



Defense Advisory Committee on Women in the Services

Articles of Interest

November 2022



RECRUITMENT & RETENTION

1. [Army to fix recruiting fraud cases, remove soldiers from FBI database](#)
(3 Nov) *Army Times*, By Jonathan Lehrfeld
The Army expects to correct all cases by the end of this year for soldiers who were improperly linked to, or accused of, fraudulently earning bonuses as part of a recruitment program that was investigated from 2012 to 2016, according to the service's Criminal Investigation Division.
2. [6 fun ways the military can boost recruitment](#)
(3 Nov) *Military Times*, By Sarah Sicard
As we move into fiscal year 2023, what's a forlorn recruiter to do?
3. [In a first, Space Force picks private university as war college](#)
(4 Nov) *Air Force Times*, By Rachel S. Cohen
The Space Force has chosen Johns Hopkins University as its graduate and postgraduate military school for officers, becoming the first branch of the U.S. armed forces to leverage a private university rather than create a new war college.
4. [Facing dire recruiting realities, Navy raises max enlistment age to 41](#)
(7 Nov) *Navy Times*, By Geoff Ziezulewicz
The Navy raised its maximum enlistment age to 41 on Friday for sailors joining the fleet, a nod to the current recruiting struggles plaguing the entire U.S. military.
5. [New effort to keep talented Marines in the service helps hit recruitment goals](#)
(7 Nov) *The Orange County Register*, By Erika I. Ritchie
Cpl. Alexandria McFadden walked around a motor pool at Camp Pendleton recently, pointing out her favorite vehicles.
6. [Army deploys top leaders to schools amid recruiting slump](#)
(10 Nov) *Military.com*, By Steve Beynon
The Army is sending its trio of senior leaders to public schools to speak to students and key education officials across the country in a bid to rekindle relationships as the service has struggled to reach out to Gen Z.
7. [Pentagon and Army sued over decades-old policy barring recruits with HIV](#)
(11 Nov) *NBC News*, By Zachary Schermele
The suit, filed by the advocacy group Lambda Legal, comes as every branch of the U.S. military struggles to meet its recruitment goals this year.
8. [Sexual misconduct in JROTC programs higher than previously reported](#)
(16 Nov) *Military Times*, By Leo Shane III and Davis Winkie
Defense Department officials on Wednesday promised changes to oversight in their Junior Reserve Officer Training Corps programs at high schools across America in the wake of multiple cases of sexual abuse of students, but lawmakers said those moves don't go far enough.



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9. ['They want purpose': Gen Z is vital to solving military's recruiting problems, Army secretary says](#)
(18 Nov) Stars & Stripes, By Doug G. Ware
The Army's top civilian acknowledged Friday that there are serious challenges in recruiting new troops to the largest U.S. military branch, and she pointed to several possible fixes that begin with young Americans identified as Generation Z.
10. [Four ways to begin fixing the Army recruiting crisis](#)
(18 Nov) Army Times, By John Ferrari and John Kem
Calling the Army recruiting shortfall a crisis is like saying that the Titanic had a "small" problem in its crossing of the Atlantic. The Army's shortfalls, at least six years in the making, are an existential threat to the Army and, by extension, a major threat to our national security.
11. ['Prep course' for low-performing recruits may expand: Army secretary](#)
(21 Nov) Army Times, By Davis Winkie
An Army official said Fort Benning could be next to get the course
12. [Air Force ditches 'BEAST Week' for new mock deployment training](#)
(21 Nov) Air Force Times, By Rachel S. Cohen
Air Force boot camp is saying goodbye to "The Beast."
13. [If you want diversity, join the US military](#)
(21 Nov) Wall Street Journal, By John Fallon
Or simply talk to people and, most important, listen.
14. [Army expanding pre-boot camp course for overweight and low-scoring applicants](#)
(23 Nov) Military.com, By Steve Beynon
The Army is going all-in on pre-basic training courses that aim to get applicants within weight standards and boost scores on the military's entrance exam as it scrambles for recruits to fill the ranks.
15. [How new recruits can handle the information overload of joining the military](#)
(n.d.) Military.com, By Stew Smith
The military is a unique lifestyle, and one that comes with its own set of challenges. Joining the military is a big decision, and the vast amount of information about how to prepare can cause anyone to overthink the process.
16. [US Navy recruiter arrested for child enticement, child sexual assault, Wisconsin police say](#)
(29 Nov) Wisconsin State Journal, By Jeff Richgels
A U.S. Navy recruiter was arrested on multiple counts of child enticement and child sexual assault, Janesville. Bryan M. Bradley-Hubbard, 25, was assigned to the Janesville Naval Recruitment Office, 2900 Deerfield Dr., and in the fall of 2021 began recruitment efforts at a local high school, where several girls reported inappropriate behaviors by Bradley-Hubbard, Kleisner said.



