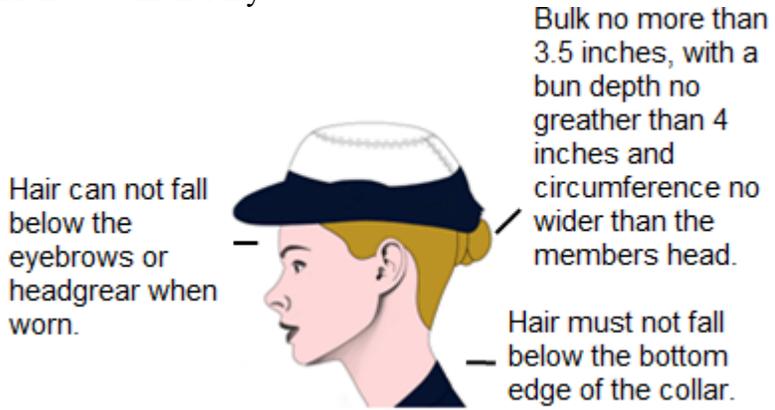
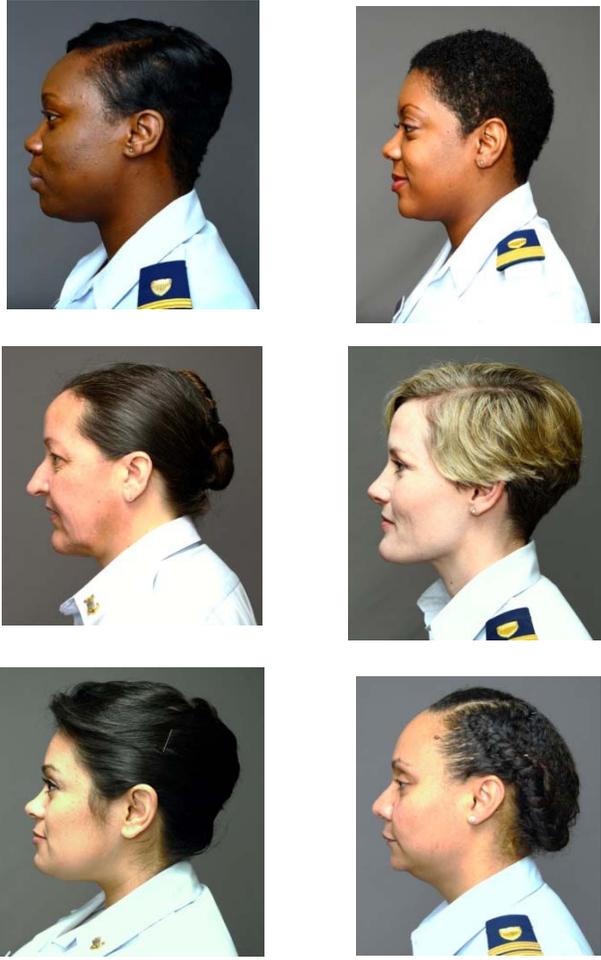


Enclosure (1)

Grooming Item	Policy
<p>Hair – Women Only</p> 	<p>Hair must be clean, well groomed, and neat, it must not present a ragged or unkempt appearance. Hair coloring, if used, must look natural. Must not have shaved decorative patterns or sections on the scalp.</p> <p>Must not contain ornamentation other than prescribed in this section for women's hair styles.</p>
<p>Examples of some authorized women's hair styles:</p> 	<p>Commanding officers must insure all haircuts and styles will present a balanced, neat, professional, and well-groomed appearance.</p> <p>The hair may touch, but not fall below a horizontal level with the bottom edge of the shirt or Jacket collar, except the foul weather parka.</p> <p>Hair (to include bangs) will not extend below the eyebrows. No portion of the bulk of the hair as measured from the scalp will exceed 3.5 inches. (Except a bun that may extend to a maximum of 4 inches as measured out from the scalp, The circumference shall be no greater than the width of the member's head). The bun may touch the collar, but may not fall below the bottom edge of the shirt or jacket collar, with the exception of the foul weather parka.</p> <p>Hair accessories shall not add more than 3.5 inches (4 inches max. for bun) of bulk or</p>

Examples of some authorized women's hair styles (continued):



interfere with the proper wearing of all style Caps (to include the use of a hair sock). Ponytails are authorized (unpinned), but hair that would normally fall below the lower edge of the collar, shall be neatly and inconspicuously fastened, pinned or secured to the head, so as not to fall below the collar. Ponytails may also protrude through the rear opening of the ball cap.

