

**SUBJ:** DACOWITS RFI #1

**FROM:** (Assigned Directorate)

**TO:** CG-12B

**WOMEN IN OPERATIONAL CAREER FIELDS**

Data provided by the Military Services last September indicated that generally women in operational career fields have higher attrition than their male counterparts. The Committee is interested in the actions being taken to define “operational career fields” important to achieve Service mission requirements and grow future leaders, determining the root cause of this disparity in attrition, and what actions the Services are taking to address the discrepancy.

The Committee requests a **written response** from the all the Military Services.

---

**DACOWITS:**

- a. Definition of operational career fields (officer and enlisted) for the Service.
- b. Comparison of:
  - i. Retention of women in operational specialties vs. overall retention of women?
  - ii. Retention of women in operational specialties vs. retention of women in support-oriented career disciplines?
  - iii. Retention of women in operational specialties vs. retention of men in the same disciplines?
  - iv. Retention of women in support-oriented career disciplines vs. retention of men in the same disciplines?
- c. What actions is the Service taking to determine root cause and address any disparities?

**CG Response:**

**See included ppt.**