



DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE ARMY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR (600A)

MEMORANDUM FOR Chairman, Defense Advisory Committee on Women in the Services (DACOWITS), ATTN: DACOWITS Members, Washington, DC 20310-0111

SUBJECT: Army Written Responses to DACOWITS's Requests for Information March 2024 RFI 3

1. The Committee requests a written response from the Army the following:
 - a. Total number of O4s and break out number and percentage of males and number and percentage of females in the total O4 population.
 - b. Total number of O4 joint duty assignment list (JDAL) billets.
 - c. Total number of O4s who are currently serving (1 Jan 2023-31 Dec 2023) in Joint Duty Assignments (JDA) and break out number and percentage of males and numbers and percentage of females in this total O4 JDA population.
 - d. Total number of O4s who have JDAL credit (at the O4 level) prior to 1 Jan 2023 but are still O4 rank. Break out number and percentage of males and number and percentage of females in this total O4 JDAL credit population.
 - e. Request data for 2023, 2022, and 2021.
 - f. Total number of O5s and break out number and percentage of males and number and percentage of females in the total O5 population.
 - g. Total number of O5 JDAL billets.
 - h. Total number of O5s who are currently serving (1 Jan 2023-31 Dec 2023) in JDA and break out number and percentage of males and number and percentage of females in this total O5 JDA population.
 - i. Total numbers of O5s who have JDAL credit prior to 1 Jan 2023 but are still O5 rank. Break out number and percentage of males and number and percentage of females in this total O5 JDAL credit population.
 - j. Request data for 2023, 2022, and 2021.

SAMR (600A)

SUBJECT: Army Written Responses to DACOWITS's Requests for Information March 2024 RFI 3

k. Total number of O6s and break out number and percentage of males and number and percentage of females in the total O6 population.

l. Total number of O6 JDAL billets.

m. Total number and percentage of O6s who are currently serving (1 Jan 2023-31 Dec 2023) in JDA and break out number and percentage of males and number and percentage of females in this total O6 JDA population.

n. Total number and percentage of O6s who have JDAL credit prior to 1 Jan 2023 but are still O6 rank. Break out number and percentage of males and number and percentage of females in this total O6 JDAL credit population.

o. Request data for 2023, 2022, and 2021.

p. Total number of O7-O8s and break out number and percentage of males and number and percentage of females in the total O7-O8 population (separate O7 and O8 into two separate rows of data).

q. Total number of O7 and O8 JDAL billets.

r. Total number of O7-O8s who are currently serving (1 Jan 2023-31 Dec 2023) in JDA and break out number and percentage of males and number and percentage of females in this total O7-O8 JDA population (separate O7 and O8 into two separate rows of data).

s. Total number and percentage of O7-O8s who have JDAL credit prior to 1 Jan 2023 but are still O7-O8 rank. Break out number of males and numbers of females in this total O7-O8 JDAL credit population (separate O7 and O8 into two separate rows of data).

t. Request data for 2023, 2022, and 2021.

u. Total number of O9-O10s and break out number of males and numbers of females in the total O9-O10 population (separate O9 and O10 into two separate rows of data).

v. Total number of O9 and O10 JDAL billets.

w. Total number of O9-O10s who are currently serving (1 Jan 2023-31 Dec 2023) in JDA and break out number and percentage of males and number and percentage of females in this total O9-O10 JDA population (separate O9 and O10 into two separate rows of data).

SAMR (600A)

SUBJECT: Army Written Responses to DACOWITS's Requests for Information March 2024 RFI 3

x. Total number of O9-O10s who have JDAL credit prior to 1 Jan 2023 but are still O9-O10 rank. Break out number and percentage of males and number and percentage of females in this total O9-O10 JDAL credit population (separate O9 and O10 into two separate rows of data).

y. Request data for 2023, 2022, and 2021.

z. The total number of E5-E6 and break out number and percentage of males and number and percentage of females in E5-E6 population (separate E5 and E6 into two separate rows of data).

aa. The total number of E5-E6 currently serving in a Joint Assignment (Joint Staff, COCOM, etc.) and break out number and percentage of males and number and percentage of females in this total population (separate E5 and E6 into two separate rows of data).

bb. Request data for 2023, 2022, and 2021.

cc. The total number of E7-E9 and break out number and percentage of males and number and percentage of females in E7-E9 population (separate E7, E8, and E9 into three separate rows of data).

