



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



RECRUITMENT & RETENTION

1. **[Why Did Hundreds of Thousands of Women Drop Out of the Work Force?](#)**

(3 Oct) The New York Times, By Alisha Haridasani Gupta

In some families buckling under the caregiving burden, the lower wage earner is leaving the work force. Usually that's the wife.

2. **[New force generation model aims to regionally align Army units, give troops predictability](#)**

(14 Oct) Army Times, By Kyle Rempfer

A new Army force generation model is being introduced to better balance demands across the globe with the transformational changes the service needs to prepare for a future fight against a peer adversary, said Lt. Gen. Charles A. Flynn, the deputy chief of staff for Army operations, plans and training.

3. **[Army wants to spot-promote officers moved into hard-to-fill jobs](#)**

(14 Oct) Military.com, By Matthew Cox

As part of the upcoming round of the Army's new officer assignment system, a select group of officers could get promoted early if chosen for typically hard-to-fill jobs across the service.

4. **[The Navy got a head start on remote recruiting. When the pandemic hit, it paid off](#)**

(16 Oct) Military.com, By Arnab Mondal

As Americans scrambled to figure out remote work when the novel coronavirus pandemic hit in March, the Navy found itself ahead of the game: it was already implementing a plan to recruit and train without in-person contact.

5. **[Space Force promotes first women chief master sergeants](#)**

(19 Oct) Peterson-Schriever Garrison Public Affairs, By Airman 1st Class Amanda Lovelace

In April 1960, Chief Master Sgt. Grace Peterson became the first woman chief in the Air Force 13 years after its stand-up. Fast forward to present day, less than one year after the U.S. Space Force activation on Dec. 20, 2019, Chief Master Sgt. Taryn Stys, 4th Space Control Squadron superintendent, and Chief Master Sgt. Karmann-Monique Pogue, 4th Space Operations Squadron superintendent, are the first two USSF members to promote to the rank of chief master sergeant.

6. **[Space Force should break the mold in recruiting and retaining talent](#)**

(20 Oct) Space News, By Eric Fanning

With space poised to become the next trillion-dollar economy, demand for expertise will only climb.

7. **[Space Force gets its first recruits](#)**

(20 Oct) Air Force Times, By Stephen Losey

The Space Force on Tuesday inducted the first seven recruits to the fledgling service.

8. **[Space Force Leader Discusses Newest Military Service](#)**

(27 Oct.) DoD News, By David Vergun

The leader of the Space Force discussed his service's partnerships and relations with Congress and the Air Force.

9. **[US Space Force is getting its own NCO academy](#)**

(27 Oct) Military.com, By Oriana Pawlyk

U.S. Space Force may not have its own academy or boot camp, but the newest military branch is establishing a non-commissioned officer academy for its enlisted space members, according to the service's top leader.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



10. [Don't Get Out: How To Groom The Next Generation Of Leaders From The Military To Wall Street](#)
(27 Oct) *Forbes*, By *Thomas Bostick*
Talent management is essential, and particularly so for minorities, if we want the best to rise to senior levels.
11. [Women less likely to receive retention pay at NSA](#)
(28 Oct) *Federal Times*, By *Jessie Bur*
Female employees at the National Security Agency were less likely to receive individual retention incentives than their male colleagues during a 2019 audit, according to an Oct. 28 report issued by the agency's inspector general.
12. [Army seeks about 3,500 more infantry recruits this year](#)
(29 Oct) *Army Times*, By *Kyle Rempfer*
The Army wants to assess roughly 15,000 infantry recruits this fiscal year, and will likely continue offering cash incentives to potential soldiers in an effort to meet its goals, according to Army Recruiting Command boss Maj. Gen. Kevin Vereen.
13. [Houston Army recruiters encounter outrage, hostility in wake of Vanessa Guillen's death](#)
(29 Oct) *Military.com*, By *Matthew Cox*
At Fort Hood, Texas, Army leaders have acknowledged they have to rebuild trust with soldiers following the disappearance and alleged murder of Spc. Vanessa Guillen, whose family says she was being sexually harassed before she disappeared.
14. [Marines who volunteer for special duty assignments can earn thousands with new bonus](#)
(29 Oct) *Military.com*, By *Gina Harkins*
Marines will be eligible for a new payout of up to \$10,000 if they volunteer to serve as recruiters, drill instructors or embassy guard detachment commanders.
15. [Air Force takes steps to clear path for women's advancement](#)
(30 Oct) *The Washington Post*, By *Missy Ryan*
The Air Force is discarding its decades-old height standards, which have disqualified nearly half of female candidates and had a particular impact on women of color. The new standards are part of an effort to eliminate often overlooked obstacles to the advancement of women in a service whose leadership and pilot corps are overwhelmingly male.

