FORCE OF THE FUTURE

1. **10 demographic trends that are shaping the U.S. and the world**  
   *(31 Mar) PEW Research Center, By D’Vera Cohn and Andrea Caumont*  
   At its core, demography is the act of counting people. But it’s also important to study the forces that are driving population change, and measure how these changes have an impact on people’s lives.

2. **Force of Future Requires Best Talent in America, Carter Tells Students**  
   *(31 Mar) By Lisa Ferdinando DoD News, Defense Media Activity*  
   The Defense Department is facing complex threats and needs the "best talent America has to offer" to tackle challenges now and in years to come, Defense Secretary Ash Carter said today at the University of Texas at Austin.

RECRUITMENT & RETENTION

3. **At West Point, millennial cadets say rigid military career tracks are outdated**  
   *(29 Mar) Military Times, By Andrew Tilghman*  
   The military’s rigid career tracks are a top concern among many cadets here. And they are a top concern for Defense Secretary Ash Carter, who visited West Point recently to meet with students.

4. **Lieutenant Credits Navy Success to Junior ROTC Program**  
   *(31 Mar) Navy News Service, By Scott A. Thornbloom*  
   Navy Lt. Kimberly Rios made a reconnection with her past when she was promoted to lieutenant Feb. 8.

5. **New guidance helps soldiers stay in STEP for promotion**  
   *(31 Mar) Army Times, By Jim Tice*  
   As the Army moves toward full implementation of a new NCO promotion system, it has issued guidance to units for scheduling soldiers to attend the schools they need.

6. **Marine Corps May Require Higher Test Scores to Get into Boot Camp**  
   *(1 Apr) Military.com, By Hope Hedge Seck*  
   Lt. Gen. Robert Walsh, deputy commandant of Marine Corps Combat Development Command, said requiring higher scores on the general technical, or GT, portion of the Armed Services Vocational Aptitude Battery is one option under consideration as leaders work to shape the future force.

7. **Army seeks enlisted women for infantry, armor and 12 other combat jobs**  
   *(4 Apr) Army Times, By Jim Tice*  
   Calling all female soldiers interested in going infantry or armor.

8. **Easier for military spouses to be co-located under new Navy rules**  
   *(5 Apr) Navy Times, By Mark Faram*  
   Dual military couples are about to get a better shot at being stationed together.

9. **Air Force to review its tattoo policy**  
   *(6 Apr) Navy Times, By Oriana Pawlyk*  
   Like its sister services, the Air Force is getting in line to update its tattoo policy in the next few months.
10. The Marines' new ad campaigns will feature more women
(7 Apr) Marine Corps Times, By Jeff Schogol
The Marine Corps’ next advertising campaign will show more female Marines in the fleet and at war.

EMPLOYMENT & INTEGRATION

11. Flag Officer Assignments. The Secretary of the Navy Ray Mabus and Chief of Naval Operations Adm. John M. Richardson announced today the following assignments:
   • Rear Adm. (lower half) Lisa M. Franchetti, selected for promotion to rear admiral, will be assigned as chief of staff, J5, Joint Staff, Washington, District of Columbia. Franchetti is currently serving as commander, Carrier Strike Group Nine with additional duty as commander, Carrier Strike Group Fifteen, San Diego, California.
   • Rear Adm. (lower half) Michelle C. Skubic will be assigned as commander, Defense Logistics Agency, Land and Maritime, Columbus, Ohio. Skubic is currently serving as director, logistics, fleet supply and ordnance, N4, U.S. Pacific Fleet, Pearl Harbor, Hawaii.


13. Women in special forces: What the U.S. can learn from the Afghans
(26 Mar) Military Times, By Whitney Dudley and Robert Stewart
One approach used to mitigate this challenge was developing female-only coalition units to support male-dominated U.S. and NATO tactical forces that include the Army and Marine female engagement teams and cultural support teams.

14. Marines Gear Up For Women In Combat, But Will They Sign Up?
(28 Mar) NPR, By Tom Bowman
The Marines will begin training the first women for ground combat jobs in June. But it could be a challenge because so far no women recruits have signed up for armor, artillery or infantry positions.

15. Female admin Marine to attempt MARSOC training this summer
(28 Mar) Marine Corps Times, By Matthew L. Schehl
A female staff noncommissioned officer will be the first woman to attempt MARSOC’s rigorous selection process, Marine officials confirmed.

16. Prepping For Female SEAL Pioneers
(28 Mar) Navy Times, By Meghann Myers
Women could start training this year

17. Girl, 9, completes 24-hour Navy SEAL race to combat bullying
(28 Mar) Today, By Scott Stump
When Milla Bizzotto finished her first 24-hour obstacle race earlier in Miami this month, she went toe to toe with seasoned competitors, ran 36 miles and completed hundreds of obstacles.

18. Marine Corps mulls changes to female dress, service uniforms
(29 Mar) Marine Corps Times, By Lance M. Bacon
Female Marines could soon see more changes to their uniforms as service leaders consider modifying the classic A-line skirts they wear with certain looks.