When a hairstyle of multiple braids, micro braids, hair extensions, locks, twists, cornrows or weave is worn, it must stay within uniform standards and will be of small diameter (approximately .5 inches or less. Space between rows will not exceed .25 inches, and all rows must be of the same uniform dimension. Braid ends will be secured only with inconspicuous material that matches the color of the hair. Micro braids, extensions, and weaves may extend out from the scalp.

Hairpins (bobby pins), small barrettes, elastic bands, small plain scrunchies (elastic bands covered with material not to exceed one inch in width) only brown, black, navy blue or individuals hair color are authorized, wingless hair claws (not to exceed 3 inches in length and 1 inch width), along with small combs that are plain black, navy blue, brown, or color similar to the individual's hair are authorized. Hair claws must not interfere with the

proper wearing of head gear (and/or safety gear).
Commanding officers may restrict the wear of hair accessories or ponytails while engaged in operational environments where there is risk to personal safety or foreign object damage (FOD) hazard.

The following hairstyles are not authorized:

- Lopsided hairstyles
- Extremely asymmetrical hairstyles
- Single braid that goes down one side of the head
- Widely spaced individual hanging locks or braids
- Pigtails that protrude from the head

Enclosure (2)

ALCOAST COMMANDANT NOTICE

CANCEL DATE 24 NOV 2020

R 251009 NOV 19
FM COMDT COGARD WASHINGTON DC//CG-13//
TO ALCOAST
UNCLAS //N01020//
ACN 139/19
SUBJ: RESULTS OF UNIFORM BOARD 48

A. Uniform Regulations, COMDTINST M1020.6 (series)

1. This ACN Reports the results from Uniform Board No. 48 (UB 48), and issues new guidance.

The following changes to REF (A) have been approved by the Commandant and are effective immediately:

a. FEMALE GROOMING STANDARDS: Female grooming standards will be updated to authorize the increase of hair bulk to 3.5 inches as measured perpendicular to the scalp. This change takes into account the natural texture of various ethnicities' hair, allowing it to be worn naturally. In addition, women may wear ponytails unpinned which may be pulled through a ball cap rear opening. Ponytails shall not extend beyond the bottom of the shirt collar, and if so are required to be pinned/fastened securely to the head in order to maintain this limit. This authorization gives our female members another option over the bun and allows intermediate hair length to be pulled back without having to make a bun. Finally, hair bun size has been increased to a maximum of 4 inches as measured out from the scalp, the circumference shall be no greater than the width of the member's head as measured horizontally. The larger bun will allow some members to form a looser bun, reducing headaches, hair breakage, and other issues caused by hair being placed in a tight bun.

3. The Uniforms Program relies on field level input to enhance our uniforms and wear policy. There were numerous submissions that were not approved by the board, were administratively closed, or returned for more research. All submissions provide value to the uniform program and even though a submission may not have been approved, policy clarification, quality control, and other program elements may have been enhanced through evaluation of the submission. A listing of submissions that were not enacted into policy can be found on the Military Uniform Program website: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/Personnel-Services-Division-PSC-PSD/Military-Uniforms-Branch-PSC-PSD-mu/>.

4. As a reminder IAW REF (A), uniform items presented to and disapproved by the Uniform Board require a two year wait or the passing of two Uniform Boards before they will be reconsidered. Items presented to the board that are disapproved, within the two year/two board period, may be reconsidered early pending new relevant information.

5. Thank you to the members of UB 48 and to those who submitted uniform program suggestions. Suggestions can be submitted at any time to the uniform program. Members and commands should refer to REF (A) for official guidance on uniform matters. The contents of the ACN are intended to augment existing policy in REF (A). For questions regarding uniform policy and/or board submissions, please contact CWO Alex J. Acevedo at Alex.J.Acevedo@uscg.mil or (703) 872-6659. Uniform availability and ordering questions can be directed to the UDC at (800) 874-6844.

6. Released by CAPT C. J. Hulser, Acting Director of Military Personnel.

7. Internet release is authorized.