

# USSOCOM Stds Review Process

*Assemble experts to review GCC, OPlan, Current/Near-term/Future mission requirements*

*Utilize physiologists to ID screening tests with highest validities*

*Researchers and career field experts establish min scores*

*Service and SOF training program admin processes*

**Six Steps**

**ID phys demands/  
requirements**

**Identify  
potential  
screening tests**

**Validate tests,  
pick those with  
highest  
validities**

**Establish  
minimum  
scores**

**Implement  
screening**

**Confirm tests  
are working  
(continuous)**

***Process developed by RAND researchers in support of OSD. Utilizes industry best practices. RAND experts aided and oversaw SOF training and operational personnel in implementing the steps.***