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EMPLOYMENT & INTEGRATION

17. [The Marine Corps' fitness test from the 1950s wasn't that hard](#)
(30 Oct) *Task & Purpose*, By Nicholas Slayton
The Marine Corps initiated the test to deal with declining physical fitness among its officers and NCOs.
18. [Marines still oppose integrated boot camp platoons after \\$2M study](#)
(4 Nov) *Marine Corps Times*, By Hope Hodge Seck
The Corps isn't following the recommended path, amid fears that total integration will cause it to lose its competitive edge for making the best warriors.
19. [Exclusive: Inside the ongoing 'evolution' of Army special operations](#)
(9 Nov) *Army Times*, By Davis Winkie
The distinctive patch of the Army's Special Forces units dates back to 1955, when Capt. John W. Fry of the 77th Special Forces Group reportedly submitted a design he felt reflected the new units' all-domain mission.
20. [Navy announces single physical fitness assessment cycle in 2023](#)
(14 Nov) *Navy Times*, By Diana Stancy Correll
For the third consecutive year, sailors will participate in one physical fitness assessment cycle in 2023.
21. [Marines Corps partially relaxes its strict hair rules for women](#)
(23 Nov) *Marine Corps Times*, By Irene Loewenson
New guidance authorized by the commandant of the Marine Corps somewhat loosens the force's strict rules governing female Marines' hair, but — unlike every other branch — ponytails are still verboten.
22. [The trust crisis facing women leaders](#)
(30 Nov) *BBC*, By Josie Cox
Trust in women leaders is falling even as their numbers in high-ranking positions are rising. Why? More women than ever before are running the world's biggest companies, but research shows that the rise in representation has been accompanied by a fall in trust in female leaders. It paints a grim picture for those who manage to break through the metaphorical glass ceiling.
23. [A record 6 women completed the Marine infantry officer course in 2022](#)
(30 Nov) *Marine Corps Times*, By Irene Loewenson
A total of 12 women have now completed the grueling course, out of 39 women who have attempted it. The Marine Corps opened ground combat jobs to women in 2016, but Marines in those billets have remained overwhelmingly male, with only a few hundred women in combat arms as of the end of 2019, according to data from the Center for a New American Security.

WELL-BEING & TREATMENT

24. [New DoD abortion policy](#)
(29 Oct) *Defense News Weekly* [Video Clip]
The Pentagon plants a flag on how it will handle abortion access among military members.



