



**DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
MANPOWER AND RESERVE AFFAIRS DEPARTMENT
MANPOWER MANAGEMENT DIVISION
PROMOTION BRANCH
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IN REPLY REFER TO:
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MMPR
1 Feb 23

MEMORANDUM

Subj: DEFENSE ADVISORY COMMITTEE ON WOMEN IN THE SERVICES (DACOWITS)
REQUEST FOR INFORMATION (RFI) #14

1. Opt outs for the FY24 USMC Officer Promotion Selection (PSB) boards consisted of 100% male officers; 2 Lieutenant Colonels, 4 Majors, and 1 Captain were approved to opt out of their respective PSBs. The “Opt-out” statutory provision was not extended to, nor provides for the Staff Non-commissioned Officer (SNCO) promotion selection board (PSB) process and is thus non-applicable. Per the table below, those approved to opt-out of promotion constituted less than one-percent of the total population of their respective gender.

Grade PSB	# Approved Opt-Out	Gender (Male/Female)	Total Male Elig. Pop. (A/I/B zones)	Percentile
Colonel	2	Male	609	.33%
Lieutenant Colonel	4	Male	1275	.31%
Major	1	Male	1731	.06%

*Note: No females requested opt-out of promotion

2. The individual reasons for the opt-out requests are as follows:
- Due to “career broadening and significant value of the billet”.
 - In order to gain “additional observed time”.
 - In order to “complete master’s program for follow on assignment to critical billet”.
 - In order to “complete Naval Postgraduate School and utilization tour delayed key department head tour”.
 - Due to “career timing and current assignment to resident PME”.
 - In order to “complete masters training and utilization tour”.
 - Due to “career timing considerations”.