

1610
31 Jul 18

MEMORANDUM

From: Head, Records and Performance Branch
To: Director, Manpower Management Division

Subj: USE OF THE CODE "PREG" IN MARINE CORPS PERFORMANCE
EVALUATIONS

Ref: MCO 1610.7A

1. On 1 May 2018, Deputy Commandant, Manpower and Reserve Affairs (DC, M&RA) published revisions and innovations to the policies, procedures, and standards for the operation and maintenance of the Marine Corps Performance Evaluation System (PES). One major modification to the reference included removal of the requirement for Marines in the post-partum stage of pregnancy to provide weight and body fat measurements. To identify the body composition exemption, Marines who are pregnant or post-partum must enter the four-letter code "PREG" in section A, item 8e of the fitness report.

2. The code "PREG" appears only in section A, Administrative Information, and nowhere else in the document. No directed comment is associated with use of the code "PREG" and as such, gender-related comments and comments pertaining to medical issues (including pregnancy and post-partum) should not appear in section I, Directed and Additional Comments. The Policy Compliance Section and Fitness Report Processing Unit verify that reports received by Records and Performance Branch comport with the requirements of the reference.

3. DC, M&RA convened an operational planning team (OPT) to review PES policies, procedures, and standards and to provide proposed revisions to the reference. The OPT has considered courses of action to limit any actual or perceived institutional biases associated with the use of the code "PREG". After developing recommendations, the OPT will staff revisions to the reference no later than 30 September 2018 for DC, M&RA decision.



P. J. FERRARO