

Talent Management RFI #12:

RFI Question:

The Committee requests the Army, Navy, and Marine Corps provide a written response to a follow-up question from the December 2015 briefing:

- Are you considering implementing a policy to allow single parents to join, equivalent to that of the Air Force's policy?

For example, Air Force policy allows single parent applicants to join with up to three dependents (both male and female) with a waiver.

RFI Response:

Navy Recruiting Command (NRC) has a policy to allow single parents to join the Navy that complies with DOD Instruction 1304.26. NRC has internally discussed the potential of adjusting single parent dependency restrictions, but has not yet taken action to request a change. Note: As described below, a single parent applicant having up to four dependents is allowed to join the Reserve Component with a waiver.

For Active Component; a married candidate may be accessed with up to two dependents under the age of 18 without a waiver, and up to four dependents under the age of 18 with a waiver. An unmarried candidate with dependents under the age of 18 is not authorized for enlistment unless the candidate has relinquished custody. If custody is relinquished, a waiver is required for between one and three dependents under the age of 18.

For Reserve Component; a married candidate may have up to two dependents under the age of 18 without a waiver, and up to four dependents under the age of 18 with a waiver. An unmarried candidate with between one and four dependents requires a waiver for accession. Physical custody is not a consideration in the Reserve Component in the same way it is with the Active Component and CNRC does not require a Reserve Component candidate to relinquish custody as a condition for enlistment.

POC or office responsible:

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