



Soldier 2020 (Gender Integration)

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HQDA G-1

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Agenda

- Army Policy
- Timeline
- Limitations / Concerns
- Outcomes

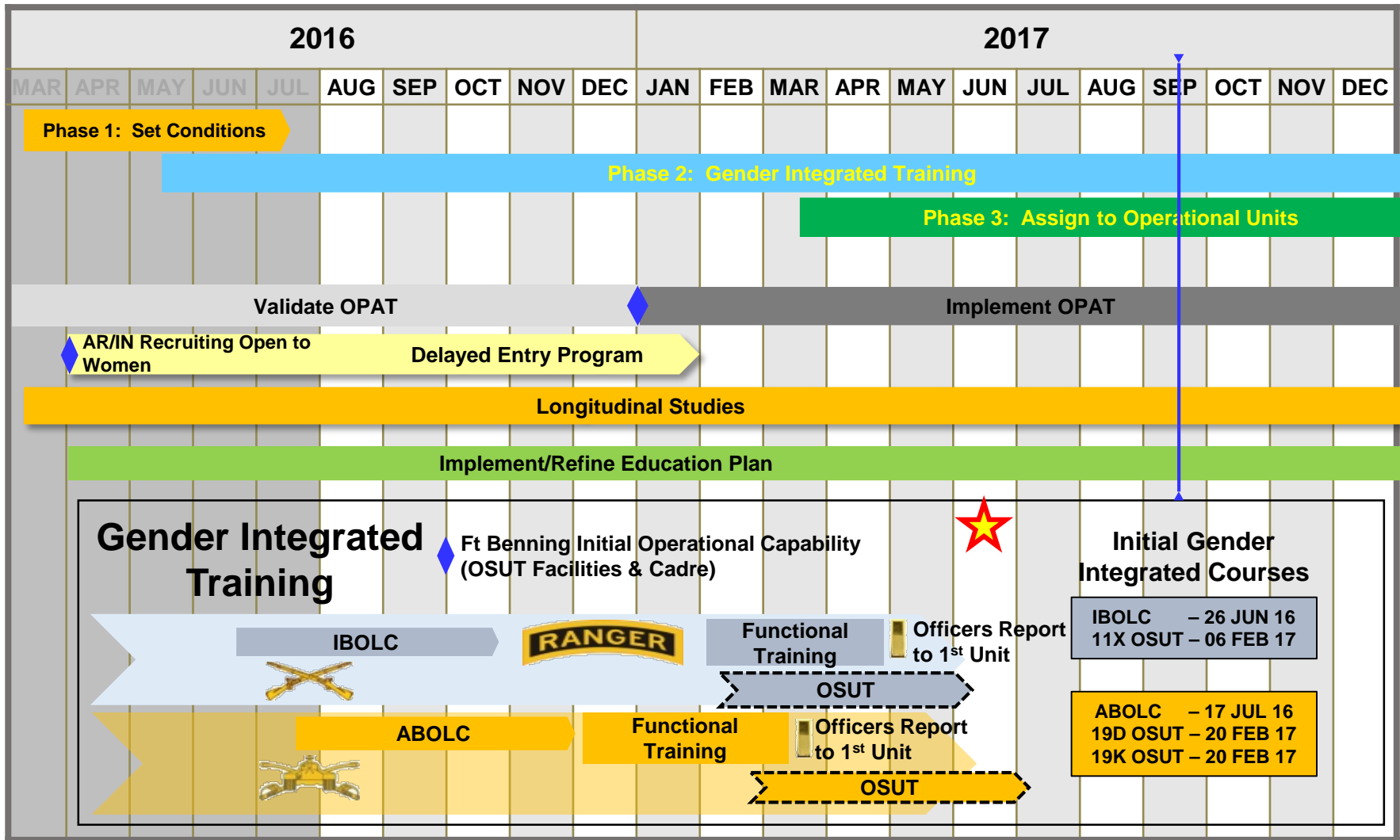


Army Policy

- For previously closed units, assign two or more leaders (E5 & above) at the company level in the IN/AR career field for a minimum of 30 days prior to the arrival of junior enlisted personnel in the same career field.
- FORSCOM Unit Fill Plan identified two divisions for initial wave of gender integration.
- Unit Fill Plan directed leaders to ensure platoon leader position availability for Leaders First compliance.
- Unit Fill Plan also facilitated assignment of female leaders and Soldiers in other MOSs (13B/F/D, 12B, etc.) to previously closed battalions.



Soldier 2020: Timeline



IBOLC-Infantry Basic Officer Leadership Course
 ABOLC-Armor Basic Officer Leadership Course

OSUT-One Station Unit Training
 OPAT-Occupational Physical Assessment Test



Limitations / Concerns

- Long training pipeline for officers (BOLC, follow-on courses)
- Existing OML & FORSCOM Unit Fill Plan
- “Amazon” units
- Geographic disbursement and location – Army National Guard



Outcomes

- Intended – gender integration across the force with no gender-specific restrictions
- Outcome – (on-going) number of leaders and progress in opening units, company by company, has exceeded initial expectations and is proceeding apace