



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

August 7, 2017

SUBJECT: Reclama for Request for Information #8 (September Quarterly Business Meeting)

Ms. Jessica Myers
Acting Director, DACOWITS
4800 Mark Center Drive, Suite 04J25-01
Alexandria, VA 22350

Dear Ms. Myers:

U.S. Army is unable to respond to request for information #8, as written in, "DACOWITS RFIs for September 2017" submitted in the email your office sent July 26, 2017. The Army does not capture requested data nor has the Army conducted a study that addresses how units are affected when an individual takes leave.

On March 1, 2016, the Secretary of the Army signed Army Directive 2016-09 (Maternity Leave Policy) that outlines the Army's maternity leave policy. The directive authorizes up to 12 continuous weeks of non-chargeable maternity leave for eligible Regular Army Soldiers and reserve component Soldiers serving on call or order to active service for a continuous period of at least 12 months.

Soldiers requesting maternity leave utilize Department of the Army Form 31 and indicate "other" in block 7. After "other" Soldiers post pregnancy home. Status is not tracked at HQDA-level.

Clay A. Brashear
Director of Policy and Leadership
Office of the Deputy Assistant Secretary
of the Army Diversity and Leadership