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RECRUITMENT & RETENTION

1. Navy chief, first class, accused of unlawful acts with recruits

(18 Nov) Navy Times, By Courtney Mabeus

Two former recruiters have been charged with engaging in unlawful sexual acts with future sailors, according to charge sheets released to Navy Times.

2. Rising costs, dwindling recruit numbers, increasing demands may bring back the military draft

(19 Nov) Military Times, By Todd South

Over the past five years, retired Army Maj. Gen. Dennis Laich and Col. Larry Wilkerson along with members of the All-Volunteer Force Forum have traversed the country in an effort to address what they see as a looming crisis in the military — dwindling numbers of qualified and interested recruits for a military straining at the seams. And they've got the solution: Bring back the draft.

3. Why Are There So Few Women at West Point? Ask Congress.

(27 Nov) Politico, By Ellen Haring

U.S. lawmakers might be partially responsible for the low numbers of women at elite military academies, a report shows.

EMPLOYMENT & INTEGRATION

4. Permanent profile guidance allows modified ACFT with as few as one event during diagnostic phase

(15 Nov) Army Times, By Kyle Rempfer

Army Medical Command released interim guidance on preparing or updating the permanent profiles of soldiers as the new Army Combat Fitness Test begins a service-wide familiarization phase.

5. This Cruise Line Is Making History With The First Women-Led Cruise

(19 Nov) Forbes, By Laura Begley Bloom

When it comes to the cruise industry, women are very much in the minority, accounting for just 2% of the world's mariners. But Celebrity Cruise Line's president and CEO Lisa Lutoff-Perlo is on a mission to transform gender equality in cruising.

6. Female MMA fighter dies from injury sustained during bout

(19 Nov) ABC News, By Mark Hanrahan

An amateur Mixed Martial Arts (MMA) fighter has died after suffering a brain injury during a fight in the U.K. Saeideh Aletaha, 26, was taking part in a "Fast and Furious Fight Series" event in the city of Southampton when she sustained a life-threatening brain injury.

7. Weld Like A Girl: A Millennial Woman's Success In A Man's World

(19 Nov) Forbes, By Mark C. Perna

In 2010, women made up just 4% of the welding workforce. Eight years later, that number that had only increased by 1%, according to the Bureau of Labor Statistics. But a new generation of women welders is looking to change that statistic—and the face of the industry.

8. What Do We Hear When Women Speak?

(20 Nov) The New York Times, By Jessica Bennett

Carole Simpson, a longtime television newscaster, was told early in her career that she could not be an anchor because "women don't like to hear other women on the air."





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9. New Air Force secretary touts Space Force on first official trip overseas

(22 Nov) Stars & Stripes, By Jennifer H. Svan

In her first trip overseas as the new Air Force secretary, Barbara Barrett said establishing a Space Force will be a major priority. "Establishing a Space Force is going to be one of the most important things that happen in the next year and it is vitally important for America's defense and America's way of life," Barrett said.

10. EOD tech's advice for women in tech

(22 Nov) Federal Times, By Daniel Woolfolk

Keenan Skelly started her career in the late 90s as an Explosive Ordnance Disposal technician in the Army and is now a senior executive at tech company Circadence. She gives women tips on thriving in a male-dominated environment.

11. New data shows performance divide on Army Combat Fitness Test

(25 Nov) Military.com, By Matthew Cox

It may take up to five years to finalize the standards for the Army Combat Fitness Test. So far, the data is showing "about a 100 to a 110-point difference between men and women, on average," Maj. Gen. Lonnie Hibbard. Currently, female soldiers at the start of Basic Combat Training taking the ACFT average about "a third of a leg tuck," Hibbard said. "We would still have challenges, because you have to make the low end low enough that 95% of the women can pass," Hibbard said, adding that the Army will likely have to make small adjustments to the standard over time as soldiers improve their performance in each event.

12. Navy Eyes Move Away from Unpopular Unisex Uniforms After Feedback from the Fleet

(26 Nov) Military.com, By Gina Harkins

The Navy is moving away from a uniform policy requiring unisex looks after some complained about fit, rank placement and other issues. Male and female sailors have been wearing similar-looking uniforms since then-Navy Secretary Ray Mabus ordered the sea services to develop unisex items in 2015.

13. Former President Jimmy Carter: How Empowering Women and Girls Can Help Solve the Climate Crisis

(26 Nov) Time, By Jimmy Carter and Karin D. Ryan

The only way we will solve the existential threat of climate change is to include everyone in the solutions. Yet women are far too often excluded from decision making at all levels of environmental policy making. We cannot solve this complex problem as long as women and girls, half of the world's population, have unequal access to education and decision-making bodies at all levels and are largely excluded from local, national, and global efforts to respond to this challenge.

