

**SUBJ:** DACOWITS RFI #5 - September 2020 QBM

**FROM:** Personnel Service Center (PSC)

**TO:** DACOWITS Committee

**THRU:** Office of Diversity & Inclusion (CG-127)

**CAREGIVER SABBATICAL (WB&T):**

The Committee continues to be interested in the enhancement of the Military Services' sabbatical programs to help encourage the retention of servicewomen.

In [March 2020](#), the Committee received briefings from the Military Services on the status of the Career Intermission Program (CIP) and Temporary Separation (TEMPSEP) program. As a follow-up, the Committee is requesting a more comprehensive overview of the data that was provided, similar to the Army.

The Committee requests a **WRITTEN RESPONSE** from the **Air Force, Coast Guard, Marine Corps, and Navy** the following:

---

**DACOWITS:**

**b. Coast Guard:** Gender breakout for number of women citing family/child care reasons and did all request a one year absence? Also, based on slide six from the March 2020 briefing, we calculated 45 members returned to active duty and, of those, 31 were female – is that accurate?

**Coast Guard Personnel Service Center Response:**

- 1. Gender breakout for number of women citing family/child care reasons:** The Temporary Separation reasons USCG Personnel Service Center tracks are “Care of a New Born Child (CNC)”, “Unrestricted Report of Sexual Assault”, and “Other.” The Coast Guard received 227 requests for women citing CNC as the reason for temporary separation, as referenced in slide four.
- 2. Did all request a one year absence:** All 31 women requested the full time period for temporary separation. Pursuant to COMDTINST M1046.6 (series), Temporary Separations Manual, USCG temporary separation requests begin as and are approved as two year requests. Members have the option to return earlier, but not earlier than six months from separation.
- 3. 45 members returned, 31 female – is that accurate:** Yes, 12 officers and 19 enlisted members, for a total of 31 female returns.