admiral, will be assigned as director, Military Personnel Plans and Policy Division, N13, Office of the Chief of Naval Operations, Arlington, Virginia. Couture is currently serving as commander, Carrier Strike Group Eleven, Everett, Washington.
- Rear Adm. (lower half) Elizabeth S. Okano, selected for promotion to rear admiral, will be assigned as commander, Naval Information Warfare Systems Command, San Diego, California. Okano is currently serving as program executive officer for Integrated Warfare Systems, Washington Navy Yard, Washington, D.C.
- Capt. Erin P. Osborne, selected for promotion to rear admiral (lower half), will be assigned as deputy director, J-5, Political-Military Affairs, (Middle East), Joint Staff, Washington, D.C. Osborne is currently serving as executive assistant to the vice chief of naval operations, Washington, D.C.

31. [Former Fort Bliss captain acquitted of murder charge in 2020 death of fellow captain](#)

(1 Mar) Stars & Stripes, By Rose L. Thayer

A former Army captain, Cleve Muchette Nelson-Royster, was found not guilty of killing another captain with whom she had been romantically involved after the two had a fight at an El Paso strip club.

32. [General Officer Assignments](#)

(4 Mar) DoD Immediate Release

The Chief of Staff of the Army announces the following officer assignments:

- Lt. Gen. Michele H. Bredenkamp to director's advisor for Military Affairs, Office of the Director of National Intelligence, Washington, D.C. She most recently served as commanding general, U.S. Army Intelligence and Security Command, Fort Belvoir, Virginia.
- Lt. Gen. Heidi J. Hoyle to deputy chief of staff, G-4, U.S. Army, Washington, D.C. She most recently served as director of Operations, G-43/5/7, Office of the Deputy Chief of Staff, G-4, U.S. Army, Washington, DC.
- Lt. Gen. Mary K. Izaquirre to The Surgeon General, U.S. Army; and commanding general, U.S. Army Medical Command, East; and chief of the U.S. Army Medical Corps, Fort Belvoir, Virginia.
- Lt. Gen. Laura A. Potter to director of the Army Staff, U.S. Army, Washington, D.C. She most recently served as deputy chief of staff, G-2, U.S. Army, Washington, D.C.
- Maj. Gen. Paula C. Lodi, commanding general, 18th Medical Command (Deployment Support); and command surgeon, U.S. Army Pacific, Fort Shafter, Hawaii, to commanding general, U.S. Army Medical Research and Development Command and Fort Detrick, Fort Detrick, Maryland.
- Maj. Gen. Jacqueline D. McPhail, director of Architecture, Operations, Networks and Space, Office of the Deputy Chief of Staff, G-6, U.S. Army, Washington, D.C., to commanding general, U.S. Army Network Enterprise Technology Command, Fort Huachuca, Arizona.
- Maj. Gen. Hope C. Rampy, director, Military Personnel Management, Office of the Deputy Chief of Staff, G-1, U.S. Army, Washington, D.C., to commanding general, U.S. Army Human Resources Command, Fort Knox, Kentucky.
- Maj. Gen. Lori L. Robinson, commandant of Cadets, U.S. Military Academy, West Point, New York, to commanding general, U.S. Army Aviation and Missile Command, Redstone Arsenal, Alabama.



