



## Defense Advisory Committee on Women in the Services Articles of Interest: 18-31 March 2017

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### DACOWITS IN THE NEWS

1. [New Members Appointed to the Defense Advisory Committee on Women in the Services](#)  
(22 Mar) *Press Operations (Release No: NR-100-17)*  
The Department of Defense (DoD) announced today the induction of six new members to the Defense Advisory Committee on Women in the Services (DACOWITS). The new additions include retired Lt. Gen. Judith A. Fedder, retired Sgt. Maj. Norma J. Helsham, Therese A. Hughes, Kyleanne M. Hunter, Pat W. Locke, and retired Rear Adm. Cari B. Thomas.
2. [Celebrating the First Enlisted Women](#)  
(22 Mar) *DoD News, Defense Media Activity, By Jessica Myers*  
The Defense Advisory Committee on Women in the Services and the Veteran Affairs Center for Women Veterans co-hosted an event at the Women in Military Service for American Memorial yesterday, celebrating the historic enlistment of Loretta P. Walsh, March 21, 1917, exactly 100 years ago to the day.
3. [DACOWITS Releases FY16 Annual Report](#)  
(24 Mar) *IMMEDIATE RELEASE (No. NR-106-17)*  
The FY16 annual report includes 14 recommendations and four continuing concerns the committee made to the secretary of defense on the following topics: mentorship, single-parent waivers, accessions and marketing, the chaplain corps, gender integration, combat gear and equipment, pregnancy and parenthood, physical standards, strategic communications, transition services, and sexual harassment and sexual assault training. The full report may be viewed and downloaded online via the following link: <http://dacowits.defense.gov/Reports-Meetings/>
4. [Military Women's Advisory Committee Issues Annual Report](#)  
(24 Mar) *DoD News, Defense Media Activity*  
The Defense Advisory Committee on Women in the Services, also known as DACOWITS, on March 24, 2017, released its annual report on matters relating to women serving in the U.S. armed forces for fiscal year 2016. DACOWITS provides the Defense Department with advice and recommendations on matters and policies relating to the recruitment and retention, treatment, employment, integration and well-being of highly-qualified professional women in the armed forces.

### RECRUITMENT & RETENTION

5. [Getting More Women into the C-Suite Means Keeping Them in the Talent Pipeline](#)  
(10 Mar) *Kellogg Insight, By Sally Blount*  
Leadership: Supporting women through three "pivot points" in their careers.
6. [Plans to extend basic training are on hold as the Army works to add 6,000 more soldiers](#)  
(14 Mar) *Army Times, By Meghann Myers*  
A year ago, officials were looking at adding one extra week to basic training to bolster soldier readiness from the ground level, but that plan is taking a backseat to the current mandate to shore up troops and get to 476,000 soldiers in the active Army by the end of September.
7. [New recruitment ads stress Marines as good citizens](#)  
(18 Mar) *Associated Press, By Julie Watson*  
The Marine Corps no longer needs just a "Few Good Men" as it looks to diversify. The elite force — embroiled in a scandal of online nude photo sharing — is highlighting how its warriors are also good citizens in an ad campaign aimed at millennials.

8. [Army Looks to \\$200M in Bonuses to Attract More Recruits](#)  
*(23 Mar) Army News Service, By David Vergun*  
 In an effort to achieve Army Recruiting Command's "largest within-year mission increase ever," the Army is offering \$200 million in enlistment incentive bonuses for future soldiers heading to specialties that especially need to be filled, USAREC's deputy commander said.
9. [Marine Corps plans to offer pilots retention bonuses for first time since 2011](#)  
*(29 Mar) Marine Corps Times, By Jeff Schogol*  
 For the first time in six years, the Marine Corps wants to offer retention bonuses to pilots, the three-star general in charge of Manpower and Reserve Affairs told Congress on Wednesday.