14. After contract delays, Army units finally close to getting new ACFT equipment

(26 Nov) Military.com, By Matthew Cox

Army active-duty, National Guard and Reserve units finally should receive the sports equipment necessary to practice the Army Combat Fitness Test, or ACFT, by next spring, according to the general in charge of Army fitness

15. Navy's plan to build more SEAL platoons stalled amid discipline problems

(27 Nov) Military.com, By Gina Harkins

A plan to boost the number of elite Navy SEAL platoons that could deploy across the globe remains in limbo months after the effort was halted by a string of high-profile scandals.

WELL-BEING & TREATMENT

16. How the stress of military transition leads to regrettable career and relationship decisions

(15 Nov) Military Times, By Shauna Springer, Ph.D., and Jason Roncoroni

We indoctrinate young men and women into the norms of military culture, but we currently lack a commensurate program to help them reconnect with their deeper identity when they leave. Service members who have transitioned from the military over





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the past several decades have not had an integrative road map to address the psychological, cultural and relational challenges that transition from the military brings.

17. <u>U.S. and Papua New Guinea May Be the Only 2 Countries Without Paid Parental Leave. Is It Time to Change That?</u> (20 Nov) Inc., By Minda Zetlin

A 2017 Pew study found that 82 percent of Americans supported paid maternity leave and 69 percent supported paid paternity leave. In the Pew study, the majority of respondents thought employers should provide paid leave, but laws that have been proposed in Congress take different approaches.

18. Fort Jackson runs the only 24/7 Army day care in the US. Here's what it takes to run it.

(21 Nov) The Post and Courier, By Thomas Novelly

Fort Jackson is the only Army post in the United States that provides 24/7 day care and child services for military families, according to post officials. It's no small undertaking, and a staff of about 150 employees is there to work around the clock to bring the comforts of home to those toddlers that were born into an unconventional one.

19. Lawmakers want to require Tricare to cover 3D mammograms

(21 Nov) Military Times, By Patricia Kime

Female veterans in Congress are pressing the Pentagon to cover a type of mammogram that increasingly is being accepted as the standard of care for early detection of breast cancer. The lawmakers say the technology is available to patients at the Department of Veterans Affairs as well as Medicare beneficiaries and private practice and should be provided to service women, military family members and retirees.

20. Florida Guard leader promises action on sexual misconduct scandal

(22 Nov) Military Times, By Howard Altman

The commander of the Florida National Guard on Tuesday promised more action on the problem of sexual assault and harassment in the wake of a burgeoning scandal he inherited, which involves allegations of sexual misconduct covered up for years by leadership.

21. The DAC-IPAD Releases its Court-Martial Adjudication Data Report for Fiscal Years 2015 through 2018 (25 Nov) FOR IMMEDIATE RELEASE

The Defense Advisory Committee on Investigation, Prosecution, and Defense of Sexual Assault in the Armed Forces (DAC-IPAD) has submitted its Court-Martial Adjudication Data Report for fiscal years 2015 through 2018 to the Secretary of Defense and Committees on Armed Services of the Senate and House of Representatives, in accordance with section 546 of the National Defense Authorization Act for Fiscal Year 2015 (Pub. L. 113-291), as amended. The report is now publicly available on the DAC-IPAD website at http://dacipad.whs.mil. The Committee makes no findings or recommendations at this time; its intent with this report is to provide policymakers with the most up-to-date, accurate, and reliable information available on the outcomes of adult sexual assault allegations in which charges were preferred against a military subject under the Uniform Code of Military Justice. The Committee is continuing to examine the conviction and acquittal rates for sexual assault prosecutions that are presented in this report as well as the processes for preferring and referring charges for sexual assault offenses to court-martial. The DAC-IPAD was established by the Secretary of Defense in February 2016, in accordance with section 546 of the National Defense Authorization Act for Fiscal Year 2015, as amended. The Committee is tasked to advise the Secretary of Defense on the investigation, prosecution, and defense of allegations of rape, forcible sodomy, sexual assault, and other sexual misconduct involving members of the Armed Forces based on its review of such cases on an ongoing basis.

22. 'Oink. Oink.' Lieutenant general belittled staff, mocked female airman's weight, IG found. It cost him a star. (26 Nov) Air Force Times, By Stephen Losey

Lt. Gen. Lee Levy's bullying behavior — which investigators found even extended to making degrading remarks and pig noises in public about a female subordinate's eating habits — ultimately cost him his third star. One witness said that although she knew and liked Levy at first, after going to work for him, things became so bad she began to lose sleep and was unable to





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get out of bed on weekends. "There were a lot of nights when I would come home just in tears or ... just absolutely emotionally and mentally exhausted from the work," she said.

