



Defense Advisory Committee on Women in the Services

Articles of Interest

February 2023



RECRUITMENT & RETENTION

1. [Navy exceeding FY 2023 sailor retention goals, says Q1 data](#)
(1 Feb) USNI News, By Heather Mongilio
The Navy exceeded retention goals for Fiscal Year 2022 and is on track to beat them in Fiscal Year 2023, according to data from the Office of the Chief of Naval Personnel obtained by USNI News.
2. [New 'total force' Airforce.com site highlights Guard and reserve opportunities](#)
(6 Feb) Air & Space Forces Magazine, By Greg Hadley
The Air Force now has a single website to manage all its recruiting needs, covering Active Duty, Air National Guard and Air Force Reserve recruiting.
3. [DoD Announces 61st Annual United States Senate Youth Program Military Mentors](#)
(8 Feb) IMMEDIATE RELEASE
The Department of Defense (DoD) today announced the 17 U.S. military officers selected to serve as Armed Forces ambassadors in support of the 61st Annual United States Senate Youth Program (USSYP) Washington Week, which returns to in person in Washington, D.C., March 4-11. USSYP military mentors represent their individual Service components and serve as role models for the 104 student delegates, two from each state, the District of Columbia, and the Department of Defense Education Activity.
4. [Army launches another performance bonus program for recruiters](#)
(10 Feb) Army Times, By Davis Winkie
Army officials have launched a new performance pay incentive for recruiters amid a crisis that left the service's end-strength goal short by around 20,000 troops in fiscal year 2022.
5. [Army sees safety, not 'wokeness,' as top recruiting obstacle](#)
(12 Feb) The Associated Press, By Lolita C. Baldor
The Army is trying to recover from its worst recruiting year in decades, and officials say those recruiting woes are the result of traditional hurdles.
6. [Navy spent about \\$1.8 million on Super Bowl ads](#)
(13 Feb) USNI News, By Heather Mongilio
The Navy spent approximately \$1.8 million to air a commercial in 16 markets during Super Bowl Sunday.
7. [Military services competing over the same recruiting pool of less than 500,000](#)
(14 Feb) USNI News, By Heather Mongilio
The Marine Corps and other service branches are competing to attract the same 412,000 eligible Americans between the ages of 17 to 24, a Marine recruiting commander said Tuesday.
8. [Head of Cal Poly ROTC accused of spying on girls in dressing room](#)
(15 Feb) Army Times, By Zamone Perez
An Army officer who leads ROTC at California Polytechnic State University faces criminal charges after a preteen girl found a recording device reportedly belonging to the officer and allegedly containing secretly captured images from multiple retail store dressing rooms.



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9. [**Do recruits need bonuses? No. 2 Marine expands on viral remark**](#)
(16 Feb) Marine Corps Times, By Irene Loewenson
Many Marines have angrily responded on social media to the assistant commandant's remarks at a conference Tuesday in San Diego on who deserves bonuses, but the general stressed on Wednesday that he wasn't directing his comments to those in uniform.
 10. [**Spouse satisfaction with military life at a new low, DoD survey finds**](#)
(16 Feb) Military.com, By Patricia Kime
The percentage of military spouses who say they are happy with military life and would support their member staying in the service has sunk to the lowest point in nearly a decade, according to Defense Department survey results released last week.
 11. [**Army Reserve officers are bailing out, this general has a plan**](#)
(17 Feb) Military Times, By Davis Winkie
It sounds simple. Three words — “readiness over metrics” — summarize the impact Lt. Gen. Jody Daniels hopes to have on the Army Reserve.
 12. [**Navy reveals bonuses it's offering to retain surface warfare officers**](#)
(22 Feb) Navy Times, By Diana Stancy Correll
The Navy is offering more than \$100,000 in surface warfare bonuses as the service contemplates new ways to boost retention within the community.
 13. [**Army secretary says recruiting troubles are 'very serious' and fixing them could stretch into 2024**](#)
(23 Feb) Stars & Stripes, By Doug G. Ware
The Army sought 60,000 new recruits in 2022 but enlisted only 45,000. For 2023, the service is aiming even higher — for 65,000 new members.
 14. [**Lawmakers accuse Army of ignoring 'woke' policies that hurt recruiting**](#)
(23 Feb) Military Times, By Leo Shane III
A pair of Republican House leaders on Thursday accused Army officials of covering up evidence that social justice initiatives are hurting military recruiting efforts, and demanded the service turn over all survey data on the topic to Congress.
 15. [**Can this new Air Force recruiting team turn interest into enlistments?**](#)
(23 Feb) Air Force Times, By Rachel S. Cohen
A new Air Force recruiting unit is trying to keep prospective airmen from falling through the cracks in another tough year for military hiring.
 16. [**Marines scramble to recruit female drill instructors after COVID slump**](#)
(24 Feb) Marine Corps Times, By Hope Hodge Seck
There will be fewer female E-4 to E-6s available and eligible to meet drill instructor requirements in coming years.
 17. [**DoD should engage military communities to maintain volunteer force**](#)
(24 Feb) Military Times, By Korie Wilkins
The George W. Bush Institute issued a series of policy recommendations last month aimed at helping veterans, service members and their families successfully transition over to civilian life, and getting U.S. military branches closer to recruitment targets they missed or just barely met in 2022.



