

**SUBJ:** DACOWITS RFI #3 - March QBM

**FROM:** Coast Guard Academy Admissions, Director for Operations

**TO:** DACOWITS Committee

**THRU:** Office of Diversity & Inclusion (CG-127)

**VARIANCE IN WOMEN'S RECRUITMENT AND RETENTION BY RACE/ETHNICITY**

The Committee knows that the percentage of women in the Military Services continues to lag behind men in all Services. The Committee has not yet explored whether there is any variance in accessions and/or retention amongst women based on race or ethnicity.

The Committee requests a **WRITTEN RESPONSE** from the Military Service Academies.

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**DACOWITS:**

The Committee requests a written response from Military Service Academies to provide statistics of cadet/midshipmen accessions broken down by gender, race, and ethnicity from 2008 to 2018.

**CG Response:**

See attached excel spreadsheet.

USCGA Class of 2022  
(Report Run on 7/2/2018)

Entry Year (Class of)*	Entire Class	Male	Female	Asian	Asian- Other**	African American	AA- Other***	Hispanic	Native American	Not Reported	Pacific Islander	Two Or More	Asian Or Pacific Islander	White	All Minority
2018 (2022)	279	164	115	23	18	15	10	37	0	6	2	23	NA	173	100
Percentage of class	100%	59%	41%	8%	6%	5%	4%	13%	0%	2%	1%	8%	NA	62%	36%
2017 (2021)	294	196	98	18	NA	17	10	37	2	2	1	29	NA	188	104
Percentage of class	100%	67%	33%	6%	NA	6%	3%	13%	1%	1%	<1%	10%	NA	64%	35%
2016 (2020)	304	189	115	18	NA	23	6	26	0	2	0	32	NA	203	99
Percentage of class	100%	62%	38%	6%	NA	8%	2%	9%	0%	1%	0%	11%	NA	67%	33%
2015 (2019)	287	186	101	24	NA	16	8	27	1	2	1	25	NA	191	94
Percentage of class	100%	65%	35%	8%	NA	6%	3%	9%	<1%	1%	<1%	9%	NA	67%	33%
2014 (2018)	256	163	93	19	NA	23	8	24	1	4	0	18	NA	167	85
Percentage of class	100%	64%	36%	7%	NA	9%	3%	9%	<1%	2%	0%	7%	NA	65%	33%
2013 (2017)	231	148	83	13	NA	3	NA	24	1	3	0	23	NA	164	64
Percentage of class	100%	64%	36%	6%	NA	1%	NA	10%	<1%	1%	0%	10%	NA	71%	28%
2012 (2016)	248	159	89	17	NA	14	NA	34	1	6	2	19	NA	155	87
Percentage of class	100%	64%	36%	7%	NA	6%	NA	14%	<1%	2%	1%	8%	NA	63%	35%
2011 (2015)	291	191	100	21	NA	19	NA	43	7	2	1	10	NA	188	101
Percentage of class	100%	66%	34%	7%	NA	7%	NA	15%	2%	1%	<1%	3%	NA	65%	35%
2010 (2014)	289	199	90	13	NA	15	NA	35	1	6	5	NA	NA	214	69
Percentage of class	100%	69%	31%	4%	NA	5%	NA	12%	<1%	2%	2%	NA	NA	74%	24%
2009 (2013)	288	204	84	7	NA	6	NA	25	3	3	4	NA	NA	240	45
Percentage of class	100%	71%	29%	2%	NA	2%	NA	9%	1%	1%	1%	NA	NA	83%	16%
2008 (2012)	292	208	84	NA	NA	6	NA	10	0	0	NA	NA	17	259	33
Percentage of class	100%	71%	29%	NA	NA	2%	NA	3%	0%	0%	NA	NA	6%	89%	11%

\*Does not include International Cadets

\*\*Asian-Other: Cadets reported in the "Hispanic" or "Two Or More" categories who are Asian

\*\*\*African American-Other: Cadets reported in the "Hispanic" or "Two Or More" categories who are African American

NA=Not Available (Data not available or collected for this entry year)