## EMPLOYMENT & INTEGRATION

10. [General Officer Assignment](#). The chief of staff, Army announces the following officer assignment: Brig. Gen. Donna W. Martin, deputy commanding general, U.S. Army Recruiting Command, Fort Knox, Kentucky, to commandant, U.S. Army Military Police School, U.S. Army Maneuver Support Center of Excellence, Fort Leonard Wood, Missouri.
11. [Flag Officer Assignment](#). Acting Secretary of the Navy Sean Stackley and Chief of Naval Operations Adm. John M. Richardson announced today the following assignment: Capt. Kelly A. Aeschbach, selected for promotion to rear admiral (lower half), will be assigned as deputy chief of staff, intelligence, Resolute Support; and deputy director, operations and support, U.S. Forces-Afghanistan. Aeschbach is currently serving as chief of staff, Naval Information Forces, Suffolk, Virginia.
12. [Women in charge on the Navy's newest warships](#)  
*(6 Mar) Communities Digital News, By Jeanne McKinney*  
 During World War II, women put in motion a huge cultural shift, when they answered a call to serve their country at war. Today they are chasing America's enemies and doing good on the seas.
13. [Meet the First Female F-35 Pilot](#)  
*(8 Mar) The Aviatorist, By Tom Demerly*  
 USAF Lt. Col. Christine Mau is the first women to fly the F-35 Joint Strike Fight. This is why it does, and doesn't matter.
14. [NCIS has identified hundreds of Marines who are members of Marines United](#)  
*(16 Mar) Marine Corps Times, By Jeff Schogol*  
 The Naval Criminal Investigative Service has identified hundreds of Marines who are members of the Marines United Facebook group, where some members allegedly shared nude photos of female troops, veterans and civilians, a Democratic House lawmaker said on Thursday.
15. [Marines United Spokesman: Nude Photo Scandal Shows Why Women Shouldn't Serve](#)  
*(16 Mar) The Daily Beast, By James Laporta*  
 Blaming the Victim: A member of the Facebook group that posted explicit photos blames the scandal on a few bad apples and says it shows why gender integration is a bad idea.
16. [A feminist glossary because we didn't all major in gender studies](#)  
*(16 Mar) USA Today, By Alia E. Dastagir*  
 We've broken down some words you should know when discussing feminism or other gender topics.
17. [Female Marine Joining Infantry Through Process Previously Closed to Women](#)  
*(17 Mar) Voice of America, By Carla Babb*  
 One woman will make history next week as the first female Marine to join the infantry through the traditional entry-level training process that was previously unavailable to women, officials tell VOA.
18. [Air Force Rugby Program Breaks Gender Barrier](#)  
*(17 Mar) 99th Air Base Wing, By Air Force Staff Sgt. Siuta Ika*  
 Early in its existence rugby was known as a "hooligan's game played by gentlemen," and still today the game is seen as a rough, violent game played by rough and violent men. Except that narrative has changed to socially accept female players.

19. [How We Changed The Negative Perception Of Female Sailors In My Unit](#)  
(18 Mar) *Task & Purpose*, By Andrea N. Goldstein  
At least once in her career, every woman who has served in the military has been the only woman in the room.
20. [The 'old Corps' under siege. The photo scandal and the big changes coming soon.](#)  
(19 Mar) *Marine Corps Times*, By Shawn Snow and Jeff Schogol  
The Marine Corps has always struggled with change.
21. [Bomber pilot picked to be the Air Force Academy's commandant of cadets](#)  
(21 Mar) *Air Force Times*, By Charlsy Panzino  
The Air Force has nominated Col. Kristin Goodwin to be the commandant of cadets at the Air Force Academy, officials confirmed to Air Force Times on Tuesday.
22. [The War for the Soul of the Marine Corps: It's Time to Choose](#)  
(21 Mar) *War on the Rocks*, By David Barno and Nora Bensahel  
The Marines United scandal has exposed the disturbing fact that many Marines past and present view female Marines as lesser creatures, suitable for exploitation and never to be truly accepted as full-fledged members of the Corps.
23. [The Dark Side of Gender Segregation in the Military](#)  
(22 Mar) *War on the Rocks*, By Molly Kovite  
Tailhook. Aberdeen. Lackland. All of the service academies. Now the Marine Corps social media photo scandal. Military sex scandals have been happening for decades, and in that time leaders have implemented reforms from all angles.
24. [Army develops new nutritional bed-time snack bar for basic trainees](#)  
(23 Mar) *Army Times*, By Christopher Diamond  
The Military Nutrition Division at the U.S. Army's Research Institute of Environmental Medicine has unveiled a new nutritional snack bar for recruits to consume before bedtime while at basic combat training.
25. [Maria Daume, New Female Marine Infantry Member](#)  
(23 Mar) *Voice of America*, By Carla Babb  
Meet Marine PFC Maria Daume, the first female Marine to join the infantry through the traditional entry-level training process that was previously unavailable to women, speaking to VOA in her first interview since completing the School of Infantry.
26. [Kentucky Guard Women Excel in Previously Male-Dominated Specialties](#)  
(28 Mar) *Kentucky Army National Guard*, By Army Staff Sgt. Scott Raymond  
"It's really an exciting time for women in the military," said Army Staff Sgt. Kathleen Braithwaite. "The perception has changed a lot in my time in uniform. It's no longer just little boys who grow up to be soldiers; little girls have that dream, too."
27. [2 Female Infantry Officers Set To Graduate Ranger School](#)  
(30 March) *Task & Purpose*, By Chuck Williams  
Two female Infantry officers have completed U.S. Army Ranger School and are scheduled to be awarded the coveted tabs during Friday's graduation ceremony at Victory Pond, a Fort Benning spokesman confirmed.
28. [Meet the Hunter Troop: Norway's tough-as-nails female soldiers](#)  
(31 Mar) *BBC News*, By Kevin Ponniah  
What began as a kind of experimental programme is now seen as a major success. More than 300 women applied in the first year, and about a dozen recruits are now passing the gruelling training annually, providing a pipeline of elite women soldiers that can be deployed at home or abroad.