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18. [The Army doesn't know why junior officers are leaving](#)
(24 Feb) Army Times, By Capt. Lindsay Gabow
The Army can fix its leadership problem. But it must first acknowledge that it has one.
19. [Siblings Create Total Force Success Stories](#)
(28 Feb) 137th Special Operations Wing, By Public Affairs Office
A framed letter on the wall of Chief Master Sgt. Alquintin Steele's office is a constant reminder that the right words at the right time can do more than motivate, encourage and support. They can impact an entire career. The letter, written in January 2008, by now-Lt. Col. Alecia Campbell describes the lifelong influence that Steele's words have had. But back when those words were first spoken it was simply a big brother giving advice to his younger sister.

EMPLOYMENT & INTEGRATION

20. [Navy quietly adds women to crew for Super Bowl flyover aimed at honoring female aviators](#)
(10 Feb) Military.com, By Konstantin Toropin
When the Navy first said that it would be performing the Super Bowl flyover, it was in a far more humble press release put out Jan. 27, 2023.
21. [Running, Climbing and Hanging On: Marine Corps Recruits Tackle Confidence Course](#)
(14 Feb) DoD News, By Defense.gov
It was a dark and overcast day -- perfect for recruits assigned to Delta Company, 1st Recruit Training Battalion, to get out and get dirty on the confidence course at Marine Corps Recruit Depot Parris Island, S.C. The course is composed of various obstacles that pose physical and mental challenges for the recruits.
22. [More Army fitness test and body composition changes coming soon](#)
(14 Feb) Army Times, By Davis Winkie
The Army has set a timeline for reforms on how the service monitors soldiers' body fat, the service's top noncommissioned officer said Tuesday morning.
23. [Navy confirms it 'made some changes' to Super Bowl flyover, quietly shifting to all-female pilot team](#)
(14 Feb) Fox News, By Emma Colton
US Navy says its intent was 'always to maximize the participation of our women naval aviators in the flyover'
24. [Naval Information Force sending officers, enlisted sailors to submarines](#)
(15 Feb) USNI News, By Heather Mongilio
A Navy pilot program is testing the role of information warfare sailors and officers aboard submarines, the commander of Naval Information Forces announced Wednesday.
25. [Navy eradicates fitness test failures in campaign to improve retention](#)
(16 Feb) Navy Times, By Diana Stancy Correll
Sailors with a physical fitness assessment failure on their record will receive a clean slate that will allow them to remain in the service, under a new Navy policy unveiled Thursday.