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- Brig. Gen. Amanda L. Azubuiké, deputy commanding general, U.S. Army Cadet Command, Fort Knox, New York, to chief of Public Affairs, Office of the Secretary of the Army, Washington, D.C.
 - Brig. Gen. Christine A. Beeler, commanding general, Army Contracting Command, Redstone Arsenal, Alabama, to program executive officer, Simulations, Training and Instrumentation, Orlando, Florida.
 - Brig. Gen. Beth A. Behn, chief of Transportation and commandant, U.S. Army Transportation School, U.S. Army Sustainment Center of Excellence, Fort Gregg-Adams, Virginia, to director of Operations, G-43/5/7, Office of the Deputy Chief of Staff, G-4, U.S. Army, Washington, DC.
 - Brig. Gen. Sara E. Dudley, deputy commanding general, U.S. Army Special Warfare Center and School, Fort Liberty, North Carolina, to deputy commanding general for Operations, U.S. Army Recruiting Command, Fort Knox, Kentucky.
 - Brig. Gen. Paige M. Jennings, commanding general, U.S. Army Financial Management Command, Indianapolis, Indiana, to director, J-1, Joint Staff, Washington, D.C.
 - Brig. Gen. Niave F. Knell, deputy commanding general (Support), 1st Infantry Division, Fort Riley, Kansas, to deputy commanding general, U.S. Army North, Joint Base San Antonio, Texas.
 - Brig. Gen. Camilla A. White, deputy program executive officer, Command, Control and Communication (Tactical), Aberdeen Proving Ground, Maryland, to program executive officer, Combat Support/Combat Service Support, Warren, Michigan.
 - Col. Yolonda R. Summons, deputy chief of staff for Operations, U.S. Army Medical Command, Falls Church, Virginia, to commander, Medical Readiness Command, West; and director, Defense Health Network West, Defense Health Agency, Joint Base San Antonio, Texas.
 - Maj. Gen. Deborah L. Kotulich, director (Inactive Ready Reserve), Army Recruiting and Retention Task Force, Washington, D.C., to deputy chief of Army Reserve (Individual Mobilized Augmentee), Office of the Chief of Army Reserve, Washington, D.C.
 - Brig. Gen. Katherine A. Simonson, deputy commander (Troop Program Unit), 3rd Medical Command, Forest Park, Georgia, to deputy commanding general (Inactive Ready Reserve), U.S. Army Recruiting Command, Fort Knox, Kentucky.
33. [**New SEL Focuses on Readiness of Space Systems Command's 'Family'**](#)
(4 Mar) SSC Public Affairs, By Lisa Soddors
Chief Master Sergeant Jacqueline Sauvé serves as the Senior Enlisted Leader to the SSC Commander, advising on all matters of professional development, workforce utilization, military readiness, morale, welfare, and mission effectiveness for more than 15,000 personnel assigned to 29 geographically separated units.
34. [**"The Army saved my life": Fort Cavazos soldier being honored at Army Women's Foundation Hall of Fame**](#)
(4 Mar) KCENTV.com, By Jasmin Caldwell
Sergeant First Class Latoya Greene has over 900,000 followers, and has influenced change in the way the Army looks at body fat. [She] is a soldier and social media influencer who is conquering obstacles while inspiring millions with her army and fitness journey.
35. [**One of NASA's newest astronauts is a former Navy test pilot from California; will she make it to the moon?**](#)
(7 Mar) Fresno Bee, By Joshua Tehee
Jessica Wittner is getting some deserved time off — just a day or so to decompress with family before jumping back into the work of being one of NASA's newest astronauts.