## WELL-BEING & TREATMENT

29. [Too Many Men Are Silent Bystanders to Sexual Harassment](#)  
(13 Mar) *Harvard Business Review*, By W. Brad Johnson and David G. Smith  
There are two common threads through all of these stories. First, a few men are objectifying, disrespecting, and harassing female colleagues. Second, and far more troubling, lots of men are bystanders, silent and impotent in the face of a toxic workplace.

30. [Corps' new mandatory social media pledge will make UCMJ prosecutions easier](#)  
*(17 Mar) Marine Corps Times, By Shawn Snow*  
Marines will soon be required to sign a formal policy statement confirming that they have read and understood the new social media guidance issued by Marine Commandant Gen. Robert Neller.
31. [My Husband's Paternity Leave Was a Gift to Our Family](#)  
*(20 Mar) Fortune, By Poppy Harlow*  
No company is worth working for if it won't give new mothers and fathers substantial paid leave.
32. [Military seeks new ways to punish bad online behavior](#)  
*(21 Mar) Associated Press, By Lolita C. Baldor*  
Skeptical Congress members on Tuesday pressed senior military leaders to take more aggressive action to prevent and punish inappropriate online activity by service members, including posts of "intimate" images on social media sites.
33. [House officials wary of interfering in military's nude photo sharing scandal](#)  
*(21 Mar) Military Times, By Leo Shane III*  
The House Armed Services Committee will hold a Tuesday afternoon hearing on Defense Department social media policies in the wake of the nude photo sharing scandal spreading through the military.
34. [In wake of Marines United nude-photo scandal, lawmakers question DOD social media policies](#)  
*(21 Mar) Stars & Stripes, By Tara Copp*  
A House lawmaker on Tuesday urged leadership from all four military services to create one Defense Department policy for social media and questioned them about maintaining separate guidelines and the lack of enforcement in the wake of an online photo-sharing scandal.
35. [Senators demand Pentagon action after nude photo scandal](#)  
*(23 Mar) The Hill, By Ellen Mitchell*  
Members of the Senate Armed Services Committee are pushing the Pentagon for details on its plan to combat sexual harassment in the military following the nude photo-sharing scandal rocking the Marine Corps.
36. [CNO: Cyberstalking and bullying victims should come forward](#)  
*(23 Mar) Navy Times, By David Larter*  
Sailors who think they've been a victim of online bullying or cyberstalking should report it to Navy investigators, the Navy's top officer said in a message to the fleet Tuesday.
37. [SEAL rape trial: Sex, obsession and revenge between shipmates](#)  
*(23 Mar) Navy Times, By Mark D. Faram*  
Lawyers representing a Navy SEAL accused of kidnapping and raping a female sailor from his unit say the charges are simply an attempt at revenge by a jilted lover.
38. [SEAL chief guilty of battery, sexual harassment](#)  
*(24 Mar) Navy Times, By Mark Faram*  
Chief Special Warfare Operator (SEAL) Stephen Varanko III was found guilty Friday of battery and sexual harassment of a female sailor at the conclusion of a four-day trial at Norfolk Naval Station, Navy Times has learned.
39. [Former Navy sailor says she was forced out after filing sexual harassment claim against superior](#)  
*(27 Mar) The Day, By Julia Bergman*  
A former Navy sailor is suing the Navy over her other-than-honorable discharge, which, she alleges, she received after filing a sexual harassment complaint against a superior.

40. [The Defense Advisory Committee on Investigation, Prosecution, and Defense of Sexual Assault in the Armed Forces Released its Initial Report Today](#)  
(30 Mar) Immediate Release  
The Defense Advisory Committee on Investigation, Prosecution, and Defense of Sexual Assault in the Armed Forces (DAC-IPAD) submitted its initial report to the Secretary of Defense and Committees on Armed Services of the Senate and House of Representatives in accordance with section 546 of the National Defense Authorization Act for Fiscal Year 2015 (Public Law 113-291), as amended. The members of the DAC-IPAD are distinguished in their fields and bring extensive expertise in sexual assault investigation, forensics, prosecution and defense in both civilian and military systems, Federal and state courts, military commands, criminology, academia, and legal policy. The Committee looks forward to building on the work of the previous Department of Defense task forces on military sexual assault and to providing the Secretary of Defense with thorough, authoritative, and well-considered recommendations based on comprehensive case reviews and analysis.