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25. [**New Army social media policy pushes stricter rules**](#)
(31 Oct) Army Times, By Jonathan Lehrfeld
The Army is taking a tougher stance on social media use, according to a new service-wide policy announced last week.
 26. [**The Air Force is using memes and emojis to show airmen what sexual harassment looks like online**](#)
(31 Oct) Task & Purpose, By Jared Keller
Lethality is out, emojis are in.
 27. [**Wyoming Guard reports increase in sexual assault**](#)
(2 Nov) Wyoming Tribune Eagle, By Jasmine Hall
Wyoming National Guard Adjutant General Greg Porter reported an increase in sexual assault incidents, equal employment opportunity complaints and concerns in the past year, testifying to state lawmakers Wednesday.
 28. [**The US military is still struggling to figure out social media**](#)
(2 Nov) Task & Purpose, By Haley Britzky
“You will not be able to win the wars of the future ... if you can’t even figure out how to operate in the information space.”
 29. [**Bipartisan, Bicameral Group of Members Urge Department of Defense to Follow Congressional Intent and Provide Equal Access to Parental Leave**](#)
(15 Nov) Press Release
Today, Representatives Chrissy Houlahan (D-PA) and Jackie Speier (D-CA), Chair of the House Armed Services Subcommittee on Military Personnel, alongside U.S. Sen. Tammy Duckworth (D-IL), led a bipartisan and bicameral letter to the Department of Defense (DoD). Their effort urges DoD leadership to provide military moms with convalescent leave separately and apart from their guaranteed 12 weeks of parental leave, as Congress intended.
 30. [**Why Fort Jackson became home to the Army’s only around-the-clock, child care center**](#)
(16 Nov) Stars & Stripes, By Rose L. Thayer
When Staff Sgt. Marquis Foster learned he and his wife, Staff Sgt. Lionor Foster, would move to Fort Jackson, S.C., to become drill sergeants for the Army, they worried about who would help them care for their two sons.
 31. [**Hawaii bases now allow pregnant soldiers to move out of barracks sooner**](#)
(17 Nov) Military.com, By Steve Beynon
Junior soldiers at the Army's garrison in Hawaii are now allowed to move out of their barracks after 20 weeks of pregnancy, a potentially huge step forward as the Army doesn't have a service-wide norm and most garrisons don't allow pregnant troops to move out until much later.
 32. [**Louisiana Guard fires brigade commander over ‘inappropriate’ texts**](#)
(18 Nov) Army Times, By Davis Winkie
The Louisiana National Guard has relieved the commander of its 256th Infantry Brigade Combat Team and the state’s historic Jackson Barracks, located in east New Orleans, Army Times has learned.



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33. [**'I Am Vanessa Guillen' documentary shows good can come from tragedy**](#)
(21 Nov) Military Times, By Sarah Sicard
On Friday, Netflix documentary "I Am Vanessa Guillen" premiered about the life, death and legacy of the soldier, who went missing in April 2020. No one knew just how much of an impact she would have on the military and the issues with sexual assault and sexual harassment among its ranks.
 34. [**Women's health can no longer be an afterthought in the military**](#)
(22 Nov) The Hill, By Martha Nolan
Despite the sacrifices of millions of military personnel — past and present — who have served our country, and despite the steadily increasing numbers of female service members, in particular, they often do not get the support that they need and deserve. This is especially true when it comes to their health and well-being.
 35. [**Air Force streamlines reassignments for victims of sex crimes, domestic violence**](#)
(25 Nov) Stars & Stripes, By Seth Robson
Air Force and Space Force service members, or their spouses, who are victims of sexual crimes or domestic violence may more easily relocate to new duty stations under recent rule changes.

SERVICEWOMEN IN THE NEWS

36. [**III Armored Corps hosts Women in Leadership panel**](#)
(27 Oct) Army News, By Cpl. Kyra Pearl
The morning of October 26, during III Armored Corps and Fort Hood's Human Capital Week, Fort Hood held a Women in Leadership Panel. The panelists represented a wide range of leadership from the rank of lieutenant general to sergeant first class, as well as esteemed civilian leaders in the community. The overarching intent of the event was for subject matter experts to share what they've learned over the years through their individual leadership journeys.
37. [**Face of Defense: Engineering the Next Frontier**](#)
(1 Nov) DoD News, By Katie Lange
As a military brat and a childhood fan of "Star Trek," it's no surprise that Space Force Maj. Alexa Eggert turned her fascination with space and engineering into a career. She spent a decade in the Air Force learning how new technologies are developed and used before switching to the Defense Department's newest branch.
38. [**Chief select gives birth. Chiefs mess pins her at the hospital**](#)
(3 Nov) Navy Times, By Geoff Ziezulewicz
Big life events came at Chief Hospital Corpsman Jacqueline Reyes and her family last month with a speed matched only by the joyousness of what occurred.
39. [**Army MP's death ruled a suicide amid claim that superior didn't report her assault allegations**](#)
(7 Nov) Stars & Stripes, By Alexander Riedel
A soldier told her family she had been assaulted by three soldiers in her squad and was then dissuaded by her first sergeant from filing an official report. Two weeks later, Spc. Denisha Montgomery, 27, was found unresponsive at Lucius Clay Barracks.



