

Headquarters, U.S. Space Force



USSF

RETENTION INITIATIVES

S1P

“Semper Supra”



Space Force Annual Retention Rates by Gender, FY22-FY24

Enlisted Retention By Gender		
Fiscal Year	F	M
FY22	97.07%	97.73%
FY23	93.15%	93.59%
FY24	96.65%	97.01%

FY24 Female enlisted retention rate (96.65%)
FY24 Male enlisted retention rate (97.01%)

Officer Retention By Gender		
Fiscal Year	F	M
FY22	98.47%	98.88%
FY23	93.52%	94.59%
FY24	98.25%	98.14%

FY24 Female officer retention rate (98.25%)
FY24 Male officer retention rate (98.14%)

FY24 is as of 31 January 2024



Space Force Annual Retention Rates by Grade FY22-FY24

Officer Female Retention Rate By Grade			
GRADE	FY22	FY23	FY24
O1	96.48%	98.68%	99.28%
O2	97.67%	96.00%	100.00%
O3	98.64%	88.35%	95.85%
O4	100.00%	97.33%	98.95%
O5	100.00%	94.00%	99.11%
O6	100.00%	80.77%	96.43%

Officer Male Retention Rate By Grade			
GRADE	FY22	FY23	FY24
O1	96.92%	99.19%	99.73%
O2	99.37%	96.26%	99.47%
O3	98.46%	94.26%	97.48%
O4	99.43%	96.71%	98.84%
O5	99.59%	91.08%	97.92%
O6	100.00%	85.41%	92.78%

Enlisted Female Retention Rate By Grade			
GRADE	FY22	FY23	FY24
E1	86.67%	100.00%	100.00%
E2	100.00%	94.87%	100.00%
E3	94.62%	96.88%	99.05%
E4	90.74%	84.68%	97.44%
E5	95.08%	91.28%	94.25%
E6	97.53%	95.65%	97.04%
E7	100.00%	95.60%	94.39%
E8	94.12%	93.75%	100.00%
E9	100.00%	69.23%	92.31%

Enlisted Male Retention Rate By Grade			
GRADE	FY22	FY23	FY24
E1	89.60%	96.30%	98.17%
E2	93.59%	96.77%	95.56%
E3	97.57%	98.13%	99.31%
E4	94.90%	86.27%	96.63%
E5	96.05%	92.09%	96.07%
E6	97.76%	95.68%	98.72%
E7	98.77%	89.62%	96.29%
E8	94.83%	83.15%	95.96%
E9	91.67%	84.38%	91.43%

FY24 data is as of 31 January 2024

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Space Force Annual Retention Rates by Specialty, FY22-FY24

Officer Female Retention		
SFSC	FY23	FY24
13S	92.92%	97.97%
14N	94.59%	98.85%
17S	91.89%	97.56%
62E	96.43%	99.34%
63A	92.86%	97.76%

Officer Male Retention		
SFSC	FY23	FY24
13S	93.45%	98.22%
14N	95.20%	98.68%
17S	95.70%	98.60%
62E	96.52%	98.19%
63A	93.83%	97.40%

Enlisted Female Retention		
SFSC	FY23	FY24
5C0	92.94%	94.39%
5I0	100.00%	96.73%
5I1	100.00%	N/A
5I2	93.15%	98.44%
5I4	94.87%	N/A
5I8	83.33%	N/A
5S0	89.45%	99.08%
5Z8	93.75%	100.00%
5Z9	69.23%	92.31%

Enlisted Male Retention		
SFSC	FY23	FY24
5C0	93.54%	96.78%
5I0	96.97%	98.19%
5I1	97.73%	N/A
5I2	92.86%	98.48%
5I4	97.26%	N/A
5I8	95.24%	N/A
5S0	90.50%	97.51%
5Z8	83.33%	95.56%
5Z9	84.38%	90.63%

FY24 data is as of 31 January 2024

Regarding N/A in Enlisted Specialty Charts: 5I1, 5I4 & 5I8 are no longer SFSCs.

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