dd. The total number of E7-E9 currently serving in a Joint Assignment (Joint Staff, COCOM, etc.) and break out number and percentage of males and number and percentage of females in this total population (separate E7, E8, and E9 into three separate rows of data).

ee. Request data for 2023, 2022, and 2021.

ff. The total number of WO1-WO5 and break out number and percentage of males and number and percentage of females in WO1-WO5 population (separate into five separate rows of data).

gg. The total number of WO1-WO5 currently serving in a Joint Assignment (Joint Staff, COCOM, etc.) and break out number and percentage of males and number and percentage of females in this total population (separate into five separate rows of data).

hh. Request data for 2023, 2022, and 2021.

2. **Response:** See Enclosure 1 to RFI 3 for chart with requested information.

SAMR (600A)

SUBJECT: Army Written Responses to DACOWITS's Requests for Information March
2024 RFI 3

Encl

///Original Signed///
AGNES GEREBEN SCHAEFER

US Army Joint Billet Strength

DACOWITS RFI #3

Rank	Army Strength			In Joint Assignment						Joint Qualified					
	Total Army	Male Army	Female Army	% Female	Total Billets	In JDAL Total	Males in JDAL	Females in JDAL	% F in JDAL	Have Joint Credit	Males Joint Q	Female Joint Q	% Female	%M of Total Army M	% F of Total Army F
O4	15773	12830	2943	19%	1361	746	654	92	12%	322	288	34	11%	2%	1%
O5	8647	7100	1547	18%	1284	921	815	106	12%	2301	2041	260	11%	29%	17%
O6	3710	3124	536	14%	692	455	402	53	12%	2361	2129	232	10%	68%	43%
O7	136	102	18	13%	N/A	62	57	5	8%	246	209	25	10%	100%	100%
O8	110	107	7	6%	N/A	N/A	22	1	5%	67	61	6	9%	100%	100%
O9	50	45	5	10%	N/A	N/A	22	1	5%	67	61	6	9%	100%	100%
O10	17	16	1	6%	N/A	N/A	22	1	5%	67	61	6	9%	100%	100%
E5-E6	125919	107211	18704	15%	1255	1678	1327	351	21%	N/A	N/A	N/A	N/A	N/A	N/A
E7-E9	50415	44048	6366	13%	1412	957	748	209	22%	N/A	N/A	N/A	N/A	N/A	N/A
WO1-CW5	15469	13922	1547	10%	440	273	227	46	17%	N/A	N/A	N/A	N/A	N/A	N/A

Rank	Army Strength			In Joint Assignment						Joint Qualified					
	Total Army	Male Army	Female Army	% Female	JDAL Billets	In JDAL Total	Males in JDAL	Females in JDAL	% Female	Have Joint Credit	Males Joint Q	Female Joint Q	% Female	%M of Total Army M	% F of Total Army F
O4															
O5															
O6															
O7	136	120	16	12%	N/A	66	59	7	11%	246	223	23	9%	100%	100%
O8	110	103	7	6%	N/A	N/A	22	1	5%	66	62	4	6%	100%	100%
O9	50	47	3	6%	N/A	N/A	22	1	5%	66	62	4	6%	100%	100%
O10	16	15	1	6%	N/A	N/A	22	1	5%	66	62	4	6%	100%	100%
E5-E6															
E7-E9															
WO1-CW5															

Rank	Army Strength			In Joint Assignment						Joint Qualified					
	Total Army	Male Army	Female Army	% Female	JDAL Billets	In JDAL Total	Males in JDAL	Females in JDAL	% Female	Have Joint Credit	Males Joint Q	Female Joint Q	% Female	%M of Total Army M	% F of Total Army F
O4															
O5															
O6															
O7	152	140	12	8%	N/A	64	60	4	6%	249	232	17	7%	100%	100%
O8	97	92	5	5%	N/A	N/A	25	0	0%	68	65	3	4%	100%	100%
O9	50	47	3	6%	N/A	N/A	25	0	0%	68	65	3	4%	100%	100%
O10	18	18	0	0%	N/A	N/A	25	0	0%	68	65	3	4%	100%	100%
E5-E6															
E7-E9															
WO1-CW5															

The Army is unable to determine Officers that received JDAL Credit prior to 1 Jan 2023 and are still in the same rank.