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40. [**This mother uses her Army training to combat deadly allergies in infants**](#)
(7 Nov) Women's Health, By Stephanie Cuepo Wobby
Trillitye Paullin, PhD, is not a fan of the phrase, “This is how we’ve always done it.” During her 17 (and counting) years in the U.S. Army National Guard, she was taught that, with innovation and the ability to look at a problem from multiple angles, you’ll always find an alternative to the current solution.
 41. [**US Merchant Marine Academy gets 1st female superintendent**](#)
(14 Nov) The Associated Press, By Staff
The U.S. Merchant Marine Academy’s next superintendent will be the first woman appointed to the position in the institution’s nearly 80-year history, the U.S. Transportation Department announced Saturday.
 42. [**Marines’ elite Silent Drill Platoon gets its first female commander**](#)
(15 Nov) Marine Corps Times, By Irene Loewenson
The Marine Corps’ prestigious Silent Drill Platoon will be commanded by a woman for the first time starting Monday. Capt. Kelsey M. Hastings will assume leadership of the 24 Marines in the ceremonial platoon, which performs precision drills without verbal cadence or commands, according to a press release issued by Marine Barracks Washington.
 43. [**Documentary ‘I Am Vanessa Guillén’ debuts Thursday on Netflix**](#)
(16 Nov) Dallas Morning News, By Emily Caldwell
New Netflix documentary about Vanessa Guillén — the Army Specialist who went missing and was found slain at Fort Hood in 2020 — chronicles her family’s fight for justice in the aftermath of the 20-year-old Houston native’s death, as lawmakers grappled with how to improve the way the military handles sexual assault and harassment.
 44. [**All-mom flight of Air Force F-15 fighter pilots takes to the skies**](#)
(22 Nov) Task & Purpose, By David Roza
It’s tough to be a mother in the military, let alone be a mother and a fighter pilot in the military. That’s why it was remarkable when four fighter pilots who also happen to be moms took to the skies above Seymour Johnson Air Force Base, North Carolina in their F-15E Strike Eagles earlier this month.
 45. [**First-generation female submariner reaches new first aboard Navy vessel**](#)
(29 Nov) Stars & Stripes, By Alex Wilson
One of the Navy’s first women to qualify for submarine service became the first female executive officer aboard a U.S. submarine this month. Lt. Cmdr. Amber Cowan stepped into her new role Nov. 11 as second-in-command of the Gold Crew aboard the Ohio-class ballistic missile submarine USS Kentucky.
 46. [**The 1st female Marine expeditionary force sergeant major is on her way**](#)
(30 Nov) Marine Corps Times, By Irene Loewenson
For the first time, a female Marine will serve as the top enlisted adviser to a three-star general. Sgt. Maj. Joy Kitashima, now the senior enlisted leader of the 2nd Marine Aircraft Wing, was selected on Nov. 22 to be the sergeant major of III Marine Expeditionary Force.



