



# **DACOWITS Quarterly Business Meeting 13-14 September 2016**

**RFI #15: Nation's Recruitable Population**

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# RFI #15

## Marine Corps Recruiting Command

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The Committee requests from the Military Services on the nation's recruitable population, to include:

1. What criteria are the Services using to gauge the likelihood for success of potential recruits to ensure they are prepared to be successful in the long term?

The targeted recruit is in the 17-24 year old, I-III A Mental Category, High School Senior or Graduate, with minor moral and drug infractions. Once enlisted, they are required to attend pool functions to become familiar with physical training requirements, rank structure, and Basic Close Order Drill that will prepare them for the rigors of recruit training.

2. How do you define recruitable (include qualifiers and disqualifiers)?

The target market for Marine Corps applicants is the 17-24 year old, High School educated, mentally, morally, and physically qualified US citizen.



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### 3. What is the rationale behind this definition and when was it last examined?

The Marine Corps established these enlistment standards to ensure we enlist young men and women who are adaptable to service life, able to successfully perform military duties and successfully complete their contractual term of enlistment. The Marine Corps continuously evaluates standards for incorporating into institutional accession strategies and within policies of DOD.

### 4. What is waiverable, and Why?

Age – Region Commanding General review for applicants 29-34 years of age

Dependents – Married with more than 2 dependents under the age of 18

Drugs – Marijuana and other illegal substances require a waiver

Medical – BUMED waivers for medically disqualifying conditions

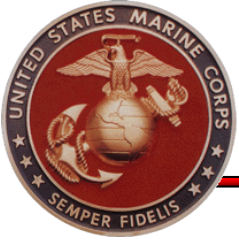
Moral – Traffic/Non-Traffic Offenses are waived at the Recruiting Station level

Misconduct Offenses are waived at the MCD level

Major Misconduct Offenses require Region CG approval

Tattoos – Must meet USMC standards (size/content/location) may require MCRC review

Waivers are evaluated using the “whole person” concept. Under this concept, an applicant’s qualifications are compared with their past performances with the intent of calculating potential success in the Marine Corps.



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5. How many men as compared to women receive waivers?

There are no gender differences when it comes to waivers. The “whole person” concept is applied regardless of gender. The majority of waivers for both Male and Female applicants constitutes experimental marijuana usage or minor traffic citations.

6. How many single parent waivers are approved? Of those, how many are women?

No waivers are considered/approved for single parents with sole physical and/or sole legal custody of minor dependents.

7. For those Services that allow a waiver for single parents to enter the military, who has the decision making authority for the waiver?

The Marine Corps does not consider waivers for the enlistment of single applicants who have sole physical and/or sole legal custody of any minor dependents. The reason for this policy is to maintain unit readiness and that all Marines remain worldwide deployable. There is no known initiative to update or change our dependent policy at this time.