19. U.S. women also pay ultimate sacrifice in wars
(30 Mar) The San Diego Union-Tribune, By Maggie Seymour
By virtue of my gender and my job, I assumed and assured others that I wouldn’t be on the “front lines.” But in today’s wars, there are no true “front lines.”
20. **Sailor Tackles Goals on Football Field**  
*(30 Mar) Naval Support Activity Bethesda, By Navy Seaman William Phillips*  
About 18 percent of active-duty sailors are women, and serving in the even more male-dominated field of master-at-arms, Navy Petty Officer 1st Class Colleen Dibble knows about being the only woman in the room.

21. **Marine female engagement team trains high-speed Kuwaiti force**  
*(2 Apr) Marine Corps Times, By Matthew L. Schehl*  
A Marine female engagement team recently wrapped up a mission in Kuwait where they trained members of an elite security force tasked with protecting some of that country's highest-profile women.

22. **Female military aviators face unique challenges**  
*(3 Apr) Enid News, By Jeff Mullin*  
Making their way in the male-dominated world of military aviation is a challenge for all women Air Force pilots, said Maj. Sara Linck, executive officer of the 5th FTS.

23. **Fort Stewart General: Women in Combat Jobs Will Improve Army**  
*(4 Apr) Associated Press, By Russ Bynum*  
Despite some initial challenges, allowing female soldiers to serve in combat jobs that have long been closed to women should ultimately "make the Army stronger," the top general at Fort Stewart said Friday.

24. **Spring PFA Cycle Incorporates BCA Changes**  
*(4 Apr) All Hands, By Mass Communication Specialist 2nd Class Tyrell K. Morris*  
This spring's PFA cycle will be the first to use the new body composition assessment, or BCA, changes. NAVADMIN 061/16 was released this month with details about all the changes Sailors can expect.

25. **Navy's top enlisted leader wraps up controversial job title review**  
*(5 Apr) Navy Times, By Mark Faram*  
“I tell them that what this boils down to is aligning their job titles with the work that they do — align it with industry while preserving as much history and tradition as possible,” he said. “And oh, by the way, we’ll look for the opportunity to replace the word 'man' with something else where it makes sense.”

26. **Navy women issued iconic 'Dixie cup' for first time**  
*(5 Apr) Navy Times, By Meghann Myers*  
Days are numbered for women's bucket cover, as women at Recruit Training Command Great Lakes, Illinois, were fitted for "Dixie cups" at uniform issue on Monday.

27. **Woman Commander Leads Way for New Female Combat Engineers**  
*(6 Apr) Military.com, By Richard Sisk*  
Army Lt. Col. Lynn Ray has become one of the key female officers in the Pentagon's grand design to have them serve as combination role models and taskmasters in moving women into previously restricted military occupational specialties.

28. **The Marine On Hell’s Kitchen’s Problem With Female Marines Started At Boot Camp**  
*(6 Apr) Task & Purpose, By Kate Germano*  
Sgt. Frank Cala’s derogatory comments toward female Marines are no surprise given the culture of gender bias that starts at Marine Corps boot camp.

29. **The Basics: How the U.S. Marines Fight**  
*(7 Apr) USNI News, By Sam LaGrone*  
Expeditionary as a concept is important to the Marine ethos, as the force is structured to deploy from amphibious ships at sea to land on hostile shores with a minimal amount of equipment.

30. **Marines consider more lenient body fat rules, new tape test tools**  
*(7 Apr) Marine Corps Times, By Lance M. Bacon*  
Fitness buffs and female Marines are likely to benefit most from recommended changes to the Corps’ body composition standards that will soon be presented to senior leadership.
32. **Pentagon proposes changes to Uniform Code of Military Justice**  
(27 Mar) Stars and Stripes, By Nancy Montgomery  
The Pentagon has proposed significant changes to how troops are tried and sentenced, two years after a comprehensive review of the military justice system was ordered by then-Defense Secretary Chuck Hagel in the wake of persistent sexual assault controversies.

33. **More Military Families Embrace Home Schooling**  
(29 Mar) Education Week, By Arianna Prothero  
For active-duty military families juggling frequent moves and long deployments that may take a parent away for more than a year at a time, home schooling appears to be growing in popularity as a means of providing stability in their children's education.

34. **Navy Announces SAAPM 2016 Theme: “Eliminate Sexual Assault: Know Your Part. Do Your Part”**  
(30 Mar) Chief of Naval Personnel Public Affairs  
The April awareness month is designed to build momentum for year-round efforts to eliminate the crime of sexual assault, while making sure all Sailors are treated with dignity and respect.

35. **Fertility benefit coming to active-duty personnel Oct. 1**  
(30 Mar) Military Times, By Patricia Kime  
Active-duty military personnel will be able to freeze their eggs or sperm under a fertility pilot program beginning Oct. 1, a senior defense official said earlier this month.

36. **UCMJ change emphasizes suicide attempts aren’t crimes**  
(31 Mar) Military Times, By Leo Shane III  
Tucked into recent massive changes to the Uniform Code of Military Justice is a reminder for military officials that suicide attempts are not a crime.

