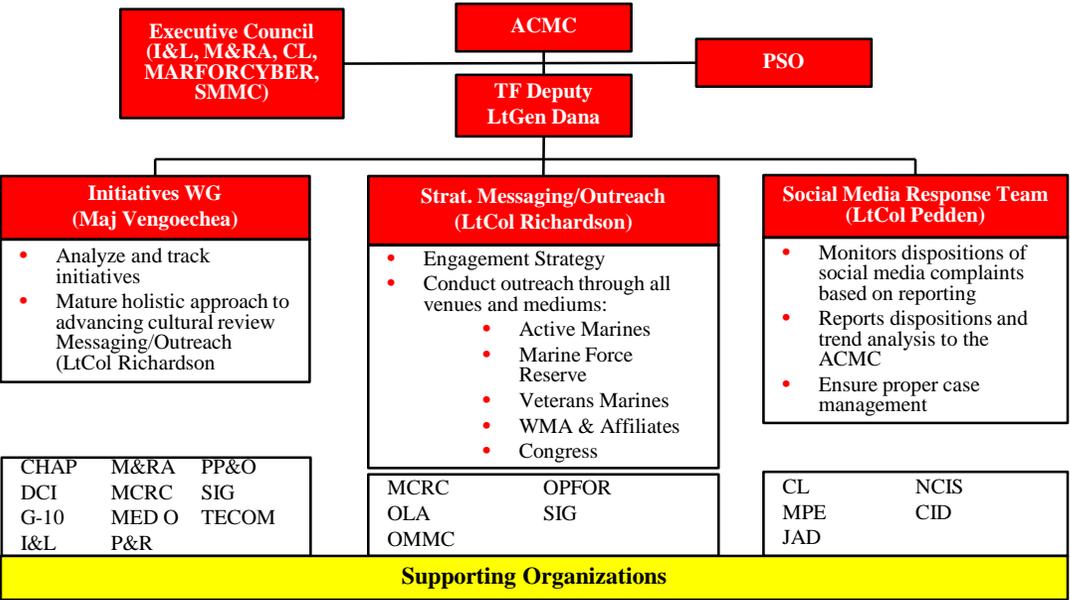




Marine Corps Task Force Actions to Date

Task Force Organizations



Social Media Case Dispositions (as of 5 Sept 2018)

- Initial NCIS investigation employed facial recognition technology to assist in victim ID
 - NCIS scanned nearly 131k total images over 168 social media platforms (including MCEN)
- Actions on initial investigation and follow-on investigation of subsequent reports:
 - 186 total subjects/persons of interest (22 Civ (Non DoD)/163 USMC)
 - 101 dispositions complete to date (3 General Court-Martial, 6 Special Courts-Martial; 2 Summary Court-Martial; 16 NJP; 8 AdSep; 29 adverse admin action; 37 no formal adverse action)

Support Victims

- All Service victim resources made available (Chaplains, Victim's Legal Counsel, and SAPR Victim Advocates for confidentiality; DStress hotline and NCIS app for anonymity)
- Unit Victim Witness Assistance Coordinator available at every command
- Equal Opportunity, Hazing, and Sexual Harassment orders; staffed, updated, signed.

Tighten Accountability

- Established a Service Level Fusion Cell (SMART) to coordinate NCIS and USMC efforts
- All incidents of Social Media Misconduct must be reported (Navy Regs Art 1137)
- Accountability is deliberate - focused on full, case-by-case investigative process
- All reports evaluated (Command/CID/NCIS/legal) for further investigative action
- Task Force supported by all field NCIS offices with NCIS HQ oversight and support
- CMC-directed accountability mechanisms:
 - 04 Apr 2017: MARADMIN 168/17 (Reporting Process - Social Media Misconduct; Leader's Handbook)
 - 18 Apr 2017: ALNAV 021/17 (USMC-initiated US Navy Regulations Interim Change – Article 1168)
 - 09 May 2017: MARADMIN 223/17 (Modification to SEPMAN – Mandatory Processing for 1168 violation)
 - 26 Mar 2018: MCO 5354.1E (Marine Corps Prohibited Activities & Conduct Prevention and Response Policy)

Train and Educate

- Commandant's Guidance to the Fleet: 14 Mar 2017: ALMAR 008/17 (Social Media Guidance)
 - 10 Mar 2017: CMC White Letter (Recent Conduct on Social Media)
 - 21 Mar 2017: CMC White Letter (Mandatory Page 11 Counseling Requirement)
- Leaders' Handbook and Discussion guide on Social Media Misconduct
- Three symposia at Quantico on social media and gender bias in 2017
- New accessions required to sign a contract acknowledging our core values and expectations for social media behavior
- Marine Week class on social media at RTR MCRD SD & PI
- Established Personnel Studies & Oversight Office in 2017

Campaign to Ensure Dignity and Respect for all Marines

Recruit

- ✓ Prominently feature female Marines in recruiting products
- ✓ Evaluation of talent through additional testing of prospects
- ✓ Female Accessions at 10% in FY16-FY17 on track for FY18

Train & Educate

- ✓ Increased integration at MCRD Parris Island
- ✓ Female Marines training at MCT-West
- ✓ Implemented 4th Phase of Recruit Training
- ✓ Unconscious Bias Training at The Basic School, Commanders' Course and Executive Off Site (EOS)

Serve

- ✓ Removing gender bias from all USMC Doctrine and Publications
- ✓ Authority delegated to CMC to revoke Good Conduct Medal
- ✓ Publication of "Prohibitive Activities and Conduct," Marine Corps Order 5354.1E
- ✓ Increased funding to support greater attendance at Outreach and Affinity Conference like JWLS
- ✓ Established the Personnel Studies and Oversight (PSO) office as the "conscience of the corps"

Mentor

- ✓ ACMC leading Corps' Talent Management Executive Council

Transition

- ✓ Exit Surveys implemented for transitioning Marines
- ✓ Increased Veteran Service Organization outreach

The Goal: Establish a culture that values the unique contributions of every Marine in our Corps, optimizing our capabilities across all warfighting functions.



www.hqmc.marines.mil/acmc/task-force

Making a Difference; ensuring all Marines in our Corps are treated with dignity and respect.