EMPLOYMENT & INTEGRATION

16. [USAF looks to buy female body armor for Guard, Reserve security forces](#)
(18 Oct) *Air Force Magazine*, By *Amy McCullough*
The Air Force wants to procure up to 2,000 more Female Body Armor units for Air National Guard and Air Force Reserve security forces Airmen.
17. [Combat support: The Army looks to field better sports bras](#)
(19 Oct) *Stars & Stripes*, By *Staff*
The Army is surveying female soldiers to help pick the best sports bras on the market for a standard issue item, as the service seeks to field equipment better designed for women.
18. [Senators urge Pentagon to suspend implementation of Army's new fitness test](#)
(20 Oct) *The Washington Post*, By *Missy Ryan*
Democratic senators appealed Tuesday for support of a legislative proposal that would suspend implementation of the Army's new fitness test, arguing that the high-profile initiative to improve physical readiness is based on faulty data and could undermine the goal of creating a diverse force.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



19. [**The Marines Are Paying a University \\$2M to Study the Best Way to Run Coed Boot Camp**](#)
(20 Oct) *Military.com*, By Gina Harkins
The Marine Corps will be getting an outside opinion on how best to train men and women together at boot camp. The Neuromuscular Research Laboratory and Warrior Human Performance Research Center at the University of Pittsburgh was awarded a \$2 million contract to study gender integration at the Marine Corps' two recruit depots.
20. [**Terminal Lance's Max Uriarte, stories of female Marines added to radically changed Commandant's Reading List**](#)
(20 Oct) *Marine Corps Times*, By Philip Athey
The Marine Corps released a radically different Commandant's Reading List on Tuesday, cutting the list in half, adding 30-some new titles and for the first time including a graphic novel, books focused on the experience of female Marines, and companion podcasts and periodicals.
21. [**86% of Air Force pilots are white men. Here's why this needs to change.**](#)
(20 Oct) *Yahoo News*, By Maj. Gen. Ed Thomas
We simply can no longer afford for significant segments of our society to be underrepresented in our U.S. Air Force or our newest branch, the U.S. Space Force. To be clear, the Air and Space Forces are not setting quotas based on race or gender. We will, however, focus intensely and concentrate our efforts in traditionally underserved communities.
22. [**Lawmakers are mad about the Army's new fitness test and think the leg tuck is useless**](#)
(21 Oct) *Task and Purpose*, By Haley Britzky
It seems no amount of practice on the sprint-drag-carry could have prepared the Army for the effort it would need to pull its new fitness test over the finish line. Almost from the start, the new Army Combat Fitness Test came under fire for seeming to disproportionately fail women.
23. [**Closing Marine Boot Camp In San Diego Is One Option Being Studied By USMC**](#)
(22 Oct) *kpbs*, By Steve Walsh
Facing a Congressional mandate to integrate men and women into its basic training, the Marines are considering all their options, including replacing San Diego and Parris Island, South Carolina with a single boot camp.
24. [**Diversity and inclusion lead to high performing teams**](#)
(26 Oct) *Army News*, By Kari Hawkins
In recent months, the words "diversity" and "inclusion" have become the focus for improving the workplace and ensuring equitable treatment of employees.
25. [**This Air Force unit will be the first to get better-fitting security forces body armor**](#)
(27 Oct) *Military.com*, By Oriana Pawlyk
The U.S. Air Force is finally ready to begin fielding body armor specifically designed for female airmen in Security Forces units.
26. [**When women commit war crimes**](#)
(28 Oct) *War on The Rocks*, By Jessica Trisko Darden and Izabela Steflja
Women war criminals go unnoticed because their participation in exceptional wartime violence challenges deeply held assumptions about war and about women.
27. [**Here's why the military's next top leader is likely a woman**](#)
(29 Oct) *Military.com*, By Richard Sisk
There's a consensus in Washington, D.C. that Defense Secretary Mark Esper is on thin ice with President Donald Trump, and is unlikely to remain in his position long after the election, regardless of the outcome.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