## SERVICEWOMEN IN THE NEWS

41. [40 Years of Women at the Naval Academy – “Ability, not gender”](#)  
(1 Mar) Navy News, By Vice Admiral Walter E. “Ted” Carter Jr. , U.S. Naval Academy Superintendent  
Female representation will continue to grow; America’s talented youth are clearly attracted to the Naval Academy and the missions of the U.S. Navy and the U.S. Marine Corps. More importantly, beyond just the numbers, the evolution of gender integration has made significant positive progress over the past four decades. With combat positions being opened to all women starting next year, the attitude and personality of the Brigade has become one of inclusiveness for all, men and women.
42. [International Women's Day spotlight: Female Marines](#)  
(8 Mar) AOL.com, By Jess Butler  
In honor of International Women's Day, we wanted to shine the spotlight on some of the women who serve our country everyday: Female Marines.
43. [The Brave New Faces of a New Generation of Women on the Front Lines](#)  
(8 Mar) Vogue, By Alessandra Codinha  
At a moment when the world order seems to be shifting in unpredictable ways, there’s a special resonance to images of some of this generation’s crop of women warriors.
44. [Marking Change: Capt. Jamie LaRivee](#)  
(15 Mar) 349th Air Mobility Wing Public Affairs, By Senior Airman Sam Salopek  
Capt. Jamie LaRivee, 21st Airlift Squadron C-17 Globemaster III pilot, saw her mother as a role model, and observed her excel in her Air Force career, making LaRivee certain she would follow in her mother’s boot steps.
45. [Female Marines Share Accomplishments for Women’s History Month](#)  
(20 Mar) NBC San Diego, By Anna Conkey  
Several female U.S. Marines from Camp Pendleton shared their experiences and accomplishments in celebration of Women’s History Month on Monday.
46. [Female Army general beats cancer, deploys to Iraq, serves as inspiration](#)  
(20 Mar) Army News, By Sgt. 1st Class Rob Frazier  
Army Brig. Gen. Karen Gibson is quick to dismiss suggestions that she's anything more than "just a Soldier," and she's not a fan of labels, except for one: survivor.
47. [Fort Carson Soldiers Volunteer at Polish School](#)  
(21 Mar) DoD News, By Army Capt. Brett Tinder, 3rd Armored Brigade Combat Team, 4th Infantry Division  
Army Spc. Paige Rayfield, with the 3rd Battalion, 29th Field Artillery Regiment, helps stock new bookcases during a visit to the Mielenku Drawskim Primary School in Drawsko Pomorskie, Poland, March 10, 2017. The battalion's soldiers helped to construct the bookcases for the school during their off-duty hours, continuing a tradition of school volunteerism begun at the unit's home station of Fort Carson, Colo.

48. [\*\*Memoir: Female Helicopter Pilot Took on the Taliban—and the Pentagon\*\*](#)

*(26 Mar) National Geographic, By Simon Worrall*

Mary Jennings Hegar, a former helicopter pilot for the U.S. Air National Guard, is only the second woman, after Amelia Earhart, to get the Distinguished Flying Cross with a Valor Device. So it's not that surprising that Angelina Jolie is in talks to play Hegar in the movie version of her new memoir, *Shoot Like A Girl*.

## **WOMEN VETERANS**

49. [\*\*There Are No More Excuses For Neglecting Our Sisters-In-Arms\*\*](#)

*(8 Mar) Task & Purpose, By Derek Coy*

It's shocking that, despite being the fastest growing veteran population, totaling more than 2.2 million, too many female veterans feel they are "invisible."

50. [\*\*Lawmakers introduce bill to expand VA services for female veterans\*\*](#)

*(21 Mar) Stars and Stripes, By Nikki Wentling*

Lawmakers outlined proposed reforms under the new Deborah Sampson Act, which would require every VA facility to maintain one primary care provider on staff who specializes in women's health.

51. [\*\*Celebrating 100 years of enlisted military service for women\*\*](#)

*(22 Mar) VAntage Point (VA Blog), By Melissa Heintz*

During a ceremony at the Women in Military Service for America Memorial at Arlington National Cemetery, women Veterans gathered for the centennial anniversary of Walsh's enlistment to honor the service of more than 2.5 million women Veterans who have since served our country.