

*RFI Category and Number:*

VARIANCE IN WOMEN’S RECRUITMENT AND RETENTION BY RACE/ETHNICITY RFI #3

*RFI Question:*

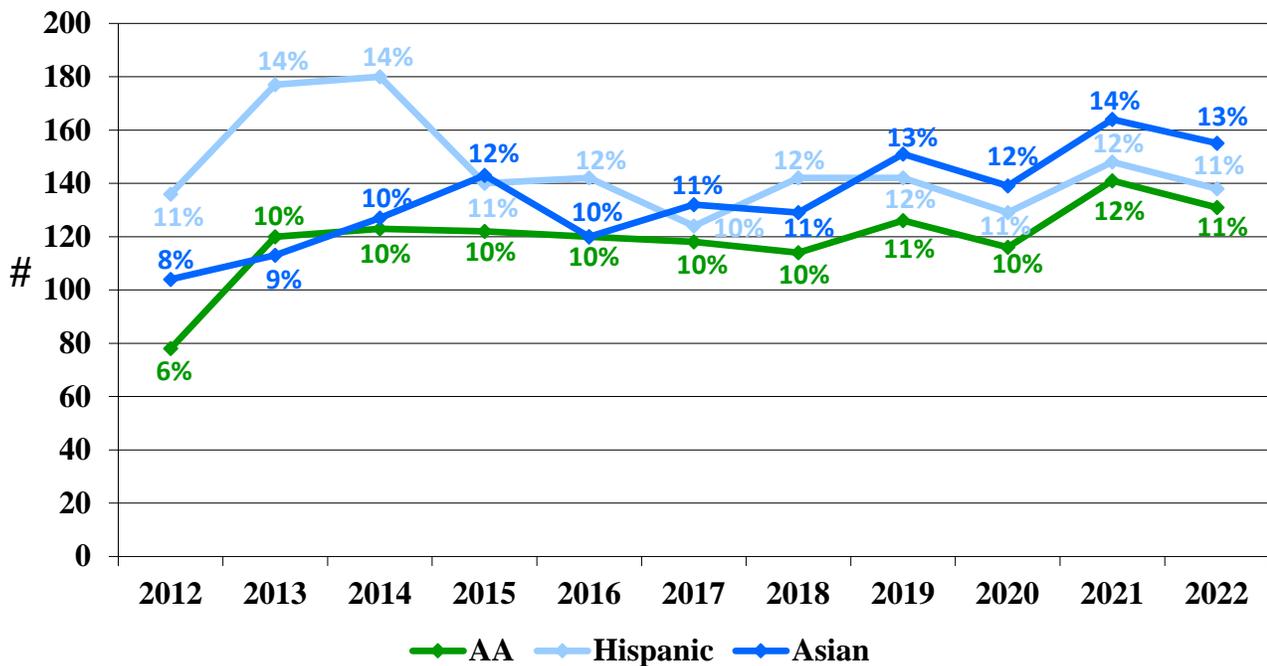
The Committee requests a written response from Military Service Academies to provide statistics of cadet/midshipmen accessions broken down by gender, race, and ethnicity from 2008 to 2018.