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36. [**Lt. Gen. Jody Daniels: A thought leader reframing the Army Reserve culture**](#)
(7 Mar) Army News, By Maj. Xeriqua Garfinkel
Lt. Gen. Jody Daniels serves as the 34th Chief of Army Reserve and 9th Commanding General, U.S. Army Reserve Command. She is the first woman to hold that position in the Army Reserve's 116-year history and the first woman to oversee an Army service component.
 37. [**Paratroopers Conduct All-Female Women's Day Jump**](#)
(12 Mar) DoD News, By Defense.gov
It was an International Women's Day to remember for the Army's 2nd Infantry Brigade Combat Team, 11th Airborne Division "Arctic Angels." Female paratroopers assigned to the team conducted a jump from a C-17 Globemaster III assigned to the 176th Wing, Alaska Air National Guard to mark the day of recognition at Malemute Drop Zone, Joint Base Elmendorf-Richardson, Alaska, March 7.
 38. [**I wanted my life as a mom separate from my work with death. I had to make room for both.**](#)
(13 Mar) The War Horse, By Katherine Emily Witt
The sun clung to the horizon at four p.m. that November day in Alaska. From my office, I quickly did the calculations—if I left now, I would have just enough time to scoop up my children from daycare and fit in 20 minutes of sledding before darkness fell.
 39. [**Leadership, Identity, and Inspiration: A Journey with U.S. Army Lt. Gen. Telita Crosland**](#)
(14 Mar) U.S. Public Health Service, By Cmdr. Teisha A. Robertson
In an exclusive interview, I had the pleasure of sitting down with U.S. Army Lt. Gen. Telita Crosland opens Health.mil, the fourth director of the Defense Health Agency opens Health.mil, to delve into her extraordinary leadership journey.
 40. [**Italy jump by women of 173rd Airborne is brigade's first all-female airborne operation**](#)
(15 Mar) Stars and Stripes, By Brian Erickson
More than 100 female paratroopers from six battalions of the Army's 173rd Airborne Brigade stationed in Germany and Italy joined up at Aviano Air Base for an airborne operation made up entirely of women.
 41. [**Soldiers earn trip to Paris on US Olympic shooting team; more spots at stake this week**](#)
(17 Mar) Stars & Stripes, By Staff
Two U.S. Army soldiers will get their shot at Olympic medals in Paris this summer after earning spots Sunday on the U.S. shooting team. Staff Sgts. Rachel Tozier and Will Hinton of the U.S. Army Marksmanship Unit qualified for the Games in trap shooting during USA Shooting's Shotgun Olympic Trials in Tucson, Ariz.
 42. [**Sisters in command: Army Reserve Soldiers navigate challenges together**](#)
(19 Mar) Army News, By Capt. Tara-Lee Gardner
Capts. Tamia and Tamera Grady simultaneously commanded sister companies within the historic 90th Sustainment Brigade.
 43. [**Go inside the Blue Angels with a new documentary from Glen Powell and JJ Abrams**](#)
(21 Mar) Military.com, By Blake Stillwell
Navy Lt. Amanda Lee will be featured in the Amazon MGM new documentary "The Blue Angels" which provides an inside look at what it takes to get behind the stick of those vaunted flying machines.



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44. [Coast Guard petty officer's conviction overturned in baby death case](#)
(27 Mar) Military Times, By Hope Hedge Seck
Petty Officer 2nd Class Kathleen E. Richard, who was sentenced to six years' imprisonment in the death of her five-month-old daughter has had her conviction overturned on appeal due to problems with the charging documents.
 45. [Such a loss: 2 women in South Carolina Army National Guard died after head-on collision](#)
(27 Mar) USA Today, By Natalie Neysa Alund and Jonathan Limehouse
Two 19-year-old women serving in the South Carolina Army National Guard died after being involved in a horrific wreck earlier this month. Carol Santiago and Kristal Lopez died after the sedan they were in collided head-on with a pickup truck going in the opposite direction.
 46. [The military's #MeToo reckoning is in full swing](#)
(Stars & Stripes, By
Last month, a bipartisan group of senators introduced legislation that would bolster protections for Coast Guard Academy cadets who report experiencing sexual assault. This legislative attempt comes on the heels of a congressional investigation, initiated in December 2023, into the Academy's mishandling of decades of reports of sexual assaults. Records submitted to Congress this month revealed a deliberate plan by Coast Guard Academy leadership to keep hidden the prevalence of sexual assaults at the Academy, including making "a list of the pros and cons of being transparent" with Congress. In keeping the Academy's history of rampant sexual assault a secret, decades of survivors were denied justice.

Women Veterans

47. [VA set to make its abortion policy official on Monday, despite opposition from Republicans in Congress](#)
(1 Mar) Military.com, By Rebecca Kheel
The Department of Veterans Affairs on Monday will finalize its policy of providing abortions to veterans and other beneficiaries in certain cases, including in states that have banned the procedure, according to a federal notice.
48. [VA sites need more rape kits, trained staff to aid sex assault victims](#)
(1 Mar) Military Times, By Leo Shane III
A bipartisan group of 56 House lawmakers is demanding Veterans Affairs leaders improve its support services for sexual assault victims, including adding more trained staff and response kits to department emergency rooms.
49. [Sports Heroes Who Served: Famous Golfer Was a World War II Marine](#)
(4 Mar) DoD News, By David Vergun
Patty Berg, a founder and the first president of the Ladies Professional Golf Association, won 15 major titles and set a record that still stands for the most major wins by a female golfer. She was also a first lieutenant in the Marine Corps Reserve during World War II.
50. [How some veterans find a way to 'serve the country again' on Super Tuesday](#)
(5 Mar) USA Today, By Rachel Looker
For Christa Sperling, an Air Force veteran, spending Super Tuesday at a polling location in Asheville, North Carolina, is a way to serve her country again.