23. The Army's only 24/7 day care in the US watches over Fort Jackson kids

(1 Dec) The Post and Courier via the Associated Press, By Thomas Novelly,

Funded by the Department of Defense, Fort Jackson's Child and Youth Services operation runs on an average \$6.4 million a year to help provide day care and overnight care for nearly 1,000 children.

SERVICEWOMEN IN THE NEWS

24. Meet some of the highest-ranking women in US military history

(8 Nov) CNBC Halftime Report

Brigadier General Paula Lodi of the U.S. Army, Major General Maria Barret of the U.S. Army, Lt. General Jacqueline Van Ovost of the U.S. Air Force, and Retired four-star Admiral Michelle Howard of the U.S. Navy sit down with CNBC's Scott Wapner to discuss their service, and what they would say to other women aspiring to join the U.S. military.

25. First female Marine earns recon military occupational specialty

(21 Nov) Marine Corps Times, By Philip Athey

The first female Marine has passed the Basic Reconnaissance Course and earned the 0321 reconnaissance Marine military occupational specialty, or MOS, the Marine Corps has confirmed. Lance Cpl. Alexa Barth graduated from the grueling 12-week course Nov. 7, 1st Lt. Sam Stephenson, Marine Corps spokesman, confirmed to Marine Corps Times Thursday.

26. Sheriff: Petty officer mom of missing girl in jail

(24 Nov) The Associated Press

Information Systems Technician 1st Class Brianna Shontae Williams is assigned to Naval Air Station Jacksonville. The 27-year-old mother of a missing 5-year-old girl has been released from the hospital and taken to jail on charges of child neglect and giving false information to law enforcement.

WOMEN VETERANS

27. Arizona woman stars in documentary about all-black, all-female WWII battalion

(23 Oct) AZ Family.com, By Monica Garcia

The story of the U.S. Army's first and only all-black, all-female World War II battalion played out at a special screening at the University of Phoenix. In 1942, Major Fannie Griffin McClendon joined the service hoping to make a difference in the world. What she ended up doing was helping boost the morale of millions of soldiers during World War II--simply by sorting mail.

28. VA sexual assault cases raise concerns among a pair of GOP lawmakers

(6 Nov) Military Times, By Leo Shane III

A pair of Republican senators are questioning whether Veterans Affairs officials are doing enough to prevent and punish sexual assault at department locations in light of several high-profile "disturbing" charges against VA employees.

29. #SeeHer Story Salutes Retired Army General Ann Dunwoody in Episode Four

(8 Nov) People, By Georgia Slater

Ann Dunwoody kept her boots on the ground for 38 years — and in them, made tremendous strides for women's equality in the army.





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30. Mt. Pleasant woman, 102, among veterans honored at Penguins game

(10 Nov) TRIB Live, By Patrick Varine

Melva Simon left her secretarial job at Hurst High School in Norvelt to enroll in the WAVES (Women Accepted for Volunteer Emergency Service) in October 1942. She was assigned to the Philadelphia Naval Shipyard, where she took care of office tasks and chauffeured officers.

31. These 6 famous women got their start serving in the Armed Forces

(11 Nov) Fox 10 Phoenix, By Fox TV Digital Team

While most of us might recognize these women for their careers in entertainment or as public figures, they all got their start serving in the Armed Forces.

32. 'I'm not going to become a nun, I'm going to join the Navy': Valley vets reflect on their service

(11 Nov) Arizona Republic, By Alison Steinbach

Three women stood at a crossroads after graduating high school. One was preparing to become a nun; two others yearned for adventure away from home. All three ended up enlisting in the U.S. Armed Forces in the 1940s and 1950s.

33. Newly crowned Ms Veteran America brings light to women veteran homelessness

(19 Nov) Connecting Vets.com, By Kaylah Jackson

Naviere Walkewicz, Air Force Academy class of 1999, has spent the last 20 years on active duty and in the reserve. While no longer on active duty, she holds a number of titles in the Air Force reserve including a recent appointment as the gender advisor of U.S. Strategic Command's chief of staff. The three female veterans — now in their 80s and 90s shared how military service shaped their lives.

34. WWII veteran celebrates her 100th birthday

(25 Nov) Hill Country News, By Josh Moniz

As WWII veteran Freda Haworth Coate celebrated her 100th birthday Wednesday, Nov. 20, with dozens of friends, family, local veterans and elected officials packed into the main hall of her retirement room, it would be hard not to be impressed with the countless stories they shared of her accomplishments throughout her life.