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26. [Chinese naval aviation to allow female, non-military college pilots for the first time](#)
(21 Feb) USNI News, By Dzirhan Mahadzir
For the first time, the People's Liberation Army Navy (PLAN) is recruiting females and graduates from non-military colleges to be naval aviators, it announced through a recruitment drive released Monday.
27. [Air Force has to 'get our house in order' on pilot retention red tape, Slife says](#)
(22 Feb) Air & Space Forces Magazine, By John A. Tirpak
The Air Force wants its pilots comfortable shifting between Active, Air National Guard, and Air Force Reserve to accommodate life events.
28. [US Navy mulls adding info warfare specialists on more submarines](#)
(23 Feb) C4ISRNET, By Colin Demarest
Pilot projects launched last year to examine how information warfare gurus can enhance submarine operations may yield long-term plans.
29. [Dip, doritos and drinking: Why the Army can't get in shape](#)
(27 Feb) Army Times, By Maj. Nolan Johnson
Today's Health and Holistic Fitness program is the latest incarnation in this long line of efforts, and unfortunately, it will fail like each effort before it.

WELL-BEING & TREATMENT

30. [Army's long-awaited parental leave policy bars local denials](#)
(1 Feb) Army Times, By Davis Winkie
The Army rolled out its tardy parental leave policy Tuesday, expanding maternity leave and sharply increasing the benefit for non-birth parents as well.
31. [The latest document the military is hiding behind handling rules: parental leave](#)
(1 Feb) Military.com, By Steve Beynon
By the end of January, the Pentagon was due to brief Congress on whether the military has been abusing a set of document rules, a categorization known as Controlled Unclassified Information, or CUI, to shield nonsensitive information from public scrutiny.
32. [Kaine, others reintroduce 'Reproductive Freedom For All Act'](#)
(9 Feb) Richmond Times Dispatch, By Charlotte Rene Woods
When the U.S. Supreme Court overturned the 49-year-old federal protections for abortion access last summer, U.S. Sen. Tim Kaine, D-Va., got to work with Republican Sens. Lisa Murkowski of Alaska and Susan Collins of Maine, along with Sen. Kyrsten Sinema, D-Ariz., on their Reproductive Freedom For All Act. Kaine first introduced the bill last August, several months after the Senate failed to pass the Women's Health Protective Act.
33. [Ease the path to mental health care after military sexual trauma](#)
(14 Feb) Military Times, By Julia Rollison
Preventing military sexual assault is important, but so is access to mental health care after sexual trauma.



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34. [DoD Releases Policies to Ensure Access to Non-Covered Reproductive Health Care](#)
(16 Feb) IMMEDIATE RELEASE
Today, the Department of Defense has released the directed policies on command notification of pregnancy, administrative absence for non-covered reproductive health care, and travel allowances for non-covered reproductive health care. These policies will be effective within 30 days from today to allow the Military Departments time to implement and incorporate these policies into their Service regulations, and to allow time for Service specific guidance to be developed.
35. [Military to Cover Travel Costs and Offer Leave for Troops Seeking Abortions, Fertility Treatment](#)
(16 Feb) Military.com, By Patricia Kime
Service women will soon be able to have their travel expenses paid and receive up to three weeks of leave to obtain an abortion out of state or receive fertility treatments; they also will have up to 20 weeks to notify their commands that they are pregnant, according to three new Defense Department policies.
36. [Troops can take three weeks off to travel for abortions, IVF treatment](#)
(16 Feb) Military Times, By Meghann Myers
The Defense Department dropped a trio of new policies Thursday aimed at closing some of the gaps that the overturn of Roe v. Wade opened up in service members' ability to access reproductive health care.
37. [Female soldiers twice as likely to be diagnosed with mental health conditions in theater than males, study finds](#)
(22 Feb) Military.com, By Patricia Kime
Female U.S. Army soldiers were diagnosed with a mental health condition at more than twice the rate of male troops while deployed to a combat theater, and they exceeded the rate for males for all 12 of the mental health categories examined, a new study has found.
38. [Troops don't have to disclose they're getting an abortion to use new leave, Pentagon says](#)
(24 Feb) Military.com, By Rebecca Kheel
Service members who want to use administrative leave or receive a travel allowance to get an abortion or fertility treatment will not have to disclose the specific reason they're using the benefits, the Pentagon confirmed to Military.com on Friday.
39. [Japan's military ignored her sexual assault claims, so she went public](#)
(26 Feb) Washington Post, By Michelle Ye Hee Lee and Julia Mio Inuma
Rina Gonoï was sexually assaulted in the Japanese military, but the system didn't listen to her complaints. So she went public and got results — and trolling.