37. **New Army game trains leaders to handle sexual assault in ranks**  
(31 Mar) Army Times, Staff Report  
The Army is launching an interactive video game focused on training leaders to deal with sexual assault and harassment in their ranks, just in time for Sexual Assault Prevention Month.

38. **Fired Marine commander charged with sexual assault**  
(1 Apr) Marine Corps Times, By Jeff Schogol  
The former commander of the Wounded Warrior Regiment is accused of abusive sexual contact, fraternization and wrongful possession of a controlled substance, according to Marine Corps officials.

39. **Marine chef in hot water over comments about women on 'Hell's Kitchen'**  
(4 Apr) Marine Corps Times, By Jeff Schogol  
A Marine who serves as a chef to the Corps' top general is in trouble for apparently saying on a reality TV show that he refuses to work with female Marines.

40. **In The Army, Sexual Harassment Training Is Now Literally A Game**  
(5 Apr) Task & Purpose, By Scott Beauchamp  
A new virtual training program is meant to leaders navigate complicated counseling issues, but will it be effective?

41. **Male Soldier Allegedly Beat Female Comrade for Hooking Up**  
(6 Apr) The Daily Beast, By Oliva Messer  
A female U.S. Army soldier said she was beaten so severely by a soldier after making out with another man in their unit that she “thought I was about to die.”
42. **Marine chef fired for blasting women on 'Hell's Kitchen'**  
*(6 Apr)* Marine Corps Times, By Jeff Schogol  
One day after he publicly apologized for saying on national television that he refused to work with female Marines, Sgt. Frank Cala has been fired as a chef for the commandant.

43. **Military launches a new investigation into Marine major’s sexual misconduct case**  
*(7 Apr)* The Washington Post, By John Woodrow Cox  
The military has launched a new investigation of Marine Maj. Mark Thompson, the former U.S. Naval Academy instructor who insisted that he was innocent of sexual misconduct with two young women while they were students at the school.

44. **Military takes cues from colleges for sex assault prevention**  
*(7 Apr)* Associated Press, By Michael Melia  
As the U.S. Air Force prepared to roll out a new sexual assault prevention strategy, it sent a delegation to Connecticut College, a small liberal arts school that introduced the same program several years earlier.

45. **A Navy SEAL is accused of raping, strangling and kidnapping another sailor**  
*(8 Apr)* Navy Times, By Meghann Myers  
A senior enlisted Navy SEAL is facing charges he raped, strangled and kidnapped a female sailor, Navy Times has learned.

**WOMENS HISTORY MONTH**

46. **Honoring the Contributions of Women to the Defense of Our Nation**  
*(28 Mar)* DoD Live, By Secretary Ashton Carter  
In honor of Women's History Month, Defense Secretary Carter highlights the contributions of women to the defense of our nation throughout history.

47. **After 40 Years of Service, Army General Reflects on Women in Military**  
*(28 Mar)* DoD News, By Lisa Ferndinado  
When Maj. Gen. Camille M. Nichols looks back at her four decades in the Army, she recalls the incredible service of women and the sacrifices and contributions they made for the nation.

48. **Truman Sailors Reap Benefits of Integration, Celebrate Women’s History**  
*(29 Mar)* USS Harry S. Truman Public Affairs, By Mass Communication Specialist Seaman Lindsay Preston  
As of July 2015, 20 percent of Sailors Navywide were women, and 25 percent of Sailors assigned to aircraft carrier USS Harry S. Truman are women.

49. **Army Surgeon General Shares Secrets to Successful Leadership**  
*(29 Mar)* DoD News, By Lisa Ferndinado  
Army Surgeon General Lt. Gen Nadja Y. West, the highest-ranking female graduate of the U.S. Military Academy at West Point, New York, says respect is a key to successful leadership.

50. **Female mids past and present celebrate 40 years of women at Naval Academy**  
*(29 Mar)* Capital Gazette, By Christina Jedra  
For the first women who were accepted into the Naval Academy in 1976, the challenge was just beginning.

51. **Sergeant Major Retires Her Jump Boots After 28 Years**  
*(8 Apr)* DoD News, By Terrance Bell  
Army Sgt. Maj. Tonika Scott-Morris, a self-proclaimed thrill-seeker and the top enlisted rigger at the Quartermaster School’s Aerial Delivery and Field Services Department here, is familiar with that prospect of danger.

**WOMEN VETERANS**

52. **Waterford woman remembered as one of first to serve with Marines during WWII**  
*(1 Apr)* The Oakland Press, By Carol Hopkins  
During WWII Gerry Harrington joined the Marines because it was “the right thing to do,” she told her family.
53. **Female vets gather to swap stories, gain experience**  
   *(1 Apr) Military Times, By Rebecca Santana*  
   Skilbeck is one of 50 female veterans coming together this weekend in a conference put together by The Mission Continues, an organization that connects veterans with public service projects.

54. **92-year-old Camarillo woman taught World War II sailors to shoot down planes**  
   *(3 Apr) Ventura County Star, By Tom Kisken*  
   Josette Wingo knew the truth long before she enlisted in the Navy with her father's reluctant approval during World War II. "Girls could do anything guys could do," said the 92-year-old veteran, "except I went to parochial school and they did their damnedest to get it out of me."