

Headquarters U.S. Air Force

Integrity - Service - Excellence

RFI #3: Cadet Statistics



United States Air Force Academy
20 September 2018

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RFI #3: Cadet Statistics (Cadet Entry, by Race/Ethnicity)

Entry Year	International	Caucasian	African American	Hispanic	Native American	Asian	Pacific Islander	Undeclared	Total
2008	16	1015	68	114	7	97		31	1348
2009	11	1018	81	129	12	90		27	1368
2010	17	898	101	112	11	102	23	30	1294
2011	9	769	102	111	15	82	20	29	1137
2012	20	723	81	79	14	71	20	27	1035
2013	16	691	124	109	17	86	20	127	1190
2014	14	776	91	123	17	77	15	93	1206
2015	10	741	95	138	20	112	32	94	1242
2016	16	747	99	110	13	104	29	50	1168
2017	16	774	122	117	20	99	23	45	1216
2018	18	735	134	117	14	110	19	35	1182

Note: Prior to 2010, Pacific Islander cadets were not reported separately from Asian cadets.

- Diversity increases effectiveness and fighting capability; provides a wealth of perspectives, skills and talents, from different backgrounds, experiences and upbringings.
- In 2018, 33.3% minority cadets accepted (highest in Academy history).
- Approximately 50% of cadet wing represented by either gender (27% women) or race/ethnicity (25% minority men) diversity.
- Continuing efforts to increase diversity; so Academy more closely reflects the society it serves and possesses the greatest strengths of that society.

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- Diversity increases our effectiveness and fighting capability by providing a wealth of perspectives, skills and talents, derived from different backgrounds, experiences and upbringings. Our society is changing swiftly, and our Academy and military must lead these developments. In 2018 we accepted the highest number of minority cadets in our history (more than 33.3%). Approximately 50% of the cadet wing is represented by either gender (27% women) or race/ethnicity (25% minority men) diversity. We are not done on this front, and will continue to strive to improve these numbers so that our Academy more closely reflects the society it serves and possesses the greatest strengths of that society.



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RFI #3: Cadet Statistics (Cadet Entry, by Gender)

Entry Year	Male	Female	Total	Female %
2008	1058	290	1348	21.5%
2009	1091	277	1368	20.2%
2010	1001	293	1294	22.6%
2011	880	257	1137	22.6%
2012	799	236	1035	22.8%
2013	917	273	1190	22.9%
2014	942	264	1206	21.9%
2015	913	329	1242	26.5%
2016	826	342	1168	29.3%
2017	882	334	1216	27.5%
2018	887	295	1182	25.0%

- Gender diversity enhances creativity and innovation by providing a variety of skills, perspectives and backgrounds to the Air Force and the Air Force Academy.
- Having attained the highest % of women applicants for the class of 2022 (30.3%), the AF expects the Class of 2023 to be even higher.
- Current junior class includes highest % of women in Academy history (29.9%).
- Women make up 27% of the cadet wing; and over 30% of cadet wing leadership.
- Women in leadership positions serve as role models; create culture of inclusion.

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- Gender diversity enhances overall creativity and innovation by providing a combination of different skills, perspectives and backgrounds to the Air Force and the Air Force Academy. The class of 2018 at the Air Force Academy included our highest percentage of women applicants (30.3%), and we expect the Class of 2023 to be even higher. Our current junior class includes the highest percentage of women in our Academy's history (29.9%). Overall the cadet wing is 27% women and make up over 30% of the cadet wing leadership. It's extremely important to continue to have women in leadership positions as role models and to create a culture of inclusion.