WELL-BEING & TREATMENT

28. [**The Army Chief of Staff wants you to have work-life balance. Seriously**](#)
(15 Oct) Task & Purpose, By Haley Britzky
He and his wife, Maria, an Army veteran, created a work-life balance slide years ago to help give guidelines on ranking the importance of life events against work obligations.
29. [**Commentary: The Vanessa Guillen Act may not do enough to help sexual assault victims in the military**](#)
(16 Oct) The Chicago Tribune, By Joseph T. Murphy
The Vanessa Guillen Act is well-intentioned, but to young service members it means little. Most sex crime victims are junior enlisted, and to make a complaint they report to soldiers of a higher rank. The data show us that victims have a very real fear of retaliation when reporting sex crimes within the military.
30. [**Vanessa Guillen's Killing Gives Way to Claims of Sexual Harassment, Abuse in the Military, and Hope for Change**](#)
(17 Oct) Inside Edition, By Deborah Hastings
For as long as women have been legally admitted into the military, in the 1940s, discrimination, harassment and assault have haunted the armed services without relief. Military authorities have long said they were trying to address those issues, but the number of cases, the majority of which are never reported, have continually risen, according to advocates of service members.
31. [**Coronavirus Threatens to Push the Child-Care Industry Over the Edge**](#)
(17 Oct) The Wallstreet Journal, By Christina Rexrode
Child-care centers across the country—big chains, tiny in-home operations, nonprofits—are teetering. By some estimates, some 40% of U.S. day cares are closed. Lawmakers and economists are warning that many child-care providers will fail without government help. If that happens, parents who struggled to find a day-care slot before the pandemic would have to compete for even fewer spaces when it is over.
32. [**The military didn't foresee soldier-on-soldier rape when it made the crime punishable by death**](#)
(19 Oct) ConnectingVets.com, By Elizabeth Howe
When the military made rape punishable by death in the 1940s they took things into consideration like raping, pillaging and plundering -- not soldiers raping other soldiers. Now, a Supreme Court case addressing rape charges against three former service members has again called into question whether or not military rape should be punishable by death.
33. [**Suicide Prevention Office Launches Campaign for Dealing With Stressors in Relationships**](#)
(21 Oct) DoD News, By Jim Garamone
Research has shown that relationship difficulties are at the heart of many problems in the military, and DOD officials are creating programs for service members and their families to get help.
34. [**New bill aims to help meet military families' childcare needs with visa exemptions for au pairs**](#)
(21 Oct) ConnectingVets.com, By Abbie Bennett
Sen. Tammy Duckworth, D-Ill., introduced a bill aimed at helping military families with childcare by providing certain visa exemptions for au pairs providing care to military kids during the pandemic. The legislation would specifically expand J-1 visa exemptions for the au pairs. Before the pandemic gripped the world, the Pentagon released a report that showed the Defense Department couldn't meet the demand for military family childcare -- able to accommodate about 78% of demand overall. Duckworth characterized it as a "childcare accessibility crisis" for military families.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



35. [Misawa airman's Instagram post about sexual harassment gets senior enlisted leader's attention](#)
(22 Oct) *Stars & Stripes*, By Seth Robson
The chief master sergeant of the Air Force has reached out to a female airman in Japan who said on Instagram that she experienced sexual harassment and retaliation.
36. [Judge permits former Army colonel's sex assault case against Joint Chiefs No. 2](#)
(22 Oct) *The Associated Press*
A federal judge on Thursday refused to dismiss a lawsuit alleging the vice chairman of the U.S. Joint Chiefs of Staff sexually assaulted a former top aide during a Southern California trip.
37. [USAF asks airmen for input on women's hair regulations](#)
(22 Oct) *Air Force Magazine*, By Jennifer-Leigh Oprihory
The Air Force Women's Initiative Team has launched a survey to get female Airmen's feedback on whether and how USAF should change its rules for how women can wear their hair while in uniform.
38. [Amid Continued Anger About Vanessa Guillen's Death, Critics Say The Army Often Ignores Sex Crimes](#)
(22 Oct) *CPR New*, By American Homefront Project
Three years after the #MeToo movement went viral, the military is having its own version of the movement: #IAMVanessaGuillen. People are using the hashtag to share their accounts of being raped, sexually assaulted, and sexually harassed in the military. They say there often were few or no consequences for their attackers. Their stories have sparked protests and rallies across the country and could be the catalyst for change in how the military handles sex crimes. Although the military has faced similar criticism for decades, the killing of Army Specialist Vanessa Guillen was the tipping point for this new movement.

