

INFORMATION PAPER

ON

USAF GENDER INTEGRATION IMPLEMENTATION PLANS (RFI 10) - RESULTING FACILITY CHANGES IN WORK CENTERS, BERTHING/BARRACKS, OTHER AREAS

TOP LINE MESSAGES

- The Air Force provides multiple avenues for installations to receive funding for local requirements.
- Centralized program develops an integrated priority list derived from base requirements.
- Decentralized funds allow installations to execute projects without higher headquarters approval.
- There are no specific facility projects identified by the Air Force which directly support gender integration, however, the use of existing facilities is highly influenced by specific personnel policies in this area (i.e., Basic Military Training, Dormitories, etc.).

PURPOSE:

Provide the Defense Advisory Committee on Women in the Services (DACOWITS) with information on Gender Integration Implementation Plans and Resulting Facility Changes in Air Force Work Centers, Berthing/Barracks and Other Areas.

BACKGROUND:

In December 2019, the Committee received a briefing from the Military Services on the status of their gender integration implementation plans. Modifications to facilities emerged as a topic of concern for the Military Services. The Committee requested a written response from the Army, Navy, Marine Corps and Air Force on changes to shore-based facilities, from 1 January 2016 to 1 January 2020, in structural work centers, berthing (barracks) and other areas as a result of gender integration, as well as any future plans and timeline for implementation. This includes the number of facilities modified or to be modified, the number of locations, and the reasons for the modifications. At minimum organizations would address: hygiene areas, security camera installation, space security locks, restructured berthing/barracks to separate gender, and other facilities.

DISCUSSION:

Currently, the AF has not accomplished projects through its centralized program that fit into the direct support of this initiative. If there was a requirement needed, then the centralized program has the ability to modify business rules to allow projects to be properly prioritized. Additionally, the installations receive decentralized funds, which go directly to the base, allowing them to execute projects at base level. These projects do not need higher headquarters approval, and fall below congressional approval levels. Though no specific facility projects were found during review of this topic to support gender integration, the use of existing facilities is highly influenced by specific personnel policies in this area (i.e., Basic Military Training, Dormitories, etc.).

RECOMMENDATION: None, information only.