SERVICEWOMEN IN THE NEWS

40. [General Officer Announcements](#)
(2 Feb) Immediate Release
Secretary of Defense Lloyd J. Austin III announced that the president has made the following nominations:
 - Air Force Brig. Gen. Elizabeth E. Arledge for appointment to the grade of major general. Arledge is currently serving as the mobilization assistant to the commander, Air Force Sustainment Center, Tinker Air Force Base, Oklahoma.
 - Air Force Brig. Gen. Vanessa J. Dornhoefer for appointment to the grade of major general. Dornhoefer is currently serving as the mobilization assistant to the deputy chief of staff for logistics, engineering, and force protection, Headquarters U.S. Air Force, The Pentagon, Washington, D.C.



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- Air Force Brig. Gen. Jody A. Merritt for appointment to the grade of major general. Merritt is currently serving as the mobilization assistant to the commander, Space Operations Command, Peterson Space Force Base, Colorado.
41. [Naval Station Norfolk welcomes 1st Black female commanding officer](#)
(2 Feb) Virginian-Pilot, By Caitlyn Burchett
Capt. Janet Days will become the 51st commanding officer of Naval Station Norfolk, making her the first Black female to hold the position in the installation's 106-year history.
 42. [General Officer Announcements](#)
(3 Feb) Immediate Release
Secretary of Defense Lloyd J. Austin III announced that the president has made the following nominations:
 - Air Force Col. Mary K. Haddad for appointment to the grade of brigadier general. Haddad is currently serving as the mobilization assistant to the deputy chief of space operations for intelligence, surveillance, and reconnaissance, Headquarters, U.S. Space Force, Pentagon, Washington, D.C.
 - Air Force Col. Kristin A. Hillery for appointment to the grade of brigadier general. Hillery is currently serving as the mobilization assistant to the commander, Air Force Medical Readiness Agency at the Defense Health Headquarters, Falls Church, Virginia.
 - Air Force Col. Tara E. Nolan for appointment to the grade of brigadier general. Nolan is currently serving as the mobilization assistant to the director of logistics, engineering, and force protection, Headquarters U.S. Air Forces in Europe and Air Forces Africa, Ramstein Air Base, Germany.
 - Air Force Col. Michelle L. Wagner for appointment to the grade of brigadier general. Wagner is currently serving as the mobilization assistant to the command surgeon, Headquarters, Air Combat Command, Joint Base Langley-Eustis, Virginia.
 43. [Fort Hood MP commander suspended 3 months after her husband was fired from his command](#)
(6 Feb) Stars & Stripes, By Rose L. Thayer
Col. Ann Meredith was suspended as the commander of Fort Hood's 89th Military Police Brigade pending the results of an ongoing investigation, Army officials at the Texas base said Monday.
 44. [First Black female deep-sea diver reflects on her career](#)
(9 Feb) Army Times, By Jonathan Lehrfeld
Retired Army Master Sgt. Andrea Motley Crabtree is not afraid to jump over hurdles, or rather, dive head-first into them.
 45. [All-female Super Bowl flyover team makes history](#)
(12 Feb) Good Morning America, By Kayna Whitworth, Lissette Rodriguez, Katie Kindelan
This Super Bowl Sunday, a group of women made history. The flyover before Sunday's game between the Philadelphia Eagles and Kansas City Chiefs at Phoenix's State Farm Stadium was piloted by an all-female team. The four female pilots orchestrating the diamond formation honored 50 years of women flying in the U.S. Navy.
 46. [Flag Officer Announcement](#)
(14 Feb) Immediate Release
Secretary of Defense Lloyd J. Austin III announced that the president has made the following nomination: Navy Rear Adm. Shoshana S. Chatfield for appointment to the grade of vice admiral, and assignment as U.S. military representative to the NATO Military Committee, Brussels, Belgium. Chatfield is currently serving as president, Naval War College, Newport, Rhode Island.