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51. [VA reverses plan to ban iconic WWII kiss photo from medical sites](#)
(5 Mar) Military Times, By Leo Shane III
Veterans Affairs Secretary Denis McDonough is overruling plans to ban the famous Times Square kiss photo marking the end of World War II from all department health care facilities, a move criticized as political correctness run amok.
 52. [How the first female pilot to die on active duty with the US military cultivated her love of flying](#)
(8 Mar) Military.com, By Stephen Ruiz
Cornelia Fort was less than a year into her job as a flight instructor in Hawaii when she and her student pilot narrowly avoided a midair collision, saved only when Fort grabbed the controls and caused their single-engine plane to climb rapidly.
 53. [Lawmakers push VA to improve military sexual assault response](#)
(20 Mar) Military Times, By Leo Shane III
A bipartisan group of senators is pushing Veterans Affairs leaders to step up efforts to help victims of military sexual assault through better outreach and education about available services, saying that too few potential beneficiaries are aware of the help.
 54. [VA sets record for disability benefits delivered to women vets](#)
(21 Mar) Navy Times, By Jonathan Lehrfeld
Veterans Affairs leaders on Thursday announced the department is delivering disability compensation benefits to a record number of women veterans. A total of 702,557 women veterans are receiving disability compensation benefits from VA, officials shared. That's an all-time record high and a 26% increase over five years ago.
 55. [Civil War Pioneers: Meet Some of America's First Female Nurses](#)
(26 Mar) DoD News, By Katie Lange
In Arlington National Cemetery's Section 1, you'll find a diverse mix of grave markers, from basic white headstones to massive, ornate monuments commissioned by generals and other U.S. leaders. Among them, you'll also find the graves of 23 pioneering female Civil War nurses.



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Upcoming Events

- Title:** [Women, Peace, & Security: Air + Space](#)
- Location:** Women's Military Memorial (Arlington National Cemetery)
- Date:** Monday, 1 April 2024
- Time:** 3-5pm Eastern
- Register:** [Click Here](#) (In-Person and Virtual Registration)
- Details:** The next installment of the Women, Peace and Security Series will coincide with the one-year anniversary of the Air Force's WPS Strategic Action Plan, discussions will span from the strategic to operational: why WPS matters and how it is implemented across the Air and Space Forces. The Keynote will be Honorable Kristyn Jones, Under Secretary of the Air Force, with special remarks from the Honorable Gwendolyn Defilippi, Principal Deputy Assistant Secretary of the Air Force for Manpower and Reserve Affairs. The panel discussion will include:
- Kitty Pilgrim, 25-year CNN anchor and correspondent, international affairs and WPS expert
 - Brig Gen Traci Keuker-Murphy, Deputy Director, Strategy, Plans and Policy, USSPACECOM
 - Air Cdre Nicola Thomas, Air and Space Attaché, British Defence Staff United States, British Embassy
 - Dr. Joan Johnson-Freese, Professor Emeritus, U.S. Naval War College
- The Fireside Chat will include Lt Gen Deanna Burt, Deputy Chief of Space Operations for Operations, Cyber, and Nuclear, US Space Force; and Lt Gen (ret) Nina Armagno, USSF, first director of staff of the United States Space Force from 2020 to 2023. In addition, there will be a special trailblazer tribute/portrait unveiling honoring Lt Gen (Ret.) Nina Armagno. Portrait by Dave Rappaport. Reception to follow.
- Title:** **Service Women and Women Veterans (SWWV) Caucus**
- Location:** Capitol Hill (Rayburn House Office Building, Room 2216)
- Date:** Tuesday, 16 April 2024
- Time:** 2:30-3:30pm Eastern
- Register:** Open to the Public (limited seating)
- Details:** The bipartisan Servicewomen and Women Veterans (SWWV) Caucus fosters collaboration among Members of Congress to address issues facing America's servicewomen and women veterans. This caucus is bipartisan and open to all Members of Congress. To date, there are more than 50 members of the caucus. The theme for this event is showcasing what was included in FY24 National Defense Authorization Act for servicewomen and women veterans.
- Title:** [Warrior Women: Fighting to Serve, Serving to Fight](#) (Panel Discussion)
- Location:** U.S. Naval Institute, Annapolis, MD
- Date:** Wednesday, 24 April 2024
- Time:** 2pm to 3pm Eastern
- Register:** [Click Here](#)
- Details:** Join the U.S. Naval Institute at the Jack C. Taylor Conference Center on Wednesday, 24 April 2024 at 2 PM for a rich discussion of women's past and present contributions to the U.S. Navy. Inspired by the recent publication of the *Naval Institute Press* book, *From Yeomanettes to Fighter Jets: A Century of Women in the U.S. Navy*, by Randy C. Goguen, a retired Navy Commander, it will feature a panel of



