

INFORMATION PAPER

16 May 2016

Subj: DACOWITS RFI #3: GENDER INTEGRATED MARINE CORPS TRAINING

1. Purpose. To provide response to DACOWITS RFI via DON Tracker Tasker # 2016-MRA\_MP\_MPE-000000003.002.002

2. Background.

a. In response to a Jan 1, 2016, Secretary of the Navy Memorandum to the Marine Corps, the Commandant of the Marine Corps (CMC) provided a detailed plan for integrating genders in entry-level recruit training, to include the specific steps that the Marine Corps will take to fully integrate. The Defense Advisory Committee on Women in the Service (DACOWITS) has requested a written response and briefing on the plan and timeline to incrementally integrate enlisted recruit training. TECOM was designated the lead to address the RFI.

3. Key Points

- On 14 January 2016, CMC briefed the SECNAV on the existing methodology of gender integrated officer and enlisted basic training, detailing specific areas of integrated and separated training, and how that approach contributes to making Marines.
- The Marine Corps Integration Implementation Plan (MCIIP), tasks major subordinate commands to study the effectiveness of gender-combined recruit training, assess the degree to which recruit training is balanced between a focus on transformation of individuals into basic Marines and preparation of Marines to readily develop cohesion in subsequent assignments, and to determine what, if any, changes are needed to entry level training.
- The Center for Naval Analysis (CNA) will support the Marine Corps by conducting a 12-18 month entry level training study. The Training and Education Command is the study sponsor, supported by Manpower and Reserve Affairs and the Marine Corps Recruiting Command.
- The Marine Corps looks forward to briefing the Committee upon the conclusion of CNA's ELT study.

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