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47. [Meet the Navy pilot from Memphis who made history at the Super Bowl](#)

(16 Feb) Alive.com, By Jackson Brown

Lt. Taylor Rudolph was the flight surgeon for the Super Bowl LVII flyover - the first in history with an all-women flight crew.

48. [General Officer Assignments](#)

(17 Feb) IMMEDIATE RELEASE

The chief of staff of the Army announces the following general officer assignments:

- Brig. Gen. Kimberly A. Peebles, commanding general, Great Lakes and Ohio River Division, U.S. Army Corps of Engineers, Cincinnati, Ohio, to commanding general, Mississippi Valley Division, U.S. Army Corps of Engineers, Vicksburg, Mississippi.
- Brig. Gen. Lori L. Robinson, deputy commanding general (Support), 2nd Infantry Division (Combined), Eighth Army, Republic of Korea, to commandant of cadets, U.S. Military Academy, West Point, New York.

49. [Flag Officer Announcements](#)

(17 Feb) IMMEDIATE RELEASE

Secretary of Defense Lloyd J. Austin III announced that the president has made the following nominations:

- Navy Capt. Amy N. Bauernschmidt for appointment to the grade of rear admiral (lower half). Bauernschmidt is currently serving as commanding officer, USS Abraham Lincoln (CVN 72), San Diego, California.
- Navy Capt. Julie M. Treanor for appointment to the grade of rear admiral (lower half). Treanor is currently serving as chief of staff, N40, Office of the Chief of Naval Operations, Washington, D.C.
- Navy Capt. Dianna Wolfson for appointment to the grade of rear admiral (lower half). Wolfson is currently serving as commander, Norfolk Naval Shipyard, Norfolk, Virginia.

50. [Flag Officer Assignments](#)

(21 Feb) IMMEDIATE RELEASE

The secretary of the Navy and chief of naval operations announced today the following assignments:

- Rear Adm. (lower half) Heidi K. Berg will be assigned as assistant deputy chief of naval operations for Operations, Plans, and Strategy, N3/N5B, Office of the Chief of Naval Operations, Washington, D.C. Berg is currently serving as director, Plans and Policy, J5, U.S. Cyber Command, Fort Meade, Maryland.
- Rear Adm. (lower half) Jennifer S. Couture will be assigned as commander, Carrier Strike Group Eleven, Everett, Washington. Couture is currently serving as commander, Naval Service Training Command, Great Lakes, Illinois.

51. [First female commander of US aircraft carrier tabbed for promotion to rear admiral](#)

(22 Feb) Stars & Stripes, By Staff

The first woman ever to command a U.S. aircraft carrier is slated to become a one-star admiral, the Navy recently announced.

52. [Suspect arrested in cold case murder of pregnant soldier on Army base in Germany](#)

(23 Feb) CBS News, By Olivia Niland

A man was arrested in Florida Thursday in connection with the murder of a pregnant young soldier on a U.S. Army base in Germany more than 21 years ago, the FBI announced.



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WOMEN VETERANS

53. ['God is good!' US veteran celebrates 105th birthday](#)
(5 Feb) KENS5, By Sue Calberg
Davis was born in 1917 and turns 105-years-old Tuesday, on the date 02-22-22. Her family, friends and a local group of women veterans are working to make sure this live wire is celebrated in grand style.
54. [All the stars aligned: How the Dayton VA helped one veteran find her home](#)
(13 Feb) Dayton Daily News, By Thomas Gnau
The number of homeless veterans has fallen nationally by 11% in the past two years — and in the Dayton area, the work of the Dayton VA and its allies are one reason why.
55. [At 100, a Rosie the Riveter still relishes life](#)
(16 Feb) The Reporter, By Richard Bammer
“Mrs. Elizabeth Fisher Tate is unique and very proud of her heritage and family,” Clyde Fisher wrote, adding, “Mrs. Tate’s service to the United States during WWII is highly admirable.”
56. [IAVA names female vet as top leader for the first time](#)
(27 Feb) Military Times, By Leo Shane III
Iraq War veteran Allison Jaslow was named the new CEO of Iraq and Afghanistan Veterans of America on Monday, giving the organization its first female leader and making her the first openly gay individual to lead a major U.S. veterans organization.