

DACOWITS RFI #2



Women in Special Operations Forces Action Officer
Naval Special Warfare
ISC Jannel Lovett
12 September 2017



Gender Integration

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The Committee requests a **briefing** from the **Military Services** on their policies, programs, and messaging to integrate women into previously closed positions. Specifically we would like details on the Army's "Leader First" program and similar programs within the other Military Services, which have implemented a "women in leadership first" policy towards integration efforts ... Include the following: policy intent; execution; saturation points; cases in which women leaders leap frogged over similarly and/or more qualified men; the messaging of these policies at the Service level, Brigade, and Battalion level; and the intended and actual outcomes of these policies.

- **“Leaders First” or similar programs are not the best fit for Naval Special Warfare (NSW)**
 - Officer and Enlisted accession cycles do not support a “Leaders First” policy
- **NSW accepts all qualified applicants to compete for accession**
- **Methods NSW is employing to support female candidate integration in training:**
 - Trainee mentor support program available to all candidates
 - Mandated Female Cadre

Data current as of 08 2017