

**Defense Advisory Committee on Women in the Services (DACOWITS)**  
**Request for Information for Sept. 13-14 Sep 2016 Meeting**  
**RFI #1**

- a. General. A total of 29 women have attended Ranger school, and three have completed the course and earned the Ranger Tab.
- b. January- April 2015 (Ranger Course Assessment): During this period, 409 female Soldiers applied to attend the Ranger Course. Of these, 109 attended the Ranger Training and Assessment Course (RTAC). 20 successfully completed the RTAC and were given slots to attend Ranger School. Of that number, 19 entered the Ranger Course and three completed the course, earning the Ranger Tab.
- c. September 2015-August 2016. During this period, ten women have attended the Ranger Course. No additional women have graduated from the Ranger Course, and there are no women currently in the course.
- d. Three female applicants have been accepted to attend Special Forces Assessment Selection (SFAS) with one enlisted woman scheduled for Sep 2016 and two officers scheduled for Mar 2017.

INFORMATION PAPER

23 Aug 2016

Subj: DACOWITS RFIs FOR SEPTEMBER 2016: RFI 1. TRACKING NUMBER OF FEMALE APPLICANTS AND GRADUATES OF PREVIOUSLY CLOSED SPECIALTY SCHOOLS

1. Purpose. To provide response to DACOWITS RFI via DON Tracker Tasker #2016-MRA\_MP\_MPE-000000014.004.001
2. RFI. The Defense Advisory Committee on Women in the Service (DACOWITS) has requested a written response on specifying the number of women who have applied, been accepted, are in progress, have failed, and/or have graduated from the previously closed specialty schools (e.g. Rangers, SEALs, Pararescue, etc.) as of 1 September 2016.
3. RFI Response.
  - a. The United States Marine Corps Forces Special Operations Command (MARSOC) operates the service level specialty school, Individual Training Course (ITC), that produces special operations capable Marines. No female Marine has attended or graduated from this school. However, two female Marines have participated in the Assessment and Selection (A&S) process in order to be selected to attend ITC. One Non-Commissioned Officer is currently progressing through A&S and the other female, Staff Non-Commissioned Officer, did not complete the assessment due to not meeting the minimum time requirement on the 8 mile hike.

*Gender Integration RFI#1*

*RFI Question:*

The Committee requests written responses from the Military Services and SOCOM specifying the number of women who have applied, been accepted, are in-progress, have failed, and/or have graduated from the previously closed specialty schools (e.g. Rangers, Sea, Air, and Land Teams (SEALS), Pararescue, etc.) as of 1 September 2016.

*RFI Response:*

**Officer:**

Naval Special Warfare (NSW) Officer Community Manger reports no female application packages received from any accession source for FY17 SEAL Officer Assessment and Selection or Lateral Transfer boards.

**Enlisted:**

To date Navy Recruit Command reports 16 females have taken the Physical Screening Test (PST) for SEAL or Special Warfare Combatant Craft (SWCC) occupations. No females have passed the PST for SEAL; three females have passed the PST for SWCC. Candidates continue to work with recruiters and mentors. One female SWCC candidate was submitted in the August monthly draft, but was not recommended for a contract due to a recent PST failure. As a reference, females applying for Explosive Ordnance Disposal (EOD), Diver and Air Rescue rates take a similar PST as SEAL and SWCC.

*POC: LCDR Sarah Turse (NSWC)*



# DACOWITS RFIs for September 2016

## **GENDER INTEGRATION**

1. The Committee requests **written responses** from the **Military Services and SOCOM** specifying the number of women who have applied, been accepted, are in-progress, have failed, and/or have graduated from the previously closed specialty schools (e.g. Rangers, SEALs, Pararescue, etc.) as of 1 September 2016.

### Air Force statistics as of 1 September 2016:

22 women showed interest in previously closed career fields:

- 9x Special Tactics Officer (STO - 13C).
- 4x Combat Rescue Officer (CRO - 13D).
- 0x Combat Controller (CCT - 1C2).
- 4x Pararescueman (PJ - 1T2).
- 0x Special Operations Weather (SOWT – 1W0).
- 5x Tactical Air Control Party (TACP - 1C4).

11 female applicants attempted the Physical Ability & Stamina Test (PAST) (AF physical entry test) with 6 female candidates passing their respective career field's PAST requirements:

5 are currently serving in the military trying to retrain/cross flow and one is non prior service

- 3 of 3 passed for Special Tactics Officer (13C) (STO)
- 1 of 1 passed for Combat Rescue Officer (13D) (CRO)
- 0 of 2 passed for Pararescueman (1T2) (PJ)
- 2 of 5 passed for Tactical Air Control Party (1C4) (TACP)

3 x females Capts (2 AF and 1 USMC) submitted Phase 1 application packages to crossflow to Special Tactics Officer (STO) in August 2016, and all three were invited to Phase II training in October 2016 (one week physical and mental pre-assessment course).

1 x female Lt is expected to submit Phase 1 application package to crossflow to Combat Rescue Officer (CRO) in September 2016 and if invited, she will enter Phase II training in October 2016 (one week physical and mental pre-assessment course).

1 x female non prior service who passed PAST for Tactical Air Control Party (TACP) is currently undergoing further physical and mental development before going to Basic Military Training and then to TACP training.

1 x female TSgt applied for retraining into TACP and entered TACP preparatory course in July 2016. She suffered a knee infection and was considered a medical elimination with option to return to training in the future once healthy; similar policy applies to males who are medically eliminated.

No female applicants are in-progress or have graduated from the Battlefield training pipeline of previously closed career fields.



**UNITED STATES SPECIAL OPERATIONS COMMAND**

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 MACDILL AIR FORCE BASE, FLORIDA 33621-5323

FMD J9

31 Aug 2016

MEMORANDUM FOR DEFENSE ADVISORY COMMITTEE ON WOMEN IN THE SERVICES, 4800 MARK CENTER DRIVE, SUITE 04J25-01 ALEXANDRIA, VA 22350-9000

SUBJECT: US Special Operations Command Responses to Defense Advisory Committee On Women In The Services Requests For Information In Advance of September 2016 Quarterly Meeting

1. (RFI 1) The Committee requests written responses from the Military Services and SOCOM specifying the number of women who have applied, been accepted, are in-progress, have failed, and/or have graduated from the previously closed specialty schools (e.g. Rangers, SEALs, Pararescue, etc.) as of 1 September 2016.

Component	Occupation/Unit	Applied	Accepted	In-progress	Failed	Graduated
USASOC	75 <sup>th</sup> RR Officer	4	2	0	0	0
	75 <sup>th</sup> RR Enlisted	1	1	0	1	0
	Special Forces Officer	4	2	0	0	0
	Special Forces NCO	1	1	0	0	0
NSW	SEAL Officer	0	0	0	0	0
	SEAL Enlisted	0	0	0	0	0
	SWCC (Special Boat)	3	1	0	0	0
MARSOC	Special Operations Officer	0	0	0	0	0
	Critical Skills Operator	3	2	1	1	0
AFSOC	Special Tactics Officer	3	3	0	0	0
	Combat Control Technician	0	0	0	0	0
	Special Ops Weather Tech	0	0	0	0	0

2. (RFI 5) The Committee requests written responses from the Military Services and SOCOM annotating any significant barriers to the gender integration progress thus far? Additionally, please provide examples of how the Services have overcome these barriers, annotating any trends that have been identified.

We have not encountered any significant barriers to integrating women.

3. POC for this action is COL Marty Jones, 813-826-3778, monroe.jones1@socom.mil.