SERVICEWOMEN IN THE NEWS

39. [Army officer is 2nd suspect held in Fort Bliss murder case: reports](#)
(17 Oct) *Fox News*, By Dom Calicchio
A female U.S. Army officer on Thursday became the second suspect arrested this week in connection with the death of an Army captain at Fort Bliss in Texas, according to reports.
40. [The Air Force's new top enlisted leader just wrecked an airman on Facebook](#)
(18 Oct) *Task & Purpose*, By David Rosa
Like the bronzed god David Hasselhoff, one does not simply hassle Chief Master Sergeant of the Air Force JoAnne S. Bass, at least not without having one's career threatened.
41. [9 sailors watch the bridge of the USS Gerald R. Ford. They are all women.](#)
(19 Oct) *Virginian-Pilot*, By David Ress
Women have been serving on Navy ships for a quarter-century, although the deck department — especially the bridge watch sections responsible for steering the ship and keeping a lookout for hazards — have remained a mainly male preserve.
42. [Tulsi Gabbard leaves Hawaii National Guard for California unit](#)
(19 Oct) *The Associated Press*
Congresswoman and former presidential candidate Tulsi Gabbard has left the Hawaii Army National Guard for a new assignment with a California-based Army Reserve unit, military officials said.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



43. [**Navy lieutenant, Coast Guard ensign identified as service members killed in Navy plane crash**](#)
(25 Oct) Navy Times, By Kent Miller
A Coast Guard student aviator and a Navy instructor pilot have been identified as the two service members killed in the crash of a T-6B Texan trainer aircraft Friday in Alabama.
44. [**Family Of Fort Hood Soldier Vanessa Guillen On New “Red Table Talk”, Say They ‘Still Don’t Know The Truth’**](#)
(28 Oct) 21 CBS DFW, By Staff
The family of murdered Army Spc. Vanessa Guillen says they still don’t know the truth about the Fort Hood soldier’s death and Wednesday they want you to hear their story. The latest episode of “Red Table Talk: The Estefans” features Guillen’s mother and sisters in a conversation with Grammy-winning music legend Gloria Estefan, her daughter and fellow musician Emily Estefan and niece and Daytime Emmy Award-winning Lili Estefan.
45. [**Marines charging Virginia Beach corporal with attempted murder; family says she has PTSD after sexual assault**](#)
(28 Oct) Virginian-Pilot, By Katherine Hafner
The Marine Corps is pressing charges, including attempted murder, against a Virginia Beach corporal who has been locked up in a Chesapeake brig for months while her family publicly pleads for her to get mental health treatment.
46. [**Chief Bass speaks: Enlisted promotions, developing leaders and creating a culture of respect**](#)
(29 Oct) Air Force Times, By Stephen Losey
Chief Master Sergeant of the Air Force JoAnne Bass has already made history as the first woman to serve as a top enlisted adviser in the military.

WOMEN VETERANS

47. [**Naval Academy officially opens new cyber building named after Rear Adm. Grace Hopper**](#)
(16 Oct) The Capital Gazette, By Heather Mongilio
Rear Adm. Carl Lahti remembers meeting Rear Adm. Grace Hopper as a plebe.
48. [**New sculpture honoring servicewomen and military working dogs unveiled at Arlington National Cemetery**](#)
(17 Oct) Task & Purpose, By James Clark
Servicewomen and military working dogs were honored with a new sculpture that was unveiled at Arlington National Cemetery in Virginia on Saturday.
49. [**More vets running for Congress this election, but numbers on Capitol Hill may still drop**](#)
(21 Oct) Military Times, By Leo Shane III
Twice as many women veterans are running for Congress this year than did in 2018, but the overall number of veterans serving in the House and Senate is likely to drop again this election cycle.
50. [**The Army found out this colonel was a lesbian. The woman that oversaw her discharge was, too.**](#)
(24 Oct) LGBTQ Nation, By Chris Rudisill
In 1989, U.S. Army Colonel Margarethe (Grethe) Cammermeyer was undergoing a routine security clearance interview when she said four simple words. “I am a lesbian.” At the time, she was a highly decorated nurse and war hero on track to becoming a general. The admission started an intense investigation and the colonel faced a highly publicized discharge proceedings. The series of events would later become a television movie, starring Glenn Close, based on Cammermeyer’s 1995 memoir *Serving in Silence*.



Defense Advisory Committee on Women in the Services

Articles of Interest

30 October 2020



51. [102-year-old WWII veteran checks skydiving off her bucket list](#)

(25 Oct) CBS News, By Chip Reid

A World War II veteran was honored in her hometown on Thursday. For more than a century, she has never stopped reaching new heights. Millie Bailey said she always wanted to go skydiving, and she recently checked that off her bucket list – at the age of 102.