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WOMEN VETERANS

47. [**Air Force blames ‘junior individual’ for congressional candidate’s wrongful records release**](#)
(28 Oct) Stars & Stripes, By Corey Dickstein
The protected military personnel records of an Air National Guard officer who is running for a House seat in Indiana were incorrectly released by an Air Force employee, a service spokeswoman said Thursday.
48. [**Pinups for Vets Miss January on modeling, Air Force career**](#)
(Nov 2022) Defense News Weekly [Video Clip]
An Air Force veteran talks about her journey from working as an analyst for search and rescue missions to participating in a veterans charity, and pinup culture.
49. [**Advocates sue DoD for release of sexual assault prosecution records**](#)
(3 Nov) Military Times, By Meghann Myers
Two veterans advocacy groups filed suit against the Defense and Justice departments on Thursday, alleging that they have improperly withheld military sexual assault prosecution records requested through the Freedom of Information Act.
50. [**In Netflix’s ‘Killer Sally’ ex-Marine who shot spouse tells her story**](#)
(4 Nov) Marine Corps Times, By Irene Loewenson
The series offers a sympathetic look into Sally McNeil’s life, in particular the abuse that she apparently suffered at the hands of her husband.
51. [**VA staff providing abortions may not be protected in some states, Democratic lawmakers warn**](#)
(7 Nov) Military.com, By Rebecca Kheel
The Department of Veterans Affairs should do more to clarify legal protections for employees providing abortion care in states where the procedure is now illegal, House Veterans Affairs Committee Democrats said in a report released Monday.
52. [**WWII Veteran And West Side Resident Fannie Farmer Celebrates 100th Birthday**](#)
(8 Nov) Block Club Chicago, By Maia Pandey
At 100 years old, World War II veteran Fannie Farmer still makes herself breakfast daily before sitting down with the newspaper.
53. [**After election wins, the number of vets in Congress is going up**](#)
(9 Nov) Military Times, By Leo Shane III
The caucus also includes seven female veterans, the largest group in congressional history: incumbent Sens. Tammy Duckworth, D-Ill., and Joni Ernst, R-Iowa; incumbent Reps. Chrissy Houlahan, D-Pa., Mikie Sherrill, D-N.J., and Mariannette Miller-Meeks, R-Iowa; and newly elected Reps. Anna Luna, R-Fla., and Jennifer Kiggans, R-Va.
54. [**VA needs to train employees on abortion rules to provide proper care and safety, House Democrats say**](#)
(9 Nov) Stars & Stripes, By Sara Samora
The Department of Veterans Affairs should train all employees in implementing the agency’s new abortion guidelines to ensure female veterans are provided proper health care and safety, according to a new report from Democrats on the House Veterans’ Affairs Committee.



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55. [She decoded Nazi messages and helped win World War II. Now she's 101.](#)
(11 Nov) Washington Post, By Davie Kindy
The women were code breakers in the Navy's program called Women Accepted for Volunteer Emergency Service. Julia Parsons had an important though clandestine mission: to decode Nazi Enigma messages so Allied navies could locate enemy submarines and prevent them from sinking ships carrying troops and munitions to the front.
56. [Elaine Luria, out of Congress, may have new start as Navy secretary](#)
(16 Nov) Forbes, By Craig Hooper
Pentagon observers believe outgoing Virginia Congressional Representative Elaine Luria is likely to be nominated as America's 79th Secretary of the Navy (SECNAV).
57. ['Couldn't be more proud': Honor Flight recognizes first all-female veteran group](#)
(17 Nov) ABC 7, By Victoria Sanchez
Delayed by two years because of the pandemic, the first all-female Honor Air Flight out of Tennessee arrived to a crowd of applauding travelers at Ronald Reagan National Airport.
58. [15 Republican attorneys general warn of legal challenge to VA abortion policy](#)
(18 Nov) Military.com, By Rebecca Kheel
Fifteen Republican state attorneys general are warning the Department of Veterans Affairs they will "act decisively" if department doctors perform abortions that violate state law.
59. [VA stands by abortion policy after legal threats from state leaders](#)
(22 Nov) Military Times, By Leo Shane III
Veterans Affairs leaders aren't planning any changes in their abortion access rules in the wake of warnings from 15 Republican attorneys general that they plan to fight those policies in court.