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distinguished female naval officers and offers a range of historical and present-day perspectives on women's naval service. We welcome our audience to attend in person at the Jack C. Taylor Conference Center and via live stream on the U.S. Naval Institute's YouTube Channel. This hour-long discussion will be followed by Q&A and a book signing. Registration for this event closes on 9 April 2024.

Title: [America's All-Volunteer Force - Recognizing its Successes and Charting a Path for the Future](#)

Location: RAND's Washington Office (1200 South Hayes Street, Arlington, VA)

Date: Friday, 3 May 2024

Time: 7:30am- 5:00pm Pacific

Register: [Click Here](#)

Details: As the nation marks the 50th anniversary of the end of the draft, and the 75th anniversaries of both gender integration into and desegregation of its Armed Forces, America's All-Volunteer Force (AVF) remains a crucial element in the extraordinary military the United States enjoys. These milestones provide a natural opportunity to reflect on the trajectory and future of the AVF. CNA, IDA, and RAND are proud to partner with the Office of the Under Secretary of Defense for Personnel and Readiness in cohosting a series of future-oriented conversations amongst policymakers, Service and DoD representatives, stakeholders, and researchers. Join us as we explore the policies, postures, and initiatives needed to sustain and enhance a ready, sustainable, and affordable AVF on which the nation can rely for the next 50 years and beyond.

Title: [27th Annual Memorial Day Program](#)

Location: Women's Military Memorial (Arlington National Cemetery)

Date: Monday, 27 May 2024

Time: 3-5pm Eastern

Register: [Click Here](#)

Details: Join us on May 27 for the Military Women's Memorial 27th Annual Memorial Day program. This observance is one of the major Memorial Day events in the National Capital Region. Free and open to the public, the event includes formal military honors, remarks from current and former servicewomen from each of the military services, and a keynote address. As in previous years, members of the public are invited to join in the personal tribute segment of the program. Program to be held inside in the Memorial's beautiful gallery.

Title: [National Women Veterans Recognition Day Celebration](#)

Location: Women's Military Memorial (Arlington National Cemetery)

Date: Wednesday, 12 June 2024

Time: 1-5pm Eastern

Register: [Click Here](#)

Details: Women Veterans Recognition Day, June 12, is synonymous with the Military Women's Memorial – the place where our nation comes together to honor and celebrate America's military women on this historic day – the day that, with the stroke of the President's pen, granted women a permanent place and an opportunity for a career in the nation's military. Plan to join fellow servicemembers and honored guests at the Military Women's Memorial to celebrate our military women with the nation.



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- Title:** [2024 Joint Women's Leadership Symposium](#)
- Location:** Hyatt Regency Crystal City, Arlington, VA
- Date:** 26-28 June 2024
- Time:** Various
- Register:** [Click Here](#)
- Details:** The Joint Women's Leadership Symposium 2024 is a two and a half day event focused on mentorship, leadership, and inspiring service women. The symposium will create a unique, unparalleled experience by bringing together service women and men from all eight uniformed services and from across the globe. The overarching theme for this year's symposium is "Strength through Service," which encourages attendees to discover themselves as unique leaders, diving into important topics such as fitness, mental health, professional alignment, and balancing of personal life with military service.