



**DEPARTMENT OF THE ARMY  
 ASSISTANT SECRETARY OF THE ARMY  
 MANPOWER AND RESERVE AFFAIRS  
 111 ARMY PENTAGON  
 WASHINGTON, DC 20310-0111**

SAMR (600A)

MEMORANDUM FOR Chairman, Defense Advisory Committee on Women in the Services (DACOWITS), ATTN: DACOWITS Members, Washington, DC 20310-0111

SUBJECT: Army Written Responses to DACOWITS's Requests for Information March 2024 RFI 2

1. The Committee requests a written response from Army on the number of opt outs submitted by Service members in the grades of O-4 through O-6 and E-7 through E-9, broken out by grade, gender, and the percentage of the total number being considered in their peer group.

a. **Response:** Data focuses on O4-O6 (Major through Colonel) promotion and schooling at E8 (Master Sergeant), and O5-O6 (Lieutenant Colonel-Colonel). There are limited options for enlisted Soldiers to opt out of promotion or other schooling.

**Officer Promotion Board Data**

PROMOTION BOARD	PGRAD	GENDER TOTAL WHO OPTED OUT		TOTAL WOMEN CONSIDERED FOR PROMOTION	PERCENTAGE of TOTAL WOMEN REQUEST TO OPT OUT FOR PROMOTION
		MALE	FEMALE		
FY20 LTC PSB	MAJ	4	0	875	0.00%
FY20 MAJ PSB	CPT	13	1	1348	0.07%
FY21 COL PSB	LTC	16	0	615	0.00%
FY21 LTC PSB	MAJ	5	0	787	0.00%
FY21 MAJ PSB	CPT	33	2	599	0.33%
FY22 COL PSB	LTC	38	3	255	1.18%
FY22 LTC PSB	MAJ	14	1	426	0.23%
FY22 MAJ PSB	CPT	46	5	607	0.82%
FY23 LTC PSB	MAJ	21	2	392	0.51%
FY23 COL PSB	LTC	32	4	236	1.69%
FY23 MAJ PSB	CPT	32	2	539	0.37%

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### Enlisted & Officer School Data

School/Course	GENDER TOTAL WHO OPTED OUT		TOTAL WOMEN CONSIDERED	PERCENTAGE of TOTAL WOMEN REQUEST TO OPT OUT FOR PROMOTION
	MALE	FEMALE		
FY22 SMA (CL 74) (Enlisted)	283	53	793	15.77%
FY23 SMA (CL 75) (Enlisted)	260	39	806	13.04%
FY21 SSC (Officer)	57	57	383	13.00%
FY22 SSC (Officer)	47	47	429	10.00%
FY23 SSC (Officer)	58	58	378	13.00%

///Original Signed///

AGNES GEREBEN SCHAEFER