## **DACOWITS RFI #6**



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Commanding Officer/Navy Manpower Analysis Center September 12, 2016



## DACOWITS – Occupational Standards (RFI #6)

The Committee requests briefings from the Military Services and SOCOM (panel-style format) on the methodology behind the development of the new occupational standards and the difference between physical fitness standards and gender neutral occupational standards.

- Navy Occupational Standards for SO and SB are governed by Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) in Chapter 6.
- Navy Manpower Analysis Center (NAVMAC) coordinated the standards review with Center for SEAL and SWCC (CENSEALSWCC) and were approved by Navy Special Warfare Command (WARCOM) on 29 FEB 2016.
- All task statements in the Occupational Standards are gender neutral.
- Physical standards are test gates governed by Military Personnel Manuals (MILPERSMAN) 1220-300, 400 and 410, as well as Naval Special Warfare approved courses.
- NSW physical training standards are directly linked to operational requirements, validated by a third party and determined to be gender neutral.
- Physical standards must be passed for accession and continuation training in the SEAL and SWCC pipeline courses. Occupational standards define the enlisted tasks that describe actual and recurring duties required of rates/ratings.

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