



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

OFFICE OF THE SECRETARY

12 March 2024

MEMORANDUM FOR DACOWITS

FROM: HQ USAF
1670 Air Force Pentagon
Washington DC 20330-1670

SUBJECT: DAF DACOWITS RFI Response #2

QUESTION #2

The Committee requests a written response from the Military Services (Army, Navy, Marine Corps, Air Force, Space Force, Coast Guard, and National Guard) on:

- a. The number of opt outs submitted by Service members in the grades of O-4 through O-6 broken out by grade, gender, and the percentage of the total number being considered in their peer group.
 - a. Prior to FY21 the NDAA did not authorize officers to opt out of promotions. Since then 33 total officers have chosen to opt out of promotion with four being female. The Air Force analyzed the data and found no link or pattern for female officers.

RANK	DEVCAT	GENDER	SERVICE	DAFSC	BOARD
CAPT	BSC	F	USAF	42F3	P0423D
CAPT	NC	F	USAF	46S3	P0424A
MAJ	LAF-A	F	USAF	38F4	P0524A
LT COL	LAF-I	F	USAF	81T0	P0623B

RANK	DEVCAT	GENDER	SERVICE	DAFSC	BOARD
CAPT	BSC	M	USAF	42B1	P0424A
CAPT	LAF-A	M	USAF	11H2C	P0421D
MAJ	LAF-A	M	USAF	81T0	P0523B
MAJ	LAF-A	M	USAF	C19Z3A	P0523B
MAJ	LAF-A	M	USAF	16F4F	P0524A
LT COL	LAF-A	M	USAF	T11G3	P0622B
LT COL	LAF-A	M	USAF	11S4Y	P0622B
LT COL	LAF-A	M	USAF	11G4	P0623B
LT COL	LAF-A	M	USAF	P81T0W	P0623B

LT COL	LAF-A	M	USAF	Q11F3G	P0623B
LT COL	LAF-A	M	USAF	81D0	P0623B
LT COL	LAF-A	M	USAF	C81D0	P0624A
LT COL	LAF-A	M	USAF	11M3S	P0624A

RANK	DEVCAT	GENDER	SERVICE	DAFSC	BOARD
LT COL	LAF-A	M	USAF	P10C0W	P0624A
LT COL	LAF-A	M	USAF	C11K3A	P0624A
MAJ	LAF-C	M	USAF	21R4	P0523A
MAJ	LAF-C	M	USAF	65W4	P0523A
LT COL	LAF-F	M	USAF	30C0	P0622B
LT COL	LAF-F	M	USAF	62E4	P0622B
LT COL	LAF-F	M	USAF	T62E3G	P0623B
MAJ	LAF-I	M	USAF	14N3	P0522B
MAJ	LAF-I	M	USAF	92S0	P0522B
MAJ	LAF-I	M	USAF	14N1	P0523B
MAJ	LAF-I	M	USAF	14N1	P0524A
LT COL	LAF-I	M	USAF	81T0	P0622B
LT COL	LAF-I	M	USAF	81D0	P0623B
MAJ	LAF-N	M	USAF	Q13N3	P0524A
MAJ	LSF-O	M	USSF	B13S3A	F0522A
LT COL	MC	M	USAF	48R3	M0622A

- b. The number of opt outs submitted by Service members in the grades of and E-7 through E-9, broken out by grade, gender, and the percentage of the total number being considered in their peer group.
- a. Enlisted opt out data for the ranks E-7 through E-9 is rare and the data sample too small; thus any analysis would not provide accurate trends and has not been tracked.

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