*RFI Response:*

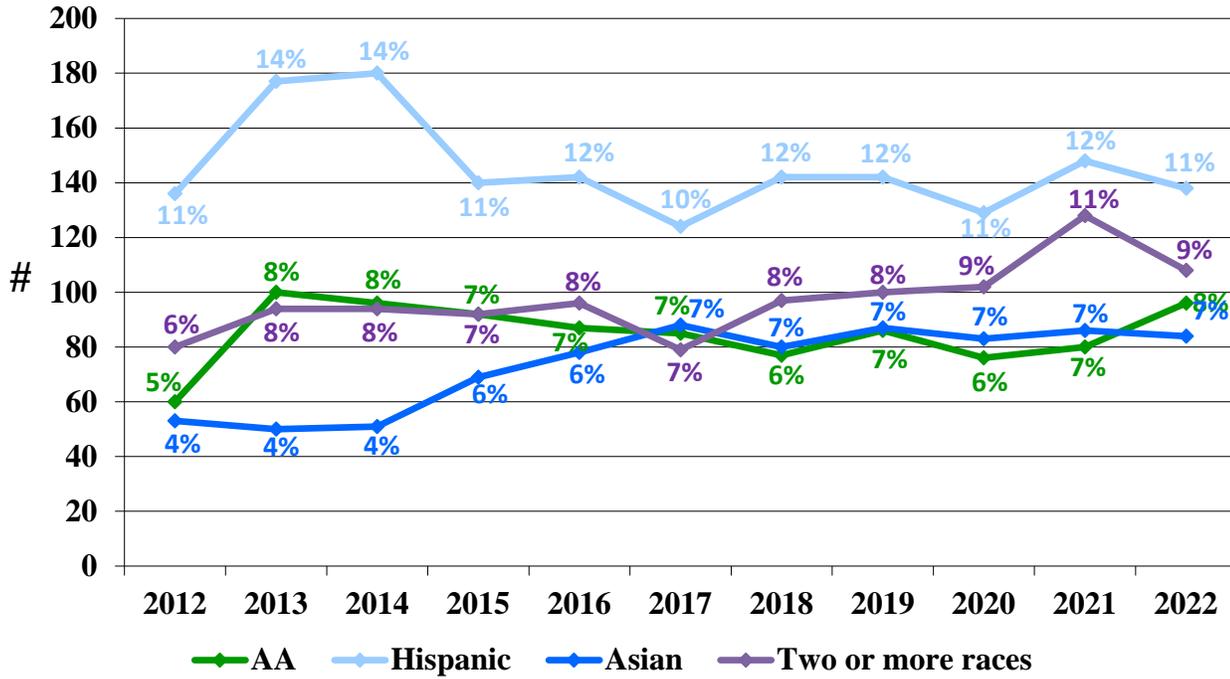
The Naval Academy has made significant strides toward improving racial, ethnic and gender diversity in the Brigade of Midshipmen, and this remains a work in progress. Continued emphasis is needed to ensure adequate fiscal and human resources are available to recruit and admit talented young men and women of differing cultural backgrounds. We are striving to ensure our recruiting efforts lead to a Brigade of Midshipmen that continues to be more reflective of the Navy and American society. Graphical data follows; please note that percentages are presented by the induction year (ie, “2012” was the Class of 2012, the freshman class admitted in calendar year 2008).

**Minority Composition at Induction by Class Year**

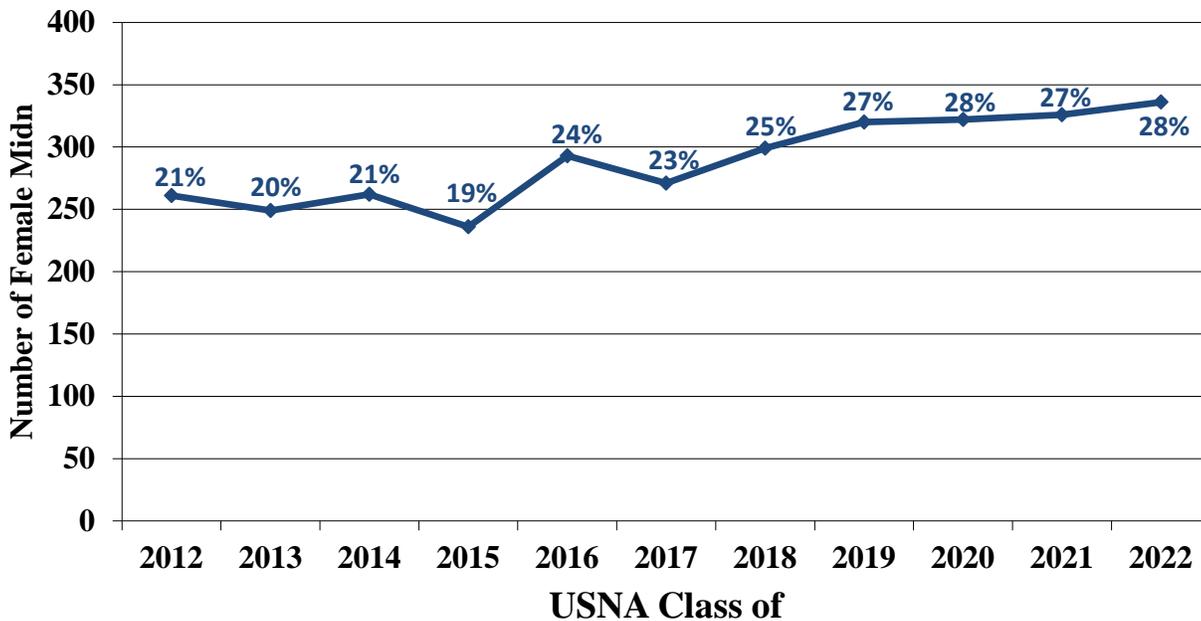
*(“2012” = Freshman class in CY 2008)*



**Minority Composition at Induction by Class Year with “Two or More Races” category**  
(“2012” = Freshman class in CY 2008)



**Female Composition at Induction by Class Year**  
(“2012” = Freshman class in CY 2008)



POC or office responsible: US Naval Academy