

INFORMATION PAPER

17 August 2016

Subj: DACOWITS RFI #2: CLARIFICATION REGARDING 61% OF MARINE CORPS RECRUIT TRAINING BEING CONDUCTED WITH MALE AND FEMALE RECRUITS IN THE SAME LOCATION, AT THE SAME TIME

1. Purpose. To provide response to DACOWITS RFI via DON Tracker Tasker 2016-MRA_MP_MPE-000000014.002.001.001.001.003

2. Background.

a. Marine Corps Entry-Level Training is a three part continuum where only the initial training is gender separate.

b. Marine Corps recruit training is intentionally gender separate in order to afford recruits the opportunity to focus on and develop a strong foundation for Marine standards of behavior, absent diversions and pressures that do not contribute to the making of a basic Marine.

c. That separation largely equates to gender separate living and basic daily routine (BDR) in the morning and evenings in open squad bays, and platoon level instruction in the First Phase of training. Otherwise training is routinely conducted side-by-side with the two cohorts in close proximity.

3. Key Points

a. Female recruit training series are on the same training track as a male training company that shipped and began training at the same time.

b. While the recruit Programs of Instruction (POI) are gender separated, they are almost identical and the training schedules are almost entirely the same with numerous company and series level training events occurring with males and females training side-by-side.

c. There are just over 2,000 hours in the recruit training POI organized into three phases. After removing sleep and morning/evening BDR, there remains an approximate 1,300 hours of POI time. Of this time approximately 61% or 790 hrs, and where to the greatest extent possible, training is conducted with male and female recruits in the same location, at the same time. For example: When male and female series are on track to

Subj: DACOWITS RFI #2: CLARIFICATION REGARDING 61% OF MARINE CORPS RECRUIT TRAINING BEING CONDUCTED WITH MALE AND FEMALE RECRUITS IN THE SAME LOCATION, AT THE SAME TIME

conduct rappel and fast rope training, they are at the same location (Rappel Tower) together conducting the same training to the same standard. While the series are not mixed, male and female recruit platoons receive the ground training side by side, and then when they climb the tower to rappel or fast rope they go up the stairs at the same time as individuals to execute the training.

d. There is a gradual, deliberate increase in training integration from Shipping/Receiving through Graduation; from near complete segregation in First Phase, to the addition of side-by-side training in Second Phase, and measurably increased integration during Third Phase. The following are examples by phase of training that is co-located and essentially integrated:

1st Phase: Shipping/Receiving, Classroom Academics, Water Survival Training, Religious Services

2nd Phase: Rappel/Fast Rope, CBRNE classes and chamber, Grass/Table 1 Firing Weeks, Marksmanship Training Platoon, Team Week, Religious Services

3rd Phase: BWT, and Table 2 Firing, Academic Classes, Final Drill Evaluation, Academic Testing, Crucible, Emblem Ceremony, New Marine Liberty, Religious Services, Marine Week, Graduation Practice, Motivation Run, Family Day/Naturalization Ceremony, Graduation Ceremony

Prepared by: Eric Junger, GS-12, Training Officer, MCRD Parris Island, (843)228-4786

Approved by: Andrew Smith, Colonel, AC/S G3, MCRD